

2008

Annual Report Town of Sharon



Harvesting at Sharon's Paradise Meadow Bog
Photo Credit: Ilan Fisher

IMPORTANT TELEPHONE NUMBERS

	<u>Emergencies</u>	<u>Regular Business</u>
AMBULANCE	911	781-784-1522
POLICE DEPT.	911	781-784-1587
FIRE DEPT.	911	781-781-1522
CIVIL DEFENSE	781-784-5631	
HIGHWAY, WATER		
Weekdays	781-784-1525	
Nights, Weekends	781-784-1587	
Holidays		
FOR INFORMATION ON		
Adult Center	Community Center	784-8000
Assessments	Assessors	784-1500 ext. 207
Birth Certificates	Town Clerk	784-1500 ext. 201
Building Permits	Building Inspector	784-1529
Conservation	Conservation Commission	784-1511
Death Certificates	Town Clerk	784-1500 ext. 201
Dog Licenses	Town Clerk	784-1500 ext. 201
Elections	Town Clerk	784-1500 ext. 201
Engineering	Engineer	784-1525
Refuse Collection	DPW	784-1525
Housing, Elderly	Hixson Farm Complex	784-2733
Marriage Certificates	Town Clerk	784-1500 ext. 201
Medicaid/Transitional Asst.	State Welfare	1-800-249-2007
Mortgages, Chattel	Town Clerk	784-1500 ext. 201
Mosquito Control	Norfolk County Control	781-762-3681
Recreation	Community Center	784-1530
Schools	Superintendent's Office	784-1570
Selectmen	Office	784-1500 ext. 208
Self-Help	Brockton Office	508-588-5440
Snow Removal	DPW	784-1525
Streets	DPW	784-1525
Tax Assessments	Assessors	784-1500 ext. 201
Taxes, Collection	Tax Collector	784-1500 ext. 200
Trees	DPW	784-1525
Voting & Registration	Town Clerk	784-1500 ext. 201
Water	DPW	784-1525
Welfare/Transitional Asst.	State Welfare	1-800-249-2007
Wiring	Wiring Inspector	784-1525
Zoning	Building Inspector	784-1529

CITIZENS INFORMATION SERVICE 1-800-392-6090

Citizens Information Service, a division of the Dept. of Sec. of State,
is an information and referral agency on all aspects of state government.

Annual Report

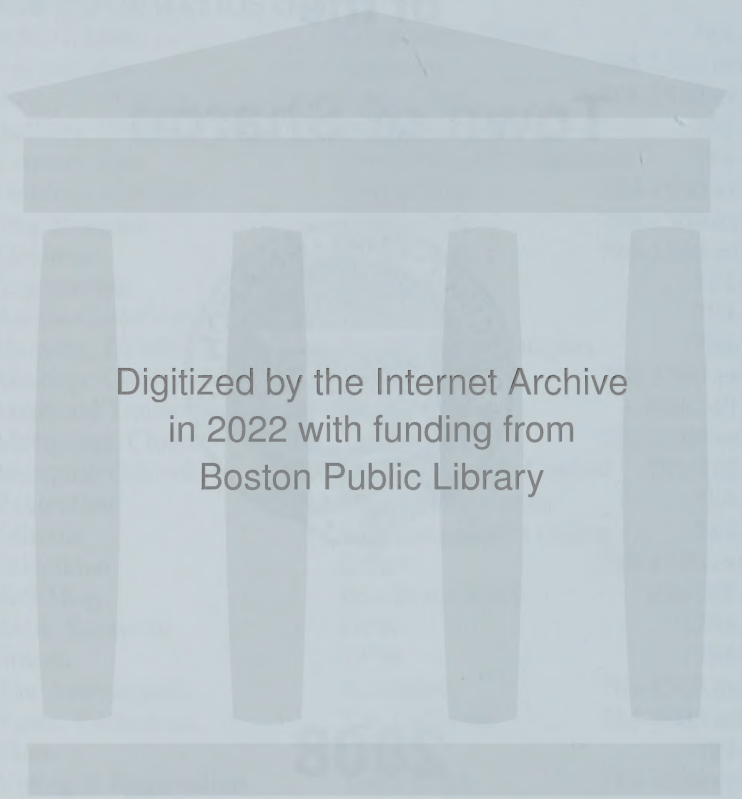
To the Citizens

of the

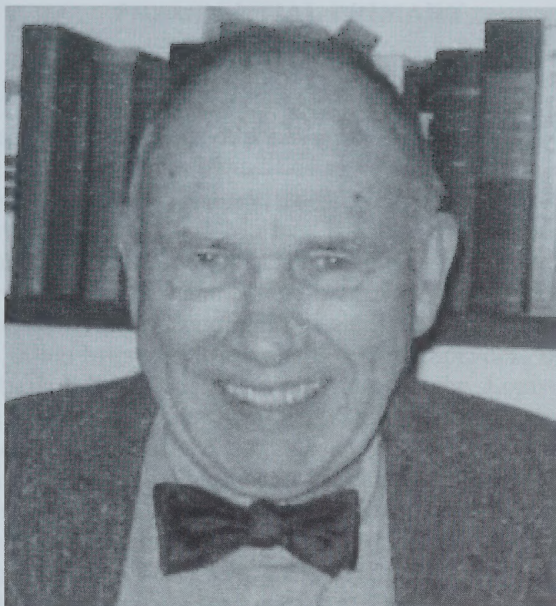
Town of Sharon



2008



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IN MEMORIAM

George Bailey

October 20, 1925 – February 10, 2009

A lifelong resident, volunteer and environmental activist whose Extraordinary Dedication to the Town of Sharon for over half a century has served as a role model and inspiration to all

** 26 Year Member of the Planning Board*

at the time of his death George was serving as:

** member of the Charter Commission*

**member of the Community Preservation Committee*

** member of the Long-Range Planning Task Force*

** member of the Transportation Advisory Board*

** Sharon Representative to the Metropolitan Area Planning Council*

** Sharon Representative to the MBTA Advisory Board*

PRESIDENTIAL PRIMARY

FEBRUARY 5, 2008

Pursuant to the provisions of the Warrant of January 8, 2008, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, February 5, 2008. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Barbara Testa, Marilyn Lamb, Shirley Schofield, Susan Slater. Clerks and workers were: Marcia Shapiro, Ellen Mirson, Jeffrey Shapiro, Terri Spevock, Lorraine Forman, Pat Walker, Roberta Wasif, Ardeth Parrish, Marcia Hahn, Louise MacLean, Doris Gladstone, Carol Brown, Dorothy Kaufman, Chuck Levine, Jean Platzman, Ruth Grandberg, Linda Callan, Walter Siemiakaska, Bettye Outlaw, Mort Kaufman, Bobby Hall, Shirley Cesvette, Ilan Fisher, Barbara Kass, Mollie Sonion, Joel Alpert, Betty Ann Decesare, Trudy Leonard, Gloria Rose, Herb Silverman, Lori Small, Judy Silverman, Herb Silverman, Mildred Worthley, Herb Pozner, Hy Lamb, Phill Chapman, Jim Testa, Barry Zlotin, Brian D'Arcy. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Michael Balestra. All election officers and workers were sworn.

At 8:05 P.M. the polls were declared closed. Total votes were as follows:

Precinct	Democratic	Republican	Green Rainbow	Working Families	Total
1	1,040	270	2	0	1,312
2	960	266	0	0	1,226
3	1,010	322	0	0	1,332
4	928	299	1	0	1,228
5	917	299	0	0	1,216
Total	4,855	1,456	3	0	6,314

The ballots were canvassed according to the law by an OPTECH III-P Eagle Precinct Ballot Tabulator. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:14 P.M. as follows:

DEMOCRATIC

PRECINCT	1	2	3	4	5	TOTAL
PRESIDENTIAL PREFERENCE						
JOHN R. EDWARDS	9	7	8	8	14	46
HILLARY CLINTON	625	581	580	522	530	2,838
JOSEPH R. BIDEN, JR.	3	4	4	1	1	13

CHRISTOPHER J. DODD	1	0	0	0	0	1
PRECINCT	1	2	3	4	5	TOTAL
MIKE GRAVEL	0	2	0	0	3	5
BARACK OBAMA	388	358	407	390	364	1,907
DENNIS J. KUCINICH	3	0	1	2	0	6
BILL RICHARDSON	0	2	1	0	0	3
NO PREFERENCE	6	4	6	2	2	20
WRITE-IN	1	1	2	0	0	4
BLANKS	4	1	1	3	3	12
TOTAL	1,040	960	1,010	928	917	4,855

STATE COMMITTEE MAN BRISTOL & NORFOLK DISTRICT						
JOSEPH H. KAPLAN	595	-	-	570	560	1,725
WRITE-IN	3	-	-	3	1	7
BLANKS	442	-	-	355	356	1,153
TOTAL	1,040	-	-	928	917	2,885

STATE COMMITTEE MAN NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
STEVEN J. FRADKIN	-	475	413	-	-	888
DONALD B. FALVEY	-	89	119	-	-	208
BARNAS MONTEITH	-	25	38	-	-	63
WRITE-IN	-	2	6	-	-	8
BLANKS	-	369	434	-	-	803
TOTAL	-	960	1,010	-	-	1,970

STATE COMMITTEE WOMAN BRISTOL & NORFOLK DISTRICT						
CLAIRE B. NAUGHTON	592	-	-	568	548	1,708
WRITE-IN	4	-	-	2	3	9
BLANKS	444	-	-	358	366	1,168
TOTAL	1,040	-	-	928	917	2,885

STATE COMMITTEE WOMAN NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
MARILYN SULLIVAN D.	-	570	562	-	-	1,132
WRITE-IN	-	1	5	-	-	6
BLANKS	-	389	443	-	-	832
TOTAL	-	960	1,010	-	-	1,970

TOWN COMMITTEE GROUP						
LILLIAN D. SAVAGE	485	483	449	417	456	2,290
GERTRUDE BERNSTEIN	382	385	376	343	354	1,840
CHICKIE D. MONAHAN	376	352	345	329	343	1,745
JANE DESBERG	452	462	462	407	403	2,186
PRECINCT	1	2	3	4	5	TOTAL
JOANNE MICHALEK	357	341	338	321	333	1,690
LINDA R. COOLEY	386	436	394	345	361	1,922
JOEL H. FISHMAN	464	417	405	381	399	2,066
SAMSON S. LIAO	434	453	477	441	413	2,218
WILLIAM R. KEATING	637	620	632	545	563	2,997
LEILA ABELOW	370	367	350	327	362	1,776
DAVID R. GORDON	377	363	357	329	342	1,768
ROBERT G. MCGREGOR	417	373	356	342	364	1,852
ANNE C. BERLIN	373	361	349	340	349	1,772
EDWARD R. PHILIPS	363	349	358	330	346	1,746
MITCHELL BLAUSTEIN	445	475	485	405	408	2,218
MARGUERITE A. MURPHY	394	381	369	346	362	1,852
STEPHEN H. ELKIN	392	359	355	333	349	1,788
MINDY MARCIA KEMPNER	407	369	371	364	349	1,860
COLLEEN M. TUCK	466	451	425	382	409	2,133
ANNE M. CARNEY	400	382	369	349	369	1,869
E. DAVID LEVY	411	376	379	344	359	1,869
SANDRA ATLAS- GORDON	359	357	348	334	343	1,741
MICHAEL L. COOK	380	377	364	334	351	1,806

ANDREW NEBENZAHL	435	418	421	391	382	2,047
JONATHAN C. RUTLEY	363	390	363	331	332	1,779
ALLAN K. STERN	371	395	373	331	343	1,813
RONI THALER	429	448	431	391	391	2,090
RONNA BERNSTEIN WALLACE	385	379	372	345	365	1,846
AARON J. AGULNEK	408	396	374	353	368	1,899
RICHARD ALAN POWELL	424	411	434	409	381	2,059
WILLIAM A. HEITIN	467	469	480	427	420	2,263

REPUBLICAN

PRECINCT	1	2	3	4	5	TOTAL
PRESIDENTIAL PREFERENCE						
JOHN MCCAIN	135	139	178	148	140	740
FRED THOMPSON	1	0	0	0	0	1
TOM TANCREDO	0	0	0	0	0	0
DUNCAN HUNTER	0	0	0	0	1	1
MIKE HUCKABEE	7	7	5	4	5	28
MITT ROMNEY	110	107	122	137	145	621
RON PAUL	10	9	15	5	7	46
RUDY GIULIANI	4	1	2	3	0	10
NO PREFERENCE	2	3	0	0	0	5
WRITE-IN	0	0	0	2	0	2
BLANKS	1	0	0	0	1	2
TOTAL	270	266	322	299	299	1,456

PRECINCT	1	2	3	4	5	TOTAL
STATE COMMITTEE MAN BRISTOL & NORFOLK DISTRICT						
WILLIAM E. ADAMS	144	-	-	161	143	448
WRITE-IN	3	-	-	3	2	8
BLANKS	123	-	-	135	154	412
TOTAL	270	-	-	299	299	868

STATE COMMITTEE MAN NORFOLK, BRISTOL						
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& PLYMOUTH DISTRICT						
JAMES J. ALDRED	-	131	151	-	-	282
WRITE-IN	-	3	1	-	-	4
BLANKS	-	132	170	-	-	302
TOTAL	-	266	322	-	-	588

STATE COMMITTEE WOMAN BRISTOL & NORFOLK DISTRICT						
DANIELLE W. FISH	144	-	-	157	149	450
WRITE-IN	1	-	-	2	2	5
BLANKS	125	-	-	140	148	413
TOTAL	270	-	-	299	299	868

STATE COMMITTEE WOMAN NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
MIMI SUNDSTROM	-	137	151	-	-	288
WRITE-IN	-	1	2	-	-	3
BLANKS	-	128	169	-	-	297
TOTAL	-	266	322	-	-	588

TOWN COMMITTEE GROUP						
TINA N. KASIMER	113	96	104	122	113	548
ROBERT P. BERISH	116	129	132	133	131	641
JYMAN STRAMER	151	95	112	134	114	606
RONALD P. ROGERS	102	93	104	121	117	537
JENNIFER A. ROGERS	102	92	101	117	115	527
JULIA A. CARPENTER	105	89	103	125	119	541
IRENE CARPENTER	105	86	97	120	108	516

GREEN RAINBOW

PRECINCT	1	2	3	4	5	TOTAL
PRESIDENTIAL PREFERENCE						
JARED BALL	0	0	0	0	0	0
RALPH NADER	2	0	0	1	0	3
ELAINE BROWN	0	0	0	0	0	0

KAT SWIFT	0	0	0	0	0	0
CYNTHIA MCKINNEY	0	0	0	0	0	0
KENT MESPLAY	0	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0	0
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0
TOTAL	2	0	0	1	0	

STATE COMMITTEE MAN BRISTOL & NORFOLK DISTRICT						
WRITE-IN	0	-	-	0	0	0
BLANKS	2	-	-	1	0	3
TOTAL	2	-	-	1	0	3

STATE COMMITTEE MAN NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
WRITE-IN	-	0	0	-	-	0
BLANKS	-	0	0	-	-	0
TOTAL	-	0	0	-	-	0

STATE COMMITTEE WOMAN BRISTOL & NORFOLK DISTRICT						
WRITE-IN	0	-	-	0	0	0
BLANKS	2	-	-	1	0	3
TOTAL	2	-	-	1	0	3

STATE COMMITTEE WOMAN NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
WRITE-IN	-	0	0	-	-	0
BLANKS	-	0	0	-	-	0
TOTAL	-	0	0	-	-	0

TOWN COMMITTEE						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

WORKING FAMILIES

PRECINCT	1	2	3	4	5	TOTAL
PRESIDENTIAL PREFERENCE						
WRITE-IN	0	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

PECINCT	1	2	3	4	5	TOTAL
STATE COMMITTEE MAN BRISTOL & NORFOLK DISTRICT						
WRITE-IN	0	-	-	0	0	0
BLANKS	0	-	-	0	0	0
TOTAL	0	-	-	0	0	0

STATE COMMITTEE MAN NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
WRITE-IN	-	0	0	-	-	0
BLANKS	-	0	0	-	-	0
TOTAL	-	0	0	-	-	0

STATE COMMITTEE WOMAN BRISTOL & NORFOLK DISTRICT						
WRITE-IN	0	-	-	0	0	0
BLANKS	0	-	-	0	0	0
TOTAL	0	-	-	0	0	0

STATE COMMITTEE WOMAN NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
WRITE-IN	-	0	0	-	-	0
BLANKS	-	0	0	-	-	0
TOTAL	-	0	0	-	-	0

TOWN COMMITTEE						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Total Registered Voters: 11,761

Percent Voting: 53%

Absentee: 338

Total Votes Cast: 6,314

ANNUAL TOWN MEETING

MAY 5, 2008

Pursuant to the provisions of the warrant of April 1, 2008 the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator Paul E. Bouton. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Dick Geleman, Cindy Amara, Mark Mazur, Eric Hooper, Peter O'Cain, Dennis Mann, Norma Simons-Fitzgerald, Greg Meister and Louis Lopes.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by stature, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

ARTICLE 1.

VOTED: That the Town elect to the Finance Committee the following named:

Edward Philips – 5 Raven Lane
Joel Lessard – 471 South Main Street
Donald Gilligan – 610 Mountain Street

VOTED: That the following people be named to the Finance Committee Nominating Committee:

Stephen Dill – 20 Cottage Street
Charles Goodman – 72 Lincoln Road
Sam Liao – 12 Turning Mill Road
Paul Pietal – 86 North Main Street
Gloria Rose – 18 Bayberry Drive

ARTICLE 2.

VOTED UNANIMOUSLY: That the reports of the various officials, boards and committees be received for filing.

ARTICLE 3.

VOTED UNANIMOUSLY: That the Town raise and appropriate, by taxation, by transfer from available funds, by gift, or by a combination thereof, a sum of money in the amount of \$375,000 to be added to the special fund established for the Stabilization Fund to be expended for any lawful purpose.

ARTICLE 4.

VOTED UNANIMOUSLY: That the Town amend the Personnel By-Law of the Town of Sharon, exactly as printed on pages 2-9 of the Warrant for the Annual Town Meeting.

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules Appendix A and Appendix B as of July 1, 2008, except as other dates are specified.

1) To adjust the Secretary to the Community Preservation Committee position within the Office Occupational Group to a classification OC-4b, effective May 17, 2007.

2) That the initial salary for Jennifer Little-Leavitt for the position of Police Clerk be at OC-4b Step 5, effective August 20, 2007.

3) That the newly created position of Technical Services Supervisor to the Library be rated as an OC-3b classification within the Office Occupational category effective November 5, 2007.

- 4) On December 4, 2007 a salary range of \$72,000-\$83,000 was set for the Town Accountant position.
- 5) Established a salary range of \$85,000 to \$95,000 for the Fiscal Year 2008 for either the position of Director of Municipal Finance/Town Accountant or Director of Municipal Finance/Treasurer, but not both.
- 6) Established a rating for the position of Director of Municipal Finance/Town Accountant as well as for the position of Director of Municipal Finance/Treasurer. Both positions were rated as an E-1 within the Executive Category.
- 7) Rated the position of Town Accountant with a classification of E-4 within the Executive Category.
- 8) January 10, 2008, the Personnel Board rated the (Interim) position of Secretary to the Standing Building Committee placing the position in a classification equivalent to an OC-4a. The position will be recorded in the Miscellaneous Category and will be eliminated not later than 30 days following the employment of a Project Manager.
- 9) To compensate the Zoning Board of Appeals newly hired Secretary, Kathleen Delaney, at the hourly OC-4b Step 5 pay rate, effective to the date of hire.
- 10) That Assistant Recreation Director Melissa Lothrop's compensation be temporarily increased, effective March 10, 2008, to the \$1,077.13/week mid-point between the Recreation Director's and Assistant Recreation Director's salary. This temporary salary adjustment is to continue until the Recreation Director's position is no longer vacant.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY
JULY 1,2008 - JUNE 30,2009

SECTION 1.100	SECTION 2.100
CLASSIFICATION SCHEDULE	
PAY SCHEDULE/ANNUALLY	

E-1	Police Chief	139,761
E-1	Superintendent of Public Works	106,584

E-1	Fire Chief	106,289
E-1	Finance Director	88,580
E-3	Town Engineer	84,872
E-3	Recreation Director	68,000
E-3	Data Processing Systems Admin	83,380
E-3	Library Director	73,349
E-4	Town Accountant	83,000
E-4	Council On Aging – Executive Dir	65,714
E-4	Administrative Assessor	72,536

SECTION 1.200

CLASSIFICATION SCHEDULE

SECTION 2.200

PAY SCHEDULE

ADMINISTRATIVE SECRETARY

BOARD OF SELECTMEN (HRLY)

Effective 7/1/08

Steps	Min,	2	3	4	5	6	7	8	9	10	11
hrly	25.14	25.71	26.29	26.88	27.48	28.10	28.73	29.38	30.04	30.72	31.41
Note: Position is hereby entitled to benefits provided to ATP/MP Association per contract provisions as follows: Article III “Longevity,” Article IV “Leave,” Article V “Sick Leave,” Article VI “Hours of Work” (with premium rates applicable after 37.5 hrs/wk) Article VII “Miscellaneous Benefits” (J)Special Eyeglasses and (L) Fitness Club.											

SECY-BOARD OF SELECTMEN (HRLY)

Effective 7/1/08

Steps	Min	2	3	4	5	6	7	8	9	Max
hrly	20.98	21.41	21.85	22.29	22.74	23.21	23.68	24.15	24.66	25.15

Note: Position is hereby entitled to contract benefit provisions per Agreement between Town and Sharon Municipal Employees Association (SMEA)as follows: Article 7, “Hours of Work” Article 8 “ Sick Leave,” Article 9 “Vacations,” Article 10 “Holiday,” Article 12 “Insurance,” Article 13(g) “Longevity,” Article 17 “Bereavement Leave,” Article 23(3) “Technological Change.” Article 29 “Fitness Club.”

MISCELLANEOUS

SECTION 1.300

CLASSIFICATION SCHEDULE

EFFECTIVE JULY 1, 2008

SECTION 2.300

PAY SCHEDULE

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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VETERANS' AGENT (YRLY)						12,920.00
SEALER OF WEIGHTS/MEASURES (YRLY)						3,689.00
ANIMAL CONTROL OFFICER						
FILL-IN (WEEKEND/SICK/HOLIDAY/VACATION COVERAGE)						40.57/57.97
FILL-IN (NIGHT PAGER COVERAGE)						11.60/night
FILL-IN (AFTER HOUR COVERAGE)						11.60/call
ANIMAL INSPECTOR (YRLY)						3,477.00
CUST/MAINT (HOURLY)	7.20	7.42	7.63	7.86		
DPW TEMP/SUMMER						
LABOR (HRLY)	8.98	9.84	10.76			
INTERIM PUBLIC HEALTH NURSE						21.00
USER GROUP FACILITATOR(WKLY)						35.00
SECRETARY/STANDING BUILDING COMMITTEE (Interim)						
FY'08 Hourly	20.53					

SUMMER EMPLOYMENT - PART-TIME

EFFECTIVE May 1, 2008 (HRLY)

	<u>Step 1</u>	<u>Step 2</u>
Waterfront Supervisor	14.63	14.88
Assistant Supervisor	12.14	12.39
Swimming Instructor	11.14	11.39
Lifeguard	10.14	10.39
Attendant/Maint.	9.00	9.25
Sailing Supervisor	14.63	14.88
Assistant Supervisor	12.14	12.39
Sailing Instructor	10.14	10.39
Tag & Sticker Clerk	13.96	14.21

Note: Executive and certain Miscellaneous Category positions represent the recommendations of the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

MANAGEMENT PROFESSIONAL CATEGORY
(FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400
CLASSIFICATION SCHEDULE

MP-00 Assistant Town Engineer	MP-2 Animal Control Officer* Asst. Rec. Director*
MP-0 Building Inspector Water Systems Supervisor	Business Manager Info Svcs/Asst Library Dir Asst Operations Supervisor Asst Supervisor-Water
MP-1 Operations Supervisor Public Health Nurse* Forestry & Grounds Super. Health Agent for Eng. Conservation Agent Health Admin. *	MP-3 Rec. Athletic Supervisor Case Mngr/Coord Vol Svcs Tech. Support Specialist
GIS Coordinator	MP-4 P/T Public Health Nurse

*The following positions work other than a 40 hour work week:

- Info Services/Asst Library Director - 37.5hrs
- Public Health Nurse 30 hours
- Animal Control Officer 25 hours
- Asst. Recreation Director 37.5 hours
- Case Manage/Coord. Of Volunteer Services – 28 hours
- Health Administrator 35 hours
- Technical Support Specialist 20 hours
- Part-time Public Health Nurse 3 hours (up to 10 hours for vacation coverage)

SECTION 2.400
PAY SCHEDULE/HOURLY

July 1, 2006- June 30, 2007*

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step11
MP-00	29.46	30.12	30.80	31.49	32.20	32.93	33.67	34.43	35.20	35.99	36.80
MP-0	27.94	28.57	29.22	29.87	30.55	31.23	31.94	32.65	33.39	34.15	34.92
MP-1	26.13	26.72	27.32	27.92	28.55	29.21	29.86	30.52	31.21	31.93	32.65
MP-2	23.70	24.26	24.78	25.35	25.90	26.49	27.09	27.70	28.33	28.96	29.61
MP-3	21.75	22.24	22.72	23.24	23.76	24.31	24.84	25.42	25.98	26.56	27.16
MP-4	19.78	20.22	20.67	21.13	21.61	22.11	22.59	23.09	23.63	24.14	24.69

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

July 1, 2005 to June 30, 2006*
LIBRARY CATEGORY

LMP-3 Children’s Service Librarian
Technical Service Librarian

LMP-4 Information Service Librarian

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LMP-3	21.12	21.59	22.06	22.56	23.07	23.60	24.12	24.68	25.22	25.79
LMP-4	19.20	19.63	20.07	20.51	20.98	21.47	21.93	22.42	22.94	23.44

LMP-4	Department of Public Works Library Maintenance									
	17.55	17.90	18.25	18.62	18.99	19.37	19.76	20.15	20.55	20.96

LOC-3a Circulation Supervisor

LOC-4a Library Assistant
Technical Services Asst.
Administrative Asst.-Library

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LOC-3a	18.22	18.58	18.94	19.33	19.71	20.11	20.51	20.91	21.33	21.76
LOC-3b	17.26	17.61	17.95	18.31	18.68	19.06	19.44	19.83	20.22	20.63
LOC-4a	16.36	16.69	17.02	17.36	17.71	18.07	18.43	18.80	19.17	19.54

Library Page 8.54

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

LABOR CATEGORY (FORMERLY INDUSTRIAL, TRADE AND SERVICES CATEGORY)

SECTION 1.500

CLASSIFICATION SCHEDULE

Grade A Working Foreman-Operations
Sr. Water Systems Tech
Working Foreman – Water
Working Foreman – Forestry & Grounds

Grade D–Night Custodian
Grade E-Auto Equip. Op.
Cust. Com. Ctr.

Grade B – Master Mechanic

Grade C – Heavy Equip. Operator
Aerial Lift Operator
Water Systems Tech.

SECTION 2.500
PAY SCHEDULE/HOURLY
June 30, 2006 - June 30, 2007*

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
A	21.58	22.16	22.73	23.31	23.89	24.47	25.05	25.63	26.20	26.78
B	20.64	21.10	21.56	22.01	22.47	22.94	23.39	23.85	24.31	24.77
C	18.86	19.36	19.87	20.37	20.88	21.38	21.89	22.39	22.90	23.40
D	19.04	19.43	19.82	20.22	20.62	21.02	21.45	21.88	22.31	22.75
E	18.08	18.44	18.80	19.18	19.56	19.95	20.35	20.75	21.17	21.59

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

OFFICE OCCUPATION CATEGORY

SECTION 1.600
CLASSIFICATION SCHEDULE

OC-1	Assistant Accountant Assistant Collector Assistant Treasurer	OC-4a	Bookkeeper Elect. & Reg. Clerk Secretary - Fire P/T Admin. Asst.- Bd.of Health
OC-2	Confidential Police Secretary Administrative Asst.-Assessor Admin. Asst.- Ex Dir COA Admin. Asst. - Assessor Admin.Asst. to Fire chief/ Ambulance Records Assistant Town Clerk	OC-4b	Bus/Van Driver Police Clerk Secretary-ZBA Secretary –Commun. Pres.
OC-3a	Collection Supervisor Treasury Supervisor (Payroll)	OC-5	Secy. Conservation Commission Secy – Personnel Board Secy – Finance Comm.
OC-3b	– Senior Assessor Clerk Activities/Program Coordinator COA Secretary – Building & Engineering Secretary – Clerk Acctg/Veteran’s Agent Secretary – Recreation Secretary – Water Secretary – Operations Division		

SECTION 1.600

PAY SCHEDULE/HOURLY

July 1, 2006 - June 30, 2007*

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step 11
OC-1	22.28	22.72	23.19	23.64	24.11	24.62	25.09	25.57	26.12	26.63	27.16
OC-2	20.06	20.48	20.88	21.29	21.72	22.16	22.61	23.05	23.53	23.99	24.46
OC-3a	18.77	19.14	19.51	19.91	20.30	20.71	21.13	21.54	21.97	22.41	22.87
OC-3b	17.78	18.14	18.49	18.86	19.24	19.63	20.02	20.42	20.83	21.25	21.67
OC-4a	16.85	17.19	17.53	17.88	18.24	18.61	18.98	19.36	19.75	20.13	20.53
OC-4b	15.98	16.28	16.61	16.95	17.28	17.63	17.99	18.34	18.70	19.09	19.47
OC-5	14.38	14.67	14.97	15.27	15.58	15.89	16.22	16.54	16.87	17.21	17.55

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

PUBLIC SAFETY CATEGORY

SECTION 1.700	SECTION 2.700
CLASSIFICATION SCHEDULE	PAY SCHEDULE/WEEKLY
POLICE DEPARTMENT	

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Chief	PD-110					\$2687.71
Effective Dates						
July 1, 2007 - June 30, 2008						

Sergeant	PD-80	PD-80A	PD-80B	PD-80C
Effective Date**		1 st YR.	2 nd YR.	3 RD YR.
July 1, 2006 -		1051.86	1072.90	1094.37
June 30, 2007				

Patrolman	PD-60A	PD-60B	PD-60C	PD-60D	PD-60E	PD-60F	PD-60G
Effective Date**	1ST YR.	2ND YR.	3RD YR.	4TH YR.			
July 1, 2006-	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
June 30, 2007	697.23	744.14	793.23	877.63	895.18	913.10	931.36

Dispatchers

Effective Dates**

July 1, 2006 - June 30, 2007

Steps	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
Hrly	17.61	17.95	18.31	18.68	19.06	19.44	19.83	20.22	20.63	21.03

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

MOTORCYCLE OPER. (SELECTIVE ENFORCEMENT)	\$22.54/WK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$22.54/WK
LEAPS REPRESENTATIVE	\$10.00/WK
CRIME PREVENTION OFFICER	\$22.54/WK
LEAPS REP SPECIAL ASSIGNMENT OFFICER	\$22.54/WK

The pay of the Police chief, including all overtime pay and extra pay for Educational qualification, shall be limited to \$2,687.71 per week, effective 7/1/08 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS*/**

7/1/06 to 6/30/07

	STEP 1	STEP 2	STEP 3
School Crossing Guard PD20	31.93	38.28	38.28
School Crossing Guard Supervisor PD20A			47.91
Maximum rate for fill-in personnel is Step 2.			

*PD20 and PD20A–The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

SUPERIOR OFFICERS

July 1, 2007 – June 30, 2008**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
STEP 6						
Lieut., Police Dept.	1558.83	1605.60	1653.77	1703.38	1754.48	1789.56

**This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

FIRE DEPARTMENT	
SECTION 1.800	SECTION 2.800
CLASSIFICATION SCHEDULE	PAY SCHEDULE/WEEKLY

JULY 1, 2008 - JUNE 30, 2009

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE CHIEF	100					\$2,036.19
DEP FIRE CHIEF	99					\$1,602.43

The pay of the Fire Chief, including all overtime pay, shall be limited to \$2,036.19 per week for fiscal year 2008-2009.

SECTION 1.410	SECTION 2.410
CLASSIFICATION SCHEDULE	PAY SCHEDULE/WEEKLY

JULY 1, 2008 – JUNE 30, 2009

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4
CAPT.	FD-90			1050.84	1134.00
LT.	FD-80			1122.24	
FF.	FD-60	819.00	860.16	967.26	

Members of the Fire Department in the above classifications who become certified, are certified or are recertified as Emergency Medical Technicians shall receive an annual stipend. Employees not now certified will be given the opportunity to obtain such certification, one at a time. Employees taking the certification course a second or subsequent time will receive overtime payments and tuition reimbursement only upon passing the EMT examination and becoming certified.

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For Fire Science Course approved in advance by the Fire Chief and successfully passed and credits certified, members of the Fire Department in the above classifications shall receive additional compensation in each fiscal year in accordance with the following schedule:

FOR:

15 COURSE CREDITS CERTIFIED	\$ 375 ANNUALLY
30 COURSE CREDITS CERTIFIED	575 ANNUALLY
ASSOCIATE'S DEGREE CERTIFIED	1,200 ANNUALLY
BACHELOR'S DEGREE CERTIFIED	2,000 ANNUALLY

Payments for Emergency Medical Technician Certification Program shall be made weekly. Educational Incentive, effective 7/1/98, shall be added to base wage.

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE
July 1, 2007 - June 30, 2008
Hourly \$17.00 Drill \$20.00

ARTICLE 5.

VOTED UNANIMOUSLY: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt and interest for fiscal year, July 1, 2008, through June 30, 2009, the various sums stated as “Fiscal Year 2009” on the pages entitled “Sharon Appropriation and Spending – FY ’09 Proposed” following pages 33 of the Warrant for the Annual Town Meeting, except the following:

Board of Selectmen	Town Clerk
Reserve Fund	Fire/Ambulance
Board of Assessors	Schools
Water Department	Affirmative Action

VOTED UNANIMOUSLY:

Moderator	\$ 50.
Finance Committee	6,591.
Personnel Board	3,017.
Conservation Commission	98,998.
Lake Management	2,500.
Planning Board	13,511.
Board of Appeals	21,069.
Board of Health Services & Admin.	\$ 158,052.
Accountant	217,477.
Treasurer	336,628.
Law	122,309.
Data Processing	205,158

Elections & Registration	109,454
Town Report	11,527
Sign Committee	0.
Police	2,992,062.
Weights & Measures	4,354
Animal Inspector	3,477
Civil Defense	10,000.
Animal Control	61,845.
Public Works	2,488,271.
Council on Aging	239,237.
Veterans' Agent	28,220.
Veterans' Graves	3,354.
Commission on Disability	500.
Housing Partnership	0.
Library	802,073.
Recreation	183,307.
Historical Commission	650.
Community Celebrations	2,394
Voc Tech School	119,934
Voc Tuition	0.
SNARC	9,916
Street Lighting	215,825
Bd of Health – Waste Removal	126,002
Debt: Principal	5,908,449.
Debt: Interest	2,253,495
FICA: Medicare	460,000
FICA: Soc. Security	25,000
Insurance	8,450,785
Unemployment	81,955
Annual Audit	50,265
Retirement	2,070,244.

SELECTMEN

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$272,208 for the Board of Selectmen's budget, of which \$500 shall be for the salary of the Chairman and \$800 for the salaries of the other members, and \$270,908 shall be for other salaries, wages and expenses.

TOWN CLERK

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$126,592 for the Town Clerk's budget, of which \$65,332 shall be for the salary of the Town Clerk, and \$61,260 shall be for other salaries, wages and expenses.

ASSESSORS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$253,372 for the Board of Assessors' budget, of which \$2,400 shall be for the salary of the chairman, \$4,400 shall be for the salaries for the other members, and \$246,572 shall be for the other salaries, wages and expenses.

AFFIRMATIVE ACTION

VOTED: That the Town raise and appropriate the sum of \$0 for Affirmative Action budget.

FIRE/AMBULANCE

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$2,419,681 for the Fire/Ambulance budget, of which, \$510,000 shall be transferred from the Ambulance Reserve Account, \$262,000 shall be transferred from the Stabilization Fund with the balance of \$1,647,681 raised on the tax levy.

SCHOOL COMMITTEE

MOVED: That the Town raise and appropriate the sum of \$33,289,178 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2008, and in order to meet said appropriation \$1,150,000 shall be transferred from "Free Cash", and \$120,000 shall be transferred from the Overlay Reserve Account with the balance of \$32,019,178 raised on the tax levy.

MOTION TO AMEND: That the Town raise and appropriate the sum of \$33,289,178 for the purpose of operating the Public Schools including the SNARC budget for the fiscal year beginning July 1, 2008, and in order to meet said appropriation \$1,150,000 shall be transferred from "Free Cash", and \$120,000 shall be transferred from the Overlay Reserve Account with the balance of \$32,019,178 raised on the tax levy. NOT CARRIED.

VOTED: That the Town raise and appropriate the sum of \$33,289,178 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2008, and in order to meet said appropriation \$1,150,000 shall be transferred from "Free Cash", and \$120,000 shall be transferred from the Overlay Reserve Account with the balance of \$32,019,178 raised on the tax levy.

RESERVE FUND

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$350,000 for the Reserve Fund.

WATER DEPARTMENT

That the Town raise and appropriate the sum of \$2,596,945 for the Water Department budget of which \$746,945 shall be transferred from the Water Reserve Account with the balance of \$1,850,000 raised on the tax levy.

ARTICLE 6.

VOTED UNANIMOUSLY: That the Town will transfer the sum of \$25,000.00 originally appropriated to the Board of Selectmen and the Conservation Commission under Article 10 of the May 13, 2002 Town Meeting for the purpose of obtaining appraisal reports for the property known as "Rattlesnake Hill," which appraisals are no longer needed, to the Conservation Commission for the purpose of preserving, protecting, improving and studying the property known as Cedar Swamp. The Cedar Swamp site is a large wooded swamp that consists of approximately 250 acres, and is located west of Lake Massapoag, and southeast of Sharon Heights and South Main Street. It is bounded on the southwest by Wolomolopoag Street. The high speed rail line passes through the northeast portion of the swamp, in a north to south direction, and large open agricultural fields are located west of the Swamp bordering the Heights Elementary School. A map of the area is available for inspection at this meeting.

ARTICLE 7.

VOTED: That the Town accept Massachusetts General Laws Chapter 59, Section 57C, relative to the establishment of quarterly tax payments for real estate and personal property, to become effective with the Fiscal Year 2010 tax bill, beginning July 1, 2009

ARTICLE 8.

VOTED UNANIMOUSLY: That the Town accept the provisions of M.G.L. Ch. 44, S 53F1/2, for the purpose of establishing a Water Department Utility Enterprise Fund, effective fiscal year 2009, beginning July 1, 2008.

ARTICLE 9.

VOTED: That the Town raise and appropriate the sum of \$2,070,244 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

ARTICLE 10.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$81,955 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town.

ARTICLE 11.

VOTED UNANIMOUSLY:

A. That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School funds as follows:

Lillian Savage, Patricia Zlotin and William Fowler

B. That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows:

Shirley Schofield, James J. Testa and Eleanor M. Herburger

C. That the Town Clerk cast one ballot for the Trustees of the Sharon Friends School Fund as follows:

Priscilla Levenson, Eleanor M. Herburger, Joseph Petrosky, William Fowler and Corrine Hershman; and,

D. To accept the report of the donors of the Sharon Friends School Fund.

ARTICLE 12.

VOTED: That action under Article 12 be indefinitely postponed. (this article was related to the Sharon Friends School Fund.

ARTICLE 13.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$50,265 for the purpose of paying for the cost of services to perform an annual fixed assets and audit of accounts of the Town of Sharon for fiscal year 2007 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

ARTICLE 14.

VOTED: That the Town raise and appropriate the sum of \$660,000 for the Department of Public Works for the resurfacing of public ways and sidewalks, and for the repair and reconstruction of Mann’s Pond Dam; and to meet this appropriation, \$210,000 shall be transferred from the appropriation voted May 2, 2005 under Article 12 of the Warrant for the 2005 Annual Town Meeting and the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$450,000 under Massachusetts General Laws, Chapter 44, S7. 2/3
VOTE DECLARED BY MODERATOR.

ARTICLE 15.

VOTED: That the Town raise and appropriate the sum of \$125,000 for the purchase of additional departmental equipment for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$125,000 under Massachusetts General Laws, Chapter 44, S7. 2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 16.

VOTED: That the Town raise and appropriate the sum of \$941,810 for remodeling, reconstructing and making extraordinary repairs to public school buildings and for the purchase of additional departmental equipment for the School Committee and to meet this appropriation, the sum of \$312,000 shall be transferred from the "Debt: Principal" budget voted under Article 5 of this Town Meeting and the Treasurer with the approval of the Board of Selectmen, is hereby authorized to borrow \$629,810 under Massachusetts General Laws, Chapter 44, S7. 2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 17.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of Four Hundred Ten Thousand (\$410,000) Dollars for updating the feasibility and design plans for the Sharon Middle School, 75 Mountain Street, said sum to be expended under the direction of the Standing Building Committee, and to meet said appropriation authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, and that the Town acknowledge that the Massachusetts School Building Authority's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, and further provided that the amount of borrowing authorized pursuant to this motion shall be reduced by any amounts received or expected to be received from the MSBA.

ARTICLE 18.

VOTED: That the Town raise and appropriate the sum of \$16,500 for the purchase of additional departmental equipment for the Fire Department and; to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$16,500 under Massachusetts General Law, Chapter 44, S7. 2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 19.

VOTED: That the Town raise and appropriate the sum of \$93,000 for the purchase of additional departmental equipment for the Police Department and; to meet this appropriation, the Treasurer, with the approval of the Board of

Selectmen, is hereby authorized to borrow \$93,000 under Massachusetts General laws, Chapter 44, S7. 2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 20.

MOVED: That action under Article 20 be indefinitely postponed. NOT CARRIED.

VOTED: That the town raise and appropriate the sum of \$10,000 for remodeling, reconstruction, and making extraordinary repairs to the Civil Defense Building; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$10,000 under Massachusetts General Laws, Chapter 44, S7.2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 21.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$32,435 for remodeling, reconstruction, and making extraordinary repairs to the Sharon Public Library; and to meet this appropriation \$32,435 shall be transferred from the appropriation voted May 4, 2004 under Article 13 of the Warrant for the 2004 Annual Town Meeting.

ARTICLE 22.

MOVED: That the Town raise and appropriate the sum of \$70,000 for repairs to recreational facilities, and for the purchase of departmental equipment for the Recreation Department; and to meet this appropriation \$50,000 shall be transferred from the Stabilization Fund and, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$20,000 under Massachusetts General Laws, Chapter 44, S7.

MOTION TO AMEND: That the Town raise and appropriate the sum of \$70,000 for repairs to recreational facilities, and for the purchase of departmental equipment for the Recreation Department; and to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$20,000 under Massachusetts General Laws, Chapter 44, S7.
NOT CARRIED.

VOTED: That the Town raise and appropriate the sum of \$70,000 for repairs to recreational facilities, and for the purchase of departmental equipment for the Recreation Department; and to meet this appropriation \$50,000 shall be transferred from the Stabilization Fund and, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$20,000 under Massachusetts General Laws, Chapter 44, S7. 2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 23.

VOTED UNANIMOUSLY: That the Town accept the terms of the Assistance to Firefighters Grant Award and raise and appropriate the sum of \$5,465.00 as the corresponding Town match portion of said grant.

ARTICLE 24.

VOTED: That the Town raise and appropriate the sum of one hundred fifty-five thousand, four hundred dollars (\$155,400) for the acquisition in the name of the Town for land preservation and passive recreation purpose the fee in 36.15 +/- acres of the following parcels of land:

Those parcels of land in Sharon, Massachusetts, consisting of approximately 20.65+/- acres, identified as 36R Norfolk Place, described in the Norfolk Registry of Deeds Book 3896, page 529; 7.50 +/- acres, identified as 36R Norfolk Place, described in the Norfolk Registry of Deeds Book 3943, page 227; 8.0 +/- acres, identified as R Essex Road, described in the Norfolk Registry of Deeds Book 4031, page 568 and further identified on the Town of Sharon Assessors Map as Parcels 059-029-000, 060-002-002 and 060-011-001, or as the same may be more particularly described.

The 36.15 +/- acre parcels to be acquired by the Town are generally shown on a GIS map on file with the Town Clerk and consist of the land outlined in red on said plan identified as parcels 059-029-000, 060-002-002 and 060-011-001.

To meet this appropriation \$29,983 shall be transferred from the appropriation voted May 4, 2004 under Article 13 of the Warrant for the 2004 Annual Town Meeting, \$13,691 shall be transferred from the appropriation voted November 14, 2005 under Article 2 of the Warrant of the 2005 Special Town Meeting, \$16,960 shall be transferred from the appropriation May 7, 2001 under Article 13 of the Warrant of the 2001 Annual Town Meeting, \$652.00 shall be transferred from the appropriation voted October 18, 2004 under Article 4 of the Warrant of the 2004 Special Town Meeting, \$26,714 shall be transferred from the appropriation voted May 2, 2005 under Article 12 of the Warrant and \$67,400 shall be transferred from the "Debt: Principal" budget voted under Article 5 of this Town Meeting.

And to delegate management of this real property to the Sharon Conservation Commission, pursuant to M.G.L. c. 40, §8C.

And further to authorize the Board of Selectmen and the Conservation Commission to enter into such agreements and execute such documents as may be necessary to accomplish the foregoing.

ARTICLE 25.

VOTED UNANIMOUSLY: That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of Section 5 of Chapter 59 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2008, and ending June 30, 2009.

ARTICLE 26

VOTED: That the Town authorize the Community Preservation Committee to appropriate the sum of twenty-three thousand dollars (\$23,000) of the Town’s portion of the expected fiscal year 2009 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. ch. 44B, §6, where said funds are to be taken from the Community Preservation Fund account balance as of October 15, 2008; and to permit expenditures in anticipation thereof as of July 1, 2008.

ARTICLE 27.

VOTED UNANIMOUSLY: That the Town amend Article 11, Section 2 of the General By-laws of the Town, relative to the violations of the General By-Laws by adding to subsection 2, a new section to provide for fines for violation of Article 27 of the Rules and Regulations of the Sharon Board of Health, as follows:

BY-LAW, RULE OR REGULATION PERSON	AMOUNT OF FINE	ENFORCING
Article 27 of the Rules and Regulations of the Officer, or Sharon Board of Health (Regulation on Waterfowl)	\$25. for first violation; \$50 for second violation; \$100 for third violation and each subsequent violation within a calendar year.	Board of Health Agent, or Animal Control Officer, Environmental Police Officers of the Division of Law Law Enforcement, or by Deputy Environmental Police

Upon approval of this By-Law, the Selectmen shall cause one (1) copy thereof to be mailed to the Director of the Division of Fisheries and Wildlife and one (1) copy to the Director of the Division of Law Enforcement.

ARTICLE 28.

VOTED UNANIMOUSLY: That the Town authorize the Conservation Commission and/or the Board of Selectmen to grant an easement or easements to Jason H. Kessel and Janet L. Kessel, or their assignee(s), owners of registered land, shown as Lot 24A on a plan dated September 13, 1941, recorded in the Land Court as Plan No. 1191X, filed with Cert. 26919 in Book 135, page 119, as may be necessary for the purposes of (1) maintaining and repairing the existing septic system and (2) allowing access and egress over the existing driveway by foot and vehicular traffic, both of which are currently located upon adjacent land owned by the Conservation Commission and/or the Town of Sharon, as shown as Lot 25 on a plan dated September 13, 1941, recorded in the Land Court as Plan No. 1191X, filed with Cert. 26919 in Book 135, 119. And to authorize the Conservation Commission and/or the Board of Selectmen to enter into such agreements, execute such documents and take such other actions as may be necessary to accomplish the foregoing, and to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts, to pass legislation to allow the easement as approved by this Town Meeting article.

ARTICLE 29.

VOTED UNANIMOUSLY: That the Town amend Section 2100 of the Zoning By-Laws of the Town of Sharon, as follows:

By amending Section 2120 to amend the map entitled "The Town of Sharon Massachusetts Zoning Map," dated May 7, 2007 and bearing the signature of the Planning Board, to fix a clerical error, by amending the Historic District 1 Overlay District as shown thereon back to its former configuration, as first approved at the March 9, 1970 Town Meeting, so as to include the property containing the Sharon Public Library, known and numbered as Assessors Map 101, Parcel 106, as part of the Historic District I Overlay District. This change will restore the map to its proper configuration, as previously voted at said March 9, 1970 Town Meeting; and by amending Section 2110 to add the wording "Historic Districts" to the list of "Overlay" Districts.

ARTICLE 30.

VOTED UNANIMOUSLY: That the Town accept and/or acquire by gift, for general municipal purposes, including without limitation drainage purposes, or any combination of such purposes, the fee in the following parcel of land or portions thereof:

The lot designated "Drainage lot 25, 736 sq. ft. 0.59 acres" on a plan of land entitled Definitive Subdivision Plan, Gridley Ponds Estates, Sharon, MA, Lot Layout Sheet 1 Scale 1"=40", dated July 10, 2002 by Miller Engineering, such plan recorded with the Norfolk Registry of Deeds in Plan Book 511, Page 460.

Being a portion of the premises conveyed by Audrey A. Sadler dated December 23, 2002 and recorded with Norfolk Deeds in Book 17914, page 165.

And further to authorize the Board of Selectmen to enter into such agreements, accept such deeds or other instruments, and execute such documents as may be necessary to accomplish the foregoing.

ARTICLE 31.

VOTED UNANIMOUSLY: That the Town pursuant to Mass. General Laws Chapter 82A, Section 2, authorize the Board of Selectmen to designate the Board or Officer to issue permits and establish fees therefore for the excavation of trenches within the Town of Sharon, regulated by Mass. General Laws Chapter 82A and 520 CMR 14.00.

ARTICLE 32.

VOTED UNANIMOUSLY: That the Town reauthorize the various revolving funds under M.G.L. c.44 sec.53E½ for the fiscal year commencing July 1, 2008 as shown in Article 32, on pages 25–31 of the Warrant for this Annual Meeting.

A. Cable TV Licensing and Re-licensing Fund

That the Town reauthorize a revolving fund known as the Cable TV Licensing and Re-licensing Fund in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to prepare for future cable licensing or re-licensing, and to defray the costs incurred by the Town in providing public internet access. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by Chapter 166A of the General Laws of Massachusetts, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2009 shall not exceed the balance in the fund carried forward from Fiscal Year 2008 plus receipts deposited into the fund during Fiscal Year 2009 and in any case shall not exceed Twenty Thousand(\$20,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund, or act in any way relating thereto.

B. Library Public-Use Supplies Replacement Fund

That the Town reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance in the fund carried forward from Fiscal Year 2008 plus monies deposited into the fund during FY 2009 and in any event shall not exceed seven thousand (\$7,000.00) dollars, or act in any way relating thereto.

C. Street Opening Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance in the fund carried forward from Fiscal Year 2008 plus monies deposited into the fund during Fiscal Year 2009 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars, or act in any way relating thereto.

D. Recycling Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in Section 7, Chapter 87, of the General statutes. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance in the fund carried forward from Fiscal Year 2008 plus monies deposited into the fund during Fiscal Year 2009, and in any event shall not exceed Seventy-Five Thousand (\$75,000.00) dollars, or act in any way relating thereto.

E. Conservation Commission Advertising Revolving Fund

That the Town reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance in the fund carried forward from Fiscal Year 2008 plus monies deposited into the fund during FY 2009 and in any event shall not exceed Four Thousand (\$4,000.00) dollars, or act in any way relating thereto.

F. Library Materials Replacement Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance in the fund carried forward from Fiscal Year 2008 plus receipts deposited into the fund during Fiscal Year 2009 and in any case shall not exceed Three Thousand Five Hundred (\$3,500.00) dollars, or act in any way relating thereto.

G. Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2009 shall not exceed the balance carried forward from Fiscal Year 2008 plus monies deposited into the fund during Fiscal Year 2009 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars, or act in any way relating thereto.

H. Parking Lot Fund

That the Town reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. Chapter 44,Section 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance carried forward from Fiscal Year 2008 plus monies deposited into the fund during Fiscal Year 2009 and in any event shall not exceed Sixty-five Thousand (\$65,000.00) dollars, or act in any way relating thereto.

I. Board of Health Fund for Monitoring Compliance with Septic Variance

That the Town reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance carried forward from Fiscal Year 2008 plus monies deposited into the fund during FY 2009 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars, or act in any way relating thereto.

J. Health Department Revolving Fund

That the Town reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance carried forward from Fiscal Year 2008 plus monies deposited into the fund during Fiscal Year 2009 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars, or act in any way relating thereto.

K. Horizons for Youth Revolving Fund

That The Town reauthorize a revolving fund known as the Horizons for Youth Revolving Fund in accordance with M.G. L. Chapter 44, Section 53E½.

The purpose of this fund is to provide for maintenance and improvements to facilities and property and general support for programs occurring on set property.

Receipts to be deposited into this fund shall be monies collected from users of the former Horizons for Youth property and facilities and programs occurring thereon. The Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2009 shall not exceed One Hundred Thousand (\$100,000.00) dollars, or act in any way relating thereto.

L. 9 Glenview Road Revolving Fund

That The Town reauthorize a revolving fund known as the 9 Glenview Road Revolving Fund in accordance with M.G. L. Chapter 44, Section 53E½.

The purpose of this fund is to provide and pay for the maintenance and repair of the 9 Glenview Road property during the time the Town is the record owner of said property and other affordable housing purposes. Receipts to be deposited into this fund shall be solely the monies collected from the rental of the 9 Glenview Road property. The Board of Selectmen shall be authorized to administer and expend from this fund or transfer money from this fund to the Sharon Housing Partnership, the Sharon Housing Authority, or such other entity as determined by the Board of Selectmen, to pay the costs associated with the maintenance and repair of the property during the time the Town owns the property and other affordable housing purposes.

Expenditures in Fiscal Year 2009 shall not exceed Twenty-Five Thousand (\$25,000.00) dollars, or act in any way relating thereto.

ARTICLE 33.

VOTED: That the Town authorize a revolving fund known as the Waterfront Recreation Programs Fund in accordance with the provisions of M.G.L.A. ch. 44, § 53E ½.

The purpose of this fund is to support the fee-based waterfront recreation programs. Receipts to be deposited into the fund shall be monies collected from uses of waterfront recreation programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2009 shall not exceed \$100,000.00

ARTICLE 34.

VOTED: That the Town authorize a revolving fund known as the Community Center Building Maintenance Fund in accordance with the provisions of M.G.L.A. Ch.44, S 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation of the Community Center. Receipts to be deposited into the fund shall be monies collected from users and lessees of the Community Center. The Superintendent of Public Works, with the approval of the Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2009 shall not exceed \$100,000.00.

ARTICLE 35.

VOTED UNANIMOUSLY: That the Town correct a numbering error which occurred in Article 31 of the Annual Town Meeting of May 5, 2007 by resubmitting to the Attorney General’s Office without any changes except that the by-law created under said Article 31 should be numbered by-Law Article 2(B) rather than by-Law Article 2(C).

VOTED: That the Annual Town Meeting be dissolved at 10:14 P.M.

Attendance: 178

ANNUAL TOWN MEETING RECAP SHEET
May 5, 2008

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Free Cash	Transfer	Borrowing
114	Moderator	50.00	50.00						
122	Selectmen	272,208.00	272,208.00						
131	Finance Com	6,591.00	6,591.00						
132	Reserve Fund	350,000.00	350,000.00						
135	Accountant	217,477.00	217,477.00						
141	Bd of Assessors	253,372.00	253,372.00						
145	Treasurer	336,628.00	336,628.00						
151	Law	122,309.00	122,309.00						
152	Personnel Bd	3,017.00	3,017.00						
156	Info Technology	205,158.00	205,158.00						
161	Town Clerk	126,592.00	126,592.00						
162	Election & Reg	109,454.00	109,454.00						
171	Conservation	98,998.00	98,998.00						
172	Lake Management	2,500.00	2,500.00						
175	Planning Board	13,511.00	13,511.00						
176	Board of Appeals	21,069.00	21,069.00						
195	Town Report	11,527.00	11,527.00						
210	Police	2,992,062.00	2,992,062.00						
220	Fire/Ambulance	2,419,681.00	1,647,681.00		510,000.00				262,000.00 Stabilization
240	Animal Inspector	3,477.00	3,477.00						
244	Sealer	4,354.00	4,354.00						
291	Civil Defense	10,000.00	10,000.00						
292	Animal Control	61,845.00	61,845.00						
310	School	33,289,178.00	32,019,178.00				1,150,000.00		
320	Southeast Reg	119,934.00	119,934.00	120,000.00					
401	DPW	2,488,271.00	2,488,271.00						
490	Street Lights	215,825.00	215,825.00						
510	Health	284,054.00	284,054.00						
541	Council on Aging	239,237.00	239,237.00						
543	Veterans	28,220.00	28,220.00						
544	Veterans Graves	3,354.00	3,354.00						

ANNUAL TOWN MEETING RECAP SHEET

May 5, 2008

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	May 5, 2008 Ambulance Reserve	Water Surplus	Free Cash	Transfer	Borrowing
545	Disabilities Comm	500.00	500.00						
610	Library	802,073.00	802,073.00						
630	Recreation	183,307.00	183,307.00						
691	Historical Comm	650.00	650.00						
692	Comm Celebrations	2,394.00	2,394.00						
710	Debt – Principal	5,908,449.00	5,908,449.00						
715	Debt – Interest	2,253,495.00	2,253,495.00						
914	Medicare	460,000.00	460,000.00						
915	Social Security	25,000.00	25,000.00						
920	Insurance	8,450,785.00	8,450,785.00						
28-450	Water	2,596,945.00	1,850,000.00			746,945.00			
ARTICLE 5 TOTALS		64,993,551.00	62,204,606.00	120,000.00	510,000.00	746,945.00	1,150,000.00	262,000.00	
ART 3	Stabilization Fd	375,000.00	375,000.00					25,000.00	Art 12-2005
ART 6	Cedar Swamp	25,000.00							
ART 9	Norfolk Retire	2,070,244.00	2,070,244.00						
ART 10	Unemployment	81,955.00	81,955.00						
ART 11	Audit	50,265.00	50,265.00						
ART 14	DPW Proj/Mans Pd	660,000.00						210,000.00	Art 12-2005
ART 15	DPW Equipment	09125,000.00							450,000.00
ART 16	School Proj. 09	941,810.00						312,000.00	09 Debt Bud
ART 17	Mid Sch Design(SBC)	410,000.00							125,000.00
ART 18	Fire Dept 09	16,500.00							629,810.00
ART 19	Police Dept Proj 09	93,000.00							410,000.00
ART 20	Civil Defense 09	10,000.00							16,500.00
ART 21	Library 09	32,435.00							93,000.00
ART 22	Recreation 09	70,000.00							10,000.00
ART 23	Firefighters Grant	5,465.00	5,465.00					50,000.00	Art 13-2004
ART 24	Norfolk Pl Prop	155,400.00						29,983.00	Art 13-2004
								13,691.00	Art 2 11/05
								16,960.00	Art 13 -2001
								652.00	Art 4 10/04
								26,714.00	Art 12 -2005
								67,400.00	09 Debt Budget

ANNUAL TOWN MEETING RECAP SHEET
May 5, 2008

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Free Cash	Transfer	Borrowing
ARTICLE TOTALS		5,122,074.00		2,582,929.00					784,835.00
1,754,310.00									
INCLUDING BORROWING									
		70,115,625.00	64,787,535.00	120,000.00	510,000.00	746,945.00	1,150,000.00	1,046,835.00	1,754,310.00
MINUS BORROWING		<u>1,754,310.00</u>							
		68,361,315.00							

Acct	Appropriation From CPA	Total	Approp	Tax	Allow for Levy	Abatement	Ambulance	Water Reserve	Free Surplus	Transfer	CPA 2009 Cash	Borrowing CPA
ART 26	Budget	23,000.00								23,000.00		

ANNUAL TOWN ELECTION

May 20, 2008

Pursuant to the provisions of the Warrant of April 1, 2008, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, May 20, 2008. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Barbara Testa, Marilyn Lamb, Shirley Schofield and Susan Slater. The meeting was called to order by Marlene B. Chused, Town Clerk, who read the call and return of the warrant. Clerks and workers were: Judy Levine, Lorraine Forman, Marcia Shapiro, Teri Spevock, Pat Walker, Carol Brown, Jeffrey Shapiro, Barbara Kass, Bobby Hall, Ruth Grandberg, Susie Keating, Mildred Worthley, Trudy Leonard, Ellen Mirson, Herb Pozner, Hy Lamb, Phill Chapman, Jim Testa, Barry Zlotin, Beverly Armando, Chuck Levine and Beth Kourafas, Assistant Town Clerk. The ballot boxes were locked and the keys delivered to Officer of the day, Allan W. Greenfield. All election officers were sworn.

At 8:05 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 - 367; Precinct 2 - 363; Precinct 3 - 415; Precinct 4 - 354; Precinct 5 - 312. Total votes cast - 1,811. Absentee ballots cast - 36. The ballots were canvassed according to the law by an OPTECH III-P Eagle Ballot Tabulator. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:25 P.M. as follows:

PRECINCT	1	2	3	4	5	TOTAL
SELECTMAN 3 YRS						
WALTER B. ROACH, JR.	266	253	278	229	225	1,251
THOMAS S. CORRADO	67	70	94	82	60	373
WRITE-IN	0	3	0	1	0	4
Blanks	34	37	43	42	27	183
Total	367	363	415	354	312	1,811

MODERATOR 3 YRS	1	2	3	4	5	TOTAL
PAUL E. BOUTON	266	256	309	243	225	1,299
WRITE-IN	6	3	9	2	3	23
Blanks	95	104	97	109	84	489
Total	367	363	415	354	312	1,811

PRECINCT	1	2	3	4	5	TOTAL
TOWN CLERK 3 YRS						
MARLENE B. CHUSED	311	292	349	274	247	1,473
WRITE-IN	4	0	1	0	0	5
Blanks	52	71	65	80	65	333
Total	367	363	415	354	312	1,811

ASSESSOR 3 YRS						
PAULA B. KEEFE	252	234	288	230	205	1,209
WRITE-IN	1	1	1	0	2	5
Blanks	114	128	126	124	105	597
Total	367	363	415	354	312	1,811

SCHOOL COMMITTEE 3 YRS						
SAMSON S. LIAO	165	154	183	169	161	832
RICHARD JOSEPH GODMINTZ	97	97	116	84	95	489
JONATHAN HITTER	151	160	168	134	111	724
LAURA SALOMONS	219	201	256	208	141	1,025
WRITE-IN	0	1	0	3	0	4
Blanks	102	113	107	110	116	548
Total	734	726	830	708	624	3,622

PLANNING BOARD 5 YRS						
ELI M. HAUSER	247	223	267	230	197	1,164
WRITE-IN	4	3	4	2	0	13
Blanks	116	137	144	122	115	634
Total	367	363	415	354	312	1,811

HOUSING AUTHORITY 5 YRS						
EDWIN S. LITTLE	247	230	277	229	202	1,185
WRITE-IN	4	0	0	0	2	6
Blanks	116	133	138	125	108	620
Total	367	363	415	354	312	1,811

PRECINCT	1	2	3	4	5	TOTAL
TRUSTEE OF PUBLIC LIBRARY 3 YRS						
JACQUELINE L. MODISTE	227	225	243	220	197	1,112
AMY S. AUKERMAN	123	108	137	93	115	576
MIRIAM S. SMIRNOV	119	67	92	76	49	403
WRITE-N	2	0	1	0	0	3
Blanks	263	326	357	319	263	1,528
Total	734	726	830	708	624	3,622

CHARTER COMMISSION						
MARGARET D. ARGUIMBAU	183	159	203	191	174	910
GEORGE B. BAILEY	181	118	139	119	124	681
ANNE RACHEL BINGHAM	51	54	77	42	39	263
KURT BUERMANN	79	58	69	73	49	328
FREDERICK G. CLAY	110	56	86	59	72	383
DAVID F. CROSBY	92	71	95	83	38	379
CHARLOTTE R. DANA	72	38	42	50	47	249
ALLEN M. GARF	130	128	135	99	104	596
CHARLES M. GOODMAN	95	112	94	98	74	473
DAVID I. GRASFIELD	83	85	109	72	72	421
DAVID JOHN HEARNE	107	89	101	87	75	459
PAUL A. IZZO	125	97	134	132	94	582
SAMSON S. LIAO	143	142	176	153	145	759
ABIGAIL MARSTERS	133	115	153	123	101	625
LOIS MILLER	125	88	109	91	78	491
ANDREW NEBENZAHL	143	132	154	130	95	654
SUSAN O. PECK	124	90	133	109	87	543
DAVID M. PHILLIPS	90	81	114	77	67	429
PAUL A. PIETAL	137	110	141	134	108	630
COLLEEN M. TUCK	171	130	162	115	114	692
CHRISTINE L.	105	75	116	94	103	493

TURNBULL						
VALERIE WHITE	70	47	97	46	42	302
WRITE-IN	2	3	13	4	2	24
Blanks	752	1,189	1,083	1,005	904	4,933
Total	3,303	3,267	3,735	3,186	2,808	16,299

QUESTION NO. 1

Shall a commission be elected to frame a charter for Sharon?

PRECINCT	1	2	3	4	5	TOTAL
YES	218	187	239	190	155	989
NO	126	131	135	124	127	643
Blanks	23	45	41	40	30	179
Total	367	363	415	354	312	1,811

Total Registered Voters: 11,853

Percent Voting: 15%

Absentee: 36

Total Votes Cast: 1,811

STATE PRIMARY

SEPTEMBER 16, 2008

Pursuant to the provisions of the Warrant of August 19, 2008, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, September 16, 2008. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Susan Keating, Marilyn Lamb, Shirley Schofield and Susan Slater. Clerks and workers were: Barbara Kass, Ardeth Parrish, Terri Spevock, Lorraine Forman, Bev Armando, Ellen Mirson, Dorothy Kaufman, Marcia Shapiro, Bobby Hall, Ruth Grandberg, Trudy Leonard, Margaret Davidi, Jeffrey Shapiro, Mildred Worthley, Herb Pozner, Hy Lamb, Phill Chapman, Mort Kaufman, Barry Zlotin, Brian D'Arcy, Brett Tillman. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Anthony Lucie. All election officers and workers were sworn.

At 8:00 P.M. the polls were declared closed. Total votes were as follows:

Precinct	Democratic	Republican	Green Rainbow	Working Families	Total
1	262	13	0	0	275
2	210	10	0	0	220
3	249	14	0	0	263
4	199	21	0	0	220
5	234	8	0	1	243
Total	1,154	66	0	1	1,221

The ballots were canvassed according to the law by an OPTECH III-P Eagle Precinct Ballot Tabulator. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:20 P.M. as follows:

DEMOCRATIC

Precinct	1	2	3	4	5	Total
SENATOR IN CONGRESS						
JOHN F. KERRY	216	151	197	150	179	893
EDWARD J. O'REILLY	45	58	50	48	54	255
WRITE-IN	0	0	0	0	0	0
BLANKS	1	1	2	1	1	6
TOTAL	262	210	249	199	234	1,154

REPRESENTATIVE IN CONGRESS FOURTH DISTRICT						
BARNEY FRANK	239	174	224	178	197	1,012
WRITE-IN	3	3	0	0	4	10
BLANKS	20	33	25	21	33	132
TOTAL	262	210	249	199	234	1,154

COUNCILLOR SECOND DISTRICT						
KELLY A. TIMILTY	158	127	154	127	144	710
ROBERT L. JUBINVILLE	64	50	53	43	54	264
WRITE-IN	0	0	0	0	1	1
BLANKS	40	33	42	29	35	179
TOTAL	262	210	249	199	234	1,154

SENATOR IN GENERAL COURT BRISTOL & NORFOLK DISTRICT						
--	--	--	--	--	--	--

JAMES E. TIMILTY	188	-	-	145	167	500
WRITE-IN	3	-	-	1	1	5
BLANKS	71	-	-	53	66	190
TOTAL	262	-	-	199	234	695

SENATOR IN GENERAL COURT NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
BRIAN A. JOYCE	-	160	204	-	-	364
WRITE-IN	-	0	3	-	-	3
BLANKS	-	50	42	-	-	92
TOTAL	-	210	249	-	-	459

DEMOCRATIC

Precinct	1	2	3	4	5	Total
REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT						
LOUIS L. KAFKA	220	172	213	154	193	952
WRITE-IN	3	0	1	1	2	7
BLANKS	39	38	35	44	39	195
TOTAL	262	210	249	199	234	1,154

REGISTER OF PROBATE NORFOLK COUNTY						
PATRICK W. MCDERMOTT	174	134	153	133	150	744
WRITE-IN	0	0	1	0	2	3
BLANKS	88	76	95	66	82	407
TOTAL	262	210	249	199	234	1,154

COUNTY TREASURER NORFOLK COUNTY						
JOSEPH A. CONNOLLY	173	137	150	132	156	748
WRITE-IN	0	0	1	0	2	3
BLANKS	89	73	98	67	76	403
TOTAL	262	210	249	199	234	1,154

COUNTY COMMISSIONER NORFOLK COUNTY						
JOHN M. GILLIS	130	102	126	106	135	599
FRANCIS W. O'BRIEN	151	126	136	119	127	659
WRITE-IN	0	0	1	0	1	2
BLANKS	243	192	235	173	205	1,048
TOTAL	524	420	498	398	468	2,308

REPUBLICAN

SENATOR IN CONGRESS						
JEFFREY K. BEATTY	13	10	14	18	6	61
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	3	2	5
TOTAL	13	10	14	21	8	66

REPUBLICAN

Precinct	1	2	3	4	5	Total
REPRESENTATIVE IN CONGRESS FOURTH DISTRICT						
EARL H. SHOLLEY	13	9	12	17	6	57
WRITE-IN	0	0	0	0	0	0
BLANKS	0	1	2	4	2	9
TOTAL	13	10	14	21	8	66

COUNCILLOR SECOND DISTRICT						
WRITE-IN	1	2	2	1	1	7
BLANKS	12	8	12	20	7	59
TOTAL	13	10	14	21	8	66

SENATOR IN GENERAL COURT BRISTOL & NORFOLK DISTRICT						
JON W. ROCKWOOD, SR	12	-	-	17	7	36
WRITE-IN	0	-	-	0	0	0
BLANKS	1	-	-	4	1	6
TOTAL	13	-	-	21	8	42

SENATOR IN GENERAL COURT NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
WRITE-IN	-	2	1	-	-	3
BLANKS	-	8	13	-	-	21
TOTAL	-	10	14	-	-	24

REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT						
WRITE-IN	1	2	1	2	1	7
BLANKS	12	8	13	19	7	59
TOTAL	13	10	14	21	8	66

REGISTER OF PROBATE NORFOLK COUNTY						
WRITE-IN	1	2	1	1	1	6
BLANKS	12	8	13	20	7	60
TOTAL	13	10	14	21	8	66

REPUBLICAN

Precinct	1	2	3	4	5	Total
COUNTY TREASURER NORFOLK COUNTY						
WRITE-IN	1	2	1	1	1	6
BLANKS	12	8	13	20	7	60
TOTAL	13	10	14	21	8	66

COUNTY COMMISSIONER NORFOLK COUNTY						
THOMAS E. GORMAN	13	8	12	15	6	54
WRITE-IN	0	0	0	0	0	0
BLANKS	13	12	16	27	10	78
TOTAL	26	20	28	42	16	132

GREEN RAINBOW

SENATOR IN CONGRESS						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

REPRESENTATIVE IN CONGRESS FOURTH DISTRICT						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

COUNCILLOR SECOND DISTRICT						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

SENATOR IN GENERAL COURT BRISTOL & NORFOLK DISTRICT						
WRITE-IN	0	-	-	0	0	0
BLANKS	0	-	-	0	0	0
TOTAL	0	-	-	0	0	0

GREEN RAINBOW

Precinct	1	2	3	4	5	Total
SENATOR IN GENERAL COURT NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
WRITE-IN	-	0	0	-	-	0
BLANKS	-	0	0	-	-	0
TOTAL	-	0	0	-	-	0

REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT						
WRITE-IN	0	0	0	0	0	0

BLANKS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

REGISTER OF PROBATE NORFOLK COUNTY						
WRITE-N	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

COUNTY TREASURER NORFOLK COUNTY						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

COUNTY COMMISSIONER NORFOLK COUNTY						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

WORKING FAMILIES

SENATOR IN CONGRESS						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	1	1
TOTAL	0	0	0	0	1	1

WORKING FAMILIES

Precinct	1	2	3	4	5	Total
REPRESENTATIVE IN CONGRESS FOURTH DISTRICT						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	1	1
TOTAL	0	0	0	0	1	1

COUNCILLOR SECOND DISTRICT						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	1	1
TOTAL	0	0	0	0	1	1

SENATOR IN GENERAL COURT BRISTOL & NORFOLK DISTRICT						
WRITE-IN	0	-	-	0	0	0
BLANKS	0	-	-	0	1	1
TOTAL	0	-	-	0	1	1

SENATOR IN GENERAL COURT NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
WRITE-IN	-	0	0	-	-	0
BLANKS	-	0	0	-	-	0
TOTAL	-	0	0	-	-	0

REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	1	1
TOTAL	0	0	0	0	1	1

REGISTER OF PROBATE NORFOLK COUNTY						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	1	1
TOTAL	0	0	0	0	1	1

WORKING FAMILIES

Precinct	1	2	3	4	5	Total
COUNTY TREASURER NORFOLK COUNTY						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	1	1
TOTAL	0	0	0	0	1	1

COUNTY COMMISSIONER						
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NORFOLK COUNTY						
WRITE-IN	0	0	0	0	0	0
BLANKS	0	0	0	0	1	1
TOTAL	0	0	0	0	1	1

Total Registered Voters: 12,040

Percent Voting: 11%

Absentee: 63

Total Votes Cast: 1,221

PRESIDENTIAL ELECTION

NOVEMBER 4, 2008

Pursuant to the provisions of the Warrant of October 16, 2008, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, November 4, 2008. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Barbara Testa, Marilyn Lamb, Shirley Schofield. Clerks and workers were: Marcia Shapiro, Susan Keating, Ellen Mirson, Pat Walker, Terri Spevock, Roberta Wasif, Lorraine Forman, Elise Popkin, Bettye Outlaw, Margaret Davidi, Barbara Kass, Jeffrey Shapiro, Bev Pallan, Bobby Hall, Walter Siemiatkaska, Sherm Palan, Gail Moore, Helen Hogan, Linda Callan, Brett Tillman, Beverly Armando, Jean Platzman, Judy Levine, Trudy Leonard, Chuck Levine, Doris Gladstone, Ilan Fisher, Carol Brown, Mildred Worthley, Gail Snyderman, Lois Wallenstein, Joel Alpert, Brian D'Arcy, Herb Pozner, Hy Lamb, Phill Chapman, Jim Testa, Barry Zlotin, Ruth Grandberg, Margie Asnes, Elaine Shriber, Marcia Hahn, Rob Lurie, Marie Cuneo, BettyAnn Decesare, Ellen Michelson, Beth Kourafas, Assistant Town Clerk. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Anthony Lucie. All election officers and workers were sworn.

At 8:00 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 – 2,029; Precinct 2 – 1,984; Precinct 3 – 2,068; Precinct 4 – 2,021; Precinct 5 – 2,072; Total votes cast – 10,174.

The ballots were canvassed according to law by an OPTECH 111-P Eagle Precinct Ballot Tabulator. Results were transcribed by Town Clerk Marlene B. Chused at 8:15 P.M. as follows:

PRECINCT	1	2	3	4	5	TOTAL
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ELECTORS OF PRESIDENT AND VICE PRESIDENT

BALDWIN and CASTLE	1	2	7	1	4	15
BARR and ROOT	5	10	11	12	5	43
MCCAIN and PALIN	622	668	610	615	664	3,179
MCKINNEY and CLEMENTE	7	4	6	1	6	24
NADER and GONZALEZ	16	14	12	24	15	81
OBAMA and BIDEN	1,337	1,255	1,369	1,321	1,340	6,622
WRITE-IN	10	9	13	15	10	57
BLANKS	31	22	40	32	28	153
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

SENATOR IN CONGRESS

JOHN F. KERRY	1,421	1,373	1,442	1,371	1,375	6,982
JEFFREY K. BEATTY	451	517	501	517	554	2,540
ROBERT J. UNDERWOOD	56	26	48	44	53	227
WRITE-IN	4	0	1	1	2	8
BLANKS	97	68	76	88	88	417
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

REPRESENTATIVE IN CONGRESS FOURTH DISTRICT

BARNEY FRANK	1,430	1,345	1,427	1,354	1,318	6,874
EARL HENRY SHOLLEY	377	433	426	454	506	2,196
SUSAN ALLEN	107	105	99	93	129	533
WRITE-IN	1	3	1	1	3	9
BLANKS	114	98	115	119	116	562
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

COUNCILLOR SECOND DISTRICT

KELLY A. TIMILTY	1,450	1,390	1,444	1,406	1,411	7,101
WRITE-IN	23	15	25	17	30	110
BLANKS	556	579	599	598	631	2,963
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

SENATOR IN GENERAL COURT BRISTOL & NORFOLK DISTRICT

JAMES E. TIMILTY	1,390	-	-	1,342	1,320	7,052
JON W.	376	-	-	406	476	1,258

ROCKWOOD, SR						
WRITE-IN	1	-	-	5	5	11
BLANKS	262	-	-	268	271	801
TOTAL	2,029	-	-	2,021	2,072	6,122

PRECINCT 1 2 3 4 5 TOTAL

SENATOR IN GENERAL COURT NORFOLK, BRISTOL & PLYMOUTH DISTRICT

BRIAN A. JOYCE	-	1,469	1,501	-	-	2,970
WRITE-IN	-	10	26	-	-	36
BLANKS	-	505	541	-	-	1,046
TOTAL	-	1,984	2,068	-	-	4,052

REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT

LOUIS L. KAFKA	1,618	1,542	1,632	1,553	1,583	7,928
WRITE-IN	23	14	20	21	18	96
BLANKS	388	428	416	447	471	2,150
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

REGISTER OF PROBATE NORFOLK COUNTY

PATRICK W. MCDERMOTT	1,370	1,311	1,348	1,356	1,371	6,756
WRITE-IN	15	9	16	11	11	62
BLANKS	644	664	704	654	690	3,356
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

COUNTY TREASURER NORFOLK COUNTY

JOSEPH A. CONNOLLY	1,378	1,311	1,349	1,344	1,371	6,753
WRITE-IN	13	7	15	14	13	62
BLANKS	638	666	704	663	688	3,359
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

COUNTY COMMISSIONER NORFOLK COUNTY

JOHN M. GILLIS	882	782	803	837	805	4,109
FRANCIS W. O'BRIEN	858	779	791	829	826	4,083
THOMAS E. GORMAN	371	433	444	405	446	2,099
MICHAEL F. WALSH	429	409	486	422	519	2,265
WRITE-IN	4	2	7	5	1	19

BLANKS	1,514	1,563	1,605	1,544	1,547	7,773
TOTAL	4,058	3,968	4,136	4,042	1,144	20,348

**REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE
SOUTHEASTERN BROCKTON**

MARK LINDE	1,210	1,166	1,194	1,201	1,233	6,004
WRITE-IN	9	7	5	10	4	35
BLANKS	810	811	869	810	835	4,135
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

**REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE
SOUTHEASTERN EAST BRIDGEWATER**

JOSEPH DUTCHER	1,181	1,145	1,186	1,164	1,208	5,884
WRITE-IN	9	5	3	11	6	34
BLANKS	839	834	879	846	858	4,256
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

**REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE
SOUTHEASTERN FOXBOROUGH**

DANIEL IAGATTA, III	1,173	1,143	1,172	1,174	1,195	5,857
WRITE-IN	7	5	6	9	5	32
BLANKS	849	836	890	838	872	4,285
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

**REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE
SOUTHEASTERN MANSFIELD**

WILLIAM FLANNERY	1,164	1,134	1,173	1,155	1,178	5,804
WRITE-IN	8	4	7	10	6	35
BLANKS	857	846	888	856	888	4,335
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

**REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE
SOUTHEASTERN NORTON**

CHRISTOPHER DELEO	1,156	1,121	1,158	1,150	1,172	5,757
WRITE-IN	10	5	5	12	3	35
BLANKS	863	858	905	859	897	4,382
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

**REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE
SOUTHEASTERN SHARON**

MINDY KEMPNER	1,292	1,220	1,284	1,254	1,252	6,302
WRITE-IN	9	1	6	12	7	35
BLANKS	728	763	778	755	813	3,837
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

**REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE
SOUTHEASTERN STOUGHTON**

ROBERTA HARBACK	1,167	1,132	1,177	1,149	1,179	5,804
WRITE-IN	6	3	4	12	5	30
BLANKS	856	849	887	860	888	4,340
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

QUESTION 1 STATE PERSONAL INCOME TAX

YES	508	656	612	617	647	3,040
NO	1,454	1,286	1,396	1,344	1,381	6,861
BLANKS	67	42	60	60	44	273
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

QUESTION 2 POSSESSION OF MARIJUANA

YES	1,374	1,350	1,486	1,328	1,430	6,968
NO	591	589	522	631	590	2,923
BLANKS	64	45	60	62	52	283
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

QUESTION 3 DOG RACING

YES	1,099	1,058	1,106	1,081	1,112	5,456
NO	849	870	879	849	910	4,357
BLANKS	81	56	83	91	50	361
TOTAL	2,029	1,984	2,068	2,021	2,072	10,174

Total Registered Voters: 12,348
Percent Voting: 83%
Absentee: 1,154
Total Votes Cast: 10,174

FALL SPECIAL TOWN MEETING

NOVEMBER 17, 2008

Pursuant to the provisions of the warrant of October 16, 2008 the inhabitants of the Town of Sharon qualified to vote in town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator Paul E. Bouton. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Dick Geleman, Cindy Amara, Cindy Doherty, Mark Mazur, Norma Simons Fitzgerald, Peter O'Cain, Eric Hooper, Dennis Mann, Greg Meister, Mark Bobrowski, Adam Costa, Michael Intoccia, Robert Buonato, Scott Hickey, Ken Caputo, Jesse Moreno, Phil Macchi and Michael Curran.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

ARTICLE 1.

VOTED: That action under Article 1 be indefinitely postponed. (This article referred to a development agreement with Brickstone Sharon, LLC for the use of Mountain Street)

ARTICLE 3.

VOTED UNANIMOUSLY: That action under Article 3 be indefinitely postponed. (This article referred to a feasibility plan for the Middle School)

The Moderator stated that he is a partner in a law firm representing one of the owners of property involved in Articles 2, 4 and 5 of this Special Town Meeting. Therefore, he recused himself for those articles and had Paul Pietal serve as Moderator.

ARTICLE 2.

MOVED: That action under Article 2 be indefinitely postponed. **NOT CARRIED.**

VOTED: That the Town authorize the Board of Selectmen to petition and /or direct the General Court of the Commonwealth of Massachusetts to file legislation on behalf of the Town for a special act as set forth on pages 4 and 5 of the Warrant for this meeting; and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition.

AN ACT RELATIVE TO THE TOWN OF SHARON TO GRANT A LICENSE FOR THE SALE OF WINE AND MALT BEVERAGES AT A FOOD STORE, NOT TO BE DRUNK ON THE PREMISES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, or any other general or special law to the contrary, the licensing authority of the Town of Sharon may grant a license for the sale of wine and malt beverages at not more than five (5) food stores, not to be drunk on the premises, under Section 15 of said Chapter 138. Except as otherwise provided herein, such license shall be subject to all of said Chapter 138 except said Section 17. For the purposes of this act, a "food store" shall mean a grocery store or supermarket with a gross floor area of more than 1,000 square feet which sells at retail, food for consumption on or off the premises either alone or in combination with grocery items or other non-durable items typically found in a grocery store and sold to individuals for personal family or household use. Food store shall also mean a high-end food store or other specialty stores that may sell imported, organic, ethnic, or prepared foods for personal family or household use. Notwithstanding the foregoing, a food store shall specifically exclude a convenience store or a store that also sells gasoline; provided, however, that the board of selectmen shall determine whether an applicant is a food store under this act. In making the determination, the board of selectmen shall consider such factors as the volume of sales, actual or proposed, and the extent and range of merchandise offered for sale. The holder of the license under this act may sell wine and/or malt beverages in combination with any other items offered for sale. The licensed premises must be located in the Business D District or the Light Industrial District, provided that use such as a grocery store or food store is allowed by right or by special permit in either such zoning district, and the licensed premises may also be located upon land in the Town of Sharon identified by Assessors parcel Map 37 Lot 5 (Shaw's Supermarket, 700 South Main Street, Sharon, MA). The amount of any initial or renewal fee for such license shall be determined by the licensing authority issuing or renewing that license. Notwithstanding any general or special law or any rule or regulation to the contrary, the licensing authority shall not approve the transfer

of the license to any other location, but the license may be granted to a new operator at the same location if an applicant has followed any and all rules prescribed by the board of selectmen as the licensing authority related to the application and procedures for approval of such a transfer including filing a complete application for the transfer of the license to the new operator at the same location, and filing a letter in writing from the department of revenue evidencing that the license is in good standing with said department and that any and all applicable taxes have been paid. If a license granted under this section is cancelled, revoked or no longer in use, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority of the Town of Sharon, which may grant the license to a new operator at the same location and under the same conditions as specified in this section.

SECTION 2. This act shall take effect upon its passage.

ARTICLE 4.

MOVED: That the Town vote to approve Article 4, amending the Sharon Zoning By-Law and Zoning Map, pursuant to G.L. c. 40R, to include the “Sharon Commons Smart Growth Overlay District,” subject to the modifications shown on the handout entitled “Article 4 of the Town of Sharon Special Town Meeting Warrant, Redlined Version” and incorporated on the handout entitled “Article 4 of the Town of Sharon Special Town Meeting Warrant, Clean Version.”

MOTION: To call the question. **NOT CARRIED.**

MOTION: To call the question. **CARRIED.**

VOTED: Item 1. Amend the map entitled “The Town of Sharon, Massachusetts – Zoning Map,” dated February 27, 2008, as amended, prepared by and bearing the signatures of the Sharon Planning Board, to add the Sharon Commons Smart Growth Overlay District, Subzones A and B, containing 11.55 acres of land and superimposed over the underlying zoning district, all as shown on the map entitled “Sharon Commons Smart Growth Overlay District (SCSGOD),” dated September 23, 2008, and attached hereto as Appendix A.

Item 2. In Article II, entitled “District Regulations,” at the end of Section 2110, entitled “Districts,” add the following new entry:

Sharon Commons Smart Growth Overlay District (SCSGOD)

Item 2. Add the following new Section:

4900. SHARON COMMONS SMART GROWTH OVERLAY DISTRICT (SCSGOD)

4901. Purpose

It is the purpose of this Section to establish a Sharon Commons Smart Growth Overlay District and to encourage smart growth in accordance with the purposes of G. L. Chapter 40R, and to foster a range of housing opportunities to be proposed in a distinctive and attractive site development program that promotes compact design, preservation of open space, and a variety of transportation options, including enhanced pedestrian access to employment and nearby transportation systems. Other objectives of this Section are to:

- a. Promote the public health, safety, and welfare by encouraging diversity of housing opportunities;
- b. Provide for a full range of housing choices for households of all incomes, ages, and sizes in order to meet the goal of preserving municipal character and diversity;
- c. Increase the production of a range of housing units to meet existing and anticipated housing needs;
- d. Provide a mechanism by which residential development can contribute directly to increasing the supply and diversity of housing;
- e. Establish requirements, standards, and guidelines, and ensure predictable, fair and cost-effective development review and permitting;
- f. Establish development standards to allow context-sensitive design and creative site planning;
- g. Enable the Town to receive Zoning Incentive Payments and/or Density Bonus Payments in accordance with G. L. Chapter 40R, 760 CMR 59.06, and additional Chapter 70 aid in accordance with G.L. Chapter 40S arising from the development of housing in the Sharon Commons Smart Growth Overlay District.

4902. Definitions

For purposes of this Section, the following definitions shall apply. All capitalized terms shall be defined in accordance with the definitions established under the Enabling Laws or this Section 4902. To the extent that there is any conflict between the definitions set forth in this Section and the Enabling Laws, the terms of the Enabling Laws shall govern.

Affordable Homeownership Unit: An Affordable Housing unit required to be sold to an Eligible Household.

Affordable Housing: Housing that is affordable to and occupied by Eligible Households.

Affordable Housing Restriction: A deed restriction of Affordable Housing meeting statutory requirements in G.L. c. 184, Section 31 and the requirements of Section 4904(5).

Affordable Rental Unit: An Affordable Housing unit required to be rented to an Eligible Household.

As-of-right Project or Project: Means a residential development allowed under Section 4905 without recourse to a special permit, variance, zoning amendment, or other form of zoning relief.

Assisted Living Facility: A facility licensed by the Executive Office of Elder Affairs pursuant to G.L. c. 19D and all of applicable requirements. This definition shall not include any other forms of group living quarters such as group foster care group homes, single room occupancy residences, rooming or lodging houses, and other facilities as listed in Commonwealth of Massachusetts Regulations (651 CMR 12.01).

Design Standards: See Section 4912.

Development Project: A residential development undertaken within the SCSGOD. A Development Project shall be identified on a Site Plan which is submitted to the Plan Approval Authority for site plan review in accordance with the requirements of this Section 4900.

DHCD: The Department of Housing and Community Development of the Commonwealth of Massachusetts or any successor agency.

Eligible Household: An individual or household whose annual income is less than 80 percent of the area-wide median income as determined by the United States Department of Housing and Urban Development (HUD), adjusted for household size, with income computed using HUD's rules for attribution of income to assets.

Enabling Laws: G.L. Chapter 40R and 760 CMR 59.00.

Multifamily Use: Dwelling containing four (4) or more dwelling units.

Plan Approval: Standards and criteria which a Project in the SCSGOD must meet under the procedures established herein and in the Enabling Laws.

Plan Approval Authority: For purposes of reviewing Project applications and issuing decisions on development Projects within the SCSGOD, the Plan Approval Authority (PAA), consistent with G.L. Chapter 40R and 760 CMR

59.00, shall be the Zoning Board of Appeals. The PAA is authorized to approve a site plan to implement a Project.

Site Plan: A plan depicting a proposed Development Project for all or a portion of the Sharon Commons Smart Growth Overlay District and which is submitted to the Plan Approval Authority for its review and approval in accordance with provisions of this Bylaw.

Townhouse Use: Dwelling containing two (2) or three (3) dwelling units.

Zoning Bylaw: The Zoning Bylaw of the Town.

4903. Overlay District

a. Establishment. The Sharon Commons Smart Growth Overlay District, hereinafter referred to as the SCSGOD, is an overlay district having a land area of approximately 11.55 acres, being portions of Assessor's Map 47, Lot 37 and Assessor's Map 57, Lots 17, 18 and 21, that is superimposed over the underlying zoning district, as shown on the Zoning Map as set forth on the map entitled "Attachment 1-1: Locator Map," but only including Subzones A and B, and on the two (2) maps entitled "Attachment 5-4: Smart Growth Zoning Map," all maps being dated September 23, 2008 and attached hereto as Appendix A. These maps are hereby made a part of the Zoning Bylaw and are on file in the Office of the Town Clerk.

b. Underlying Zoning. The SCSGOD is an overlay district superimposed on all underlying zoning districts. Except as limited herein, the underlying zoning shall remain in full force and effect.

c. Applicability of SCSGOD. In accordance with the provisions of G.L. Chapter 40R and 760 CMR 59.00, an Applicant for a Project located within the SCSGOD may seek Plan Approval in accordance with the requirements of this Section 4900. In such case, then notwithstanding anything to the contrary in this Zoning By-law, such Plan Approval shall not be subject to any other provisions of this Zoning By-law, including limitations upon the issuance of building permits for residential uses related to a rate of development or phased growth limitation or to a local moratorium on the issuance of such permits, or to building permit or dwelling unit limitations, including but not limited to any rate of development limitations provided in the Zoning By-law. When a building permit is issued for any Project approved in accordance with this Section 4900, the provisions of the underlying district(s) shall no longer be applicable to the land shown on the site plan which was submitted pursuant to Sections 4910 and 4911 for such Project.

4904. Housing and Affordability

a. Marketing Plan. Prior to granting Plan Approval for housing within the SCSGOD, an Applicant for such approval must submit a narrative document and marketing plan that establishes that the proposed development of housing is appropriate for diverse populations, including households with children, other households, individuals, households including individuals with disabilities, and the elderly. These documents in combination, to be submitted with an application for Plan Approval pursuant to Sections 4910 and 4911, below, shall include details about construction related to the provision, within the Project, of units that are accessible to the disabled. The marketing plan must be approved by DHCD prior to the issuance of a building permit for a Development Project.

b. Number of Affordable Housing Units. For all Projects, not less than twenty percent (20%) of the total housing units constructed in a Project shall be Affordable Housing. For all Projects where the Affordable Units proposed are Rental Units not less than twenty five percent (25%) of total housing units in any building containing rental units shall be Affordable Housing; provided, however, that twenty percent (20%) of such units may be affordable where restricted to households earning less than fifty percent (50%) of area median income. For purposes of calculating the number of units of Affordable Housing required within a Project, any fractional unit shall be deemed to constitute a whole unit.

c. Requirements. Affordable Housing shall comply with the following requirements:

(1). For an Affordable Rental Unit, the monthly rent payment, including utilities and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household, assuming a family size equal to the number of bedrooms in the unit plus one, unless other affordable program rent limits approved by the DHCD shall apply.

(2). For an Affordable Homeownership Unit the monthly housing payment, including mortgage principal and interest, private mortgage insurance, property taxes, condominium and/or homeowner's association fees, insurance, and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household, assuming a family size equal to the number of bedrooms in the unit plus one.

(3). Affordable Housing required to be offered for rent or sale shall be rented or sold to and occupied only by Eligible Households.

(4). The SCSGOD shall not include the imposition of restrictions on age upon the entire District, but the development of specific Projects within the SCSGOD may be exclusively for the

elderly, persons with disabilities, or for assisted living, provided that any such Project shall be in compliance with all applicable federal, state and local fair housing laws and regulations and not less than twenty-five percent (25%) of the housing units in such a restricted Project shall be restricted as Affordable Housing.

(5). At least ten percent (10%) of the Affordable Housing Units shall be handicapped-accessible.

d. Design and Construction. Units of Affordable Housing shall be finished housing units. Units of Affordable Housing shall be dispersed throughout the development of which they are part and be comparable in initial construction, quality and exterior design to other housing units in the development. The total number of bedrooms in the Affordable Housing shall be at least proportionate to the total number of bedrooms in all the units in the Development Project of which the Affordable Housing is part.

e. Affordable Housing Restriction. Each unit of Affordable Housing shall be subject to an Affordable Housing Restriction which is recorded with the appropriate registry of deeds or district registry of the Land Court and prior to such recording has been approved by DHCD. Such Affordable Housing Restriction shall contain the following:

(1). Specification of the term of the affordable housing restriction which shall be the maximum period allowed by law but not less than ninety nine (99) years;

(2). The name and address of a Monitoring Agent with a designation of its power to monitor and enforce the affordable housing restriction;

(3). A description of the Affordable Homeownership Unit, if any, by address and number of bedrooms; and a description of the overall quantity and number of bedrooms and number of bedroom types of Affordable Rental Units in a Project or portion of a Project which are rental. Such restriction shall apply individually to the specifically identified Affordable Homeownership Unit and shall apply to a percentage of rental units of a rental Project or the rental portion of a Project without specific unit identification.

(4). Reference to a housing marketing and resident selection plan, to which the Affordable Housing is subject, and which includes an affirmative fair housing marketing program, including public notice and a fair resident selection process. If approved by DHCD, the housing marketing and selection plan may provide for preferences in resident selection for the Affordable Housing Units. The plan shall designate the household size appropriate for a unit with respect to

bedroom size and provide that the preference for such Unit shall be given to a household of the appropriate size;

(5). A requirement that buyers or tenants will be selected at the initial sale or initial rental and upon all subsequent sales and rentals from a list of Eligible Households compiled in accordance with the housing marketing and selection plan;

(6). Reference to the formula pursuant to which rent of a rental unit or the maximum resale price of a homeownership will be set;

(7). A requirement that only an Eligible Household may reside in Affordable Housing and that notice of any lease or sublease of any unit of Affordable Housing shall be given to the Monitoring Agent;

(8). Provision for effective monitoring and enforcement of the terms and provisions of the Affordable Housing Restriction by the Monitoring Agent;

(9). Provision that the restriction on an Affordable Homeownership Unit shall run in favor of the Monitoring Agent and the Town, in a form approved by municipal counsel, and shall limit initial sale and all subsequent resales to and occupancy by an Eligible Household;

(10) Provision that the restriction on Affordable Rental Units in a rental Project or rental portion of a Project shall run with the rental Project or rental portion of a Project and shall run in favor of the Monitoring Agent and the Town, in a form approved by municipal counsel, and shall limit rental and occupancy to an Eligible Household;

(11). Provision that the owner(s) or manager(s) of Affordable Rental Unit(s) shall file an annual report to Monitoring Agent, in a form specified by that Agent certifying compliance with the affordability provisions of this Bylaw and containing such other information as may be reasonably requested in order to ensure affordability;

(12). A requirement that residents in Affordable Housing provide such information as the Monitoring Agent may reasonably request in order to ensure affordability.

f. Monitoring Agent. A Monitoring Agent which may be the Local Housing Authority, or other qualified housing entity shall be designated by the PAA as the Monitoring Agent for all Projects in the SCSGOD. In a case where the Monitoring Agent cannot adequately carry out its administrative duties, upon certification of this fact by the PAA or by DHCD, such duties shall devolve to

and thereafter be administered by a qualified housing entity designated by the PAA. In any event, such Monitoring Agent shall ensure the following, both prior to issuance of a Building Permit for a Project within the SCSGOD, and on a continuing basis thereafter, as the case may be:

- (1). Prices of Affordable Homeownership Units are properly computed; rental amounts of Affordable Rental Units are properly computed;
- (2). Income eligibility of households applying for Affordable Housing is properly and reliably determined;
- (3). The housing marketing and resident selection plan conforms to all requirements and is properly administered;
- (4). Sales and rentals are made to Eligible Households chosen in accordance with the housing marketing and resident selection plan with appropriate unit size for each household being properly determined and proper preference being given; and
- (5). Affordable Housing Restrictions meeting the requirements of this Section are recorded with the proper registry of deeds.

g. Housing Marketing and Selection Plan. The housing marketing and selection plan shall make provision for payment by the Project applicant of reasonable costs to the Monitoring Agent to develop, advertise, and maintain the list of Eligible Households and to monitor and enforce compliance with affordability requirements, as set forth in Section 4904(3).

h. Phasing. The PAA, as a condition of any Plan Approval, may require a Project to be phased in order to mitigate any extraordinary adverse Project impacts on nearby properties. For Projects that are approved and developed in phases, the PAA shall assure the required number of Affordable Housing Units in the Project, as per Section 4904(2). Such assurance may be provided through use of the security devices referenced in G.L. c. 41, § 81U, or through the PAA's withholding of certificates of occupancy until proportionality has been achieved. No Density Bonus Payment will be received by the Town until such proportionality has been achieved by the issuance of occupancy permits for the Affordable Housing Units in the Project.

i. Computation. Prior to the granting of any Plan Approval of a Project, the applicant must demonstrate, to the satisfaction of the Monitoring Agent, that the method by which such affordable rents or affordable purchase prices are computed shall be consistent with state or federal guidelines for affordability applicable to the Town.

j. No Waiver. Notwithstanding anything to the contrary herein, the Affordability provisions in this Section 4904 shall not be waived.

4905. Permitted and Prohibited Uses

a. As-of-right Uses. The following uses shall be permitted as-of-right in the SCSGOD:

(1). Subzone A: Multifamily use. Wastewater generation exceeding six (6) gallons per day per one-thousand (1,000) sq. ft. of lot area and on-site wastewater treatment plants treating domestic wastewater pursuant to issuance of a Groundwater Discharge Permit by the Massachusetts Department of Environmental Protection. Wastewater treatment plan effluent shall comply with the DEP “Interim Guidelines on Reclaimed Water (Revised),” Policy No. BRP/DWM/PeP-P00-3, dated January 3, 2000.

(2). Subzone B: Townhouse use.

4906. Density

Subzone A: Twenty (20) dwelling units per acre of developable land.
Subzone B: Twelve (12) dwelling units per acre of developable land.

4907. Dimensional Regulations

No building or structure shall be built nor shall any existing building or structure be enlarged except in conformance with the following Table of Dimensional Requirements.

Table of Dimensional Requirements

Subzone	Minimum Area	Maximum Building Height	Required Frontage	Minimum Width	Maximum Coverage	Setbacks		
						Front	Side	Rear
A	60,000 square feet	4 stories [†] or 60 feet	N/A	N/A	35% building footprint ; 60% total impervious	50	10	10
B		2.5 stories or 40 feet				5	5	5

[†] Not including below-grade parking facilities.

4908. Traffic and Pedestrian Safety

- a. Driveways. Curb cuts provide for safe entering and exiting. The location of driveway openings in relation to traffic and to adjacent streets shall provide for the convenience and safety of vehicular and pedestrian movement within the site. The number of curb cuts on state and local roads shall be minimized.
- b. Interior Design. The proposed development shall assure safe interior circulation within its site by separating pedestrian, bike ways, and vehicular traffic.
- c. Transportation Plan. The proposed development shall be subject to an approved Transportation Plan. The Transportation Plan shall consist of the following information:
 - (1). A plan showing the proposed parking, loading, traffic and pedestrian circulation within the site; access and egress points; and other features related to traffic generated by the proposed use.
 - (2). A traffic study, prepared by a qualified traffic engineer, detailing the expected traffic impacts. The required traffic study shall substantially conform to the Institute of Transportation Engineers' "Traffic Access and Impact Studies for Site Development: A Recommended Practice," latest edition. The PAA shall approve the geographic scope and content of the study. In addition, the applicant shall submit a Transportation Demand Management (TDM) plan tailored to the specific uses and the geographic location of the site.
 - (3). Proposed mitigation measures, if any, such as left-turn lanes, roadway widening, signage, signalization of intersections.

4909. Off-Street Parking Regulations

- a. Off-Street Parking Requirements. Any structure that is constructed, enlarged, or extended which affects the computation of parking spaces shall be provided in accordance with the Table of Off-Street Parking Regulations. An existing structure which is enlarged shall be required to provide parking spaces in accordance with the following table for the entire structure.
- b. Existing Spaces. Parking spaces being maintained in connection with any existing structure shall not be decreased so long as said structure remains, unless a number of parking spaces is constructed elsewhere such that the total number of spaces conforms to the requirements of the tables of this Section provided this regulation shall not require the maintenance of more parking spaces than is required according to the tables.

c. Computation of Spaces. When the computation of required parking spaces results in the requirement of fractional space, any fraction over one-half shall require one space.

d. Combined Facilities. Parking required for two (2) or more structures may be provided in combined facilities on the same or adjacent lots, where it is evidence that such facilities will continue to be available for the several structures.

Table of Off-Street Parking Regulations

Uses	Minimum Number of Parking Spaces per Unit
Multifamily and Townhouse Use	1.5

e. Waiver of Parking Requirements. Notwithstanding anything to the contrary herein, any minimum required amount of parking may be reduced upon a demonstration to the reasonable satisfaction of the PAA that the lesser amount of parking will not cause excessive congestion, endanger public safety, or that lesser amount of parking will provide positive environmental or other benefits, taking into consideration:

- (1). The availability of surplus off-street parking in the vicinity of the use being served and/or the proximity of a bus station or major transportation route;
- (2). The availability of public or commercial parking facilities in the vicinity of the use being served;
- (3). Shared use of off-street parking spaces serving other uses having peak user demands at different times;
- (4). Age or other occupancy restrictions which are likely to result in a lower level of auto usage;
- (5). Impact of the parking requirement on the physical environment of the affected lot or the adjacent lots including reduction in green space, destruction of significant existing trees and other vegetation, destruction of existing dwelling units, or loss of pedestrian amenities along public ways; and
- (6). Such other factors as may be considered by the PAA.

4910. Application for Plan Approval

a. Pre-Application. Prior to the submittal of a site plan, a “Concept Plan” may be submitted to help guide the development of the definitive site plan for Project buildout and individual elements thereof. Such Concept Plan should reflect the following:

- (1). Overall building envelope areas;
- (2). Areas which shall remain undeveloped;
- (3). General site improvements, groupings of buildings, and proposed land uses.

The Concept Plan is intended to be used as a tool for both the applicant and the PAA to ensure that the proposed Project design will be consistent with the Design Standards and Guidelines and the other requirements of the SCSGOD.

b. Application. An application for Plan Approval shall be submitted to the PAA on the form provided by the PAA. An application shall show the proposed buildout of the entire Project, whether the Project will be phased or not.

c. Required Submittals. The application for Plan Approval shall be accompanied by the following plans and documents:

- (1). Site plan, drawn at a scale of one (1) inch equals twenty (20) feet or one (1) inch equals forty (40) feet, with a layout tied to the Massachusetts State Coordinate System and with elevations on North American Vertical Datum (NAVD 88). Site plans shall be prepared by an interdisciplinary team, including a Massachusetts Civil Professional Engineer and a Massachusetts Registered Landscape Architect, shall bear their signatures and seals. Building plans shall be prepared by a Massachusetts Registered Architect, and shall bear the architect’s seal. Site plans shall include:

- (i). Cover sheet, layout sheet, grading and drainage sheet, utilities sheet, wastewater collection and treatment system sheet, traffic control sheet, landscaping sheet, lighting sheet, photometric sheet, construction details sheet, construction phasing sheet and sedimentation and erosion control sheet.

- (ii). Existing conditions sheet based on an on-the-ground survey and on fieldwork performed no more than three (3) years prior to submission, showing all existing topographic, utility and property information.

- (iii). Layout sheet showing, among other things, all existing and proposed buildings and structures and their uses, means of building egress, parking areas, access drives, loading areas, refuse and other waste disposal facilities and dumpsters, driveway openings, driveways, service areas and all other open space areas, zoning summary table, accessible parking spaces and accessible routes.
 - (iv). Grading sheet showing existing and proposed grading using two (2) foot contours and spot grades, as required to show improvements.
 - (v). Wastewater sheets showing all components of the sanitary sewer collection, pumping and treatment systems.
 - (vi). Utilities sheets showing all components of the stormwater management system, water distribution system, site lighting system, lighting photometric plan and cable utility systems.
 - (vii). Landscape sheets showing all hardscape and planting elements. Site lighting fixture locations shall be shown for coordination purposes. The drawings shall show the quantity, location, species and height or caliper of all trees and shrubs and the species, size and quantity of all groundcovers. Construction details shall be provided for all structures and hardscape elements and planting details shall be provided for coniferous and deciduous trees and shrubs of each size.
- (2). Drainage calculations and a narrative report detailing runoff under existing pre-developed conditions and under future post-development conditions and identifying changes in the peak rate and total volume of stormwater runoff for the two (2), ten (10) and 100 year frequency storm events. The drainage calculations shall bear the signature and seal of the engineer of record.
- (3). Schematic architectural plans and elevations for all structures.
- (4). A complete sign package, including all advertising and way-finding signage.
- (5). Traffic study conforming to the EOEa/EOTC Guidelines EIR/EIS Traffic Impact Assessment (1989). The Traffic Study Area (TSA) shall encompass all intersections within 3,000 feet of the project boundary accommodating 10 percent (10%) or more of the traffic

generated by the project. Alternatively, the proponent may elect to allow the PAA to establish the limits of the TSA. Traffic shall be evaluated for the Existing Case, the No-Build Plus 5 Year Case and the Build Plus 5 Year Case. Existing traffic count data taken within the three (3) year period prior to filing and traffic studies completed within said three (3) year period may be utilized to satisfy this requirement.

(6). Plans for roadway and intersection upgrades for all roadway segments and intersections within the Traffic Study Area, sufficient to provide level-of-service D or better under the Build Plus 5 Year Case for the AM peak hour and the PM peak hour.

(7). In addition, the Plan Approval Authority will establish a "Scope" detailing the design, fiscal, environmental and community issues to be evaluated based upon the likely impacts of the proposed project.

(8). Evidence that the Project complies with the cost and eligibility requirements of Section 4904(3).

(9). Project plans that demonstrate compliance with the requirements of Section 4904(4).

(10). A form of Affordable Housing Restriction that satisfies the requirements of Section 4904(5).

4911. Procedures

a. Filing. An applicant for Plan Approval shall file the application and all required submittals with the Town Clerk and shall also file forthwith fifteen (15) copies of the application and the other required submittals with the PAA including notice of the date of filing with the Town Clerk.

b. Circulation to Other Boards. Upon receipt of the Application, the PAA shall immediately provide a copy of the application materials to the Board of Selectmen, Planning Board, Board of Health, Housing Partnership, Conservation Commission, Fire Department, Police Department, Building Commissioner, Department of Public Works, and other municipal officers, agencies or boards designated by the PAA for comment, and any such board, agency or officer shall provide any written comments within sixty (60) days of its receipt of a copy of the plan and application for approval.

c. Hearing. The PAA shall hold a public hearing for which notice has been given as provided in Section 11 of G.L. Chapter 40A. The decision of the PAA shall be made, and a written notice of the decision filed with the Town Clerk, within 120 days of the receipt of the application by the Town Clerk. The required time limits for such action may be extended by written agreement

between the applicant and the PAA, with a copy of such agreement being filed in the office of the Town Clerk. Failure of the PAA to take action within said 120 days or extended time, if applicable, shall be deemed to be an approval of the application and site plan.

d. Peer Review. In addition to the application fee, the applicant shall be required to pay for reasonable consulting fees to provide peer review of the Plan Approval application, pursuant to G.L. c. 40R, s. 11. This technical review fee shall be paid at the time of the application. The initial deposit shall be \$10,000 and shall be subject to replenishment as needed. Such fees shall be held by the Town in a separate account and used only for expenses associated with the review of the application by outside consultants, including, but not limited to, attorneys, engineers, urban designers, housing consultants, planners, and others. Any surplus remaining after the completion of such review, including any interest accrued, shall be returned to the applicant.

4912. Design Standards

a. Design Standards. In order to preserve and augment the SCSGOD’s architectural qualities, historic character and pedestrian scale, the “Smart Growth Overlay District Design Standards,” are incorporated herein as an appendix hereto, and are applicable to all Projects within the SCSGOD. Said design standards address: architectural elements; the scale and proportion of buildings; the alignment, width, grade, and surfacing materials of streets and sidewalks; the type and location of infrastructure; site design; off-street parking; landscaping design and species selection; exterior and window signs; and buffering in relation to adjacent properties. Said design standards are intended to be applied flexibly by the PAA as part of the Plan Approval process. All applications for Plan Approval shall comply, except where a specific waiver is granted, to said design standards.

b. Amendments. The PAA may adopt, by majority vote, amendments to the Design Standards. Any amendment to the Design Standards must be objective and not subjective and may only address the scale and proportions of buildings, the alignment, width, and grade of streets and sidewalks, the type and location of infrastructure, the location of building and garage entrances, off-street parking, the protection of significant natural site features, the location and design of on-site open spaces, exterior signs, and buffering in relation to adjacent properties. DHCD may, at its discretion, require any amendment to the Design Standards to contain graphics illustrating a particular standard or definition in order to make such standard or definition clear and understandable.

c. DHCD Approval. Before adopting any Design Standard, the PAA shall submit the proposed Design Standard to DHCD for approval. Any amendment to the Design Standards shall not take effect until approved by DHCD and filed with the Town Clerk. In submitting a proposed Design Standard for DHCD approval, the PAA shall also submit sufficient documentation clearly showing that the

proposed Design Standard will not add unreasonable costs to Development Projects or unreasonably impair the economic feasibility of a Development Project. A letter from a developer, property owner or other interested party indicating that the Design Standards will not add unreasonable costs or unreasonably impair the economic feasibility of a Development Project shall not constitute sufficient documentation.

d. Plan Approval. An application for Plan Approval that has been submitted to the Town Clerk pursuant to Sections 4910 and 4911 shall not be subject to any Design Standard that has not been approved by DHCD and filed with the Town Clerk.

4913. Decision

a. Waivers. Except where expressly prohibited herein, upon the request of the Applicant the Plan Approval Authority may waive dimensional and other requirements of this Section 4900, including the Design Standards, in the interests of design flexibility and overall project quality, and upon a finding of consistency of such variation with the overall purpose and objectives of the SCSGOD, or if it finds that such waiver will allow the Project to achieve the density, affordability, mix of uses, and/or physical character allowable under this Section.

b. Plan Review. An Application for Plan Approval shall be reviewed for consistency with the purpose and intent of this Section, and such Plan Review and shall be construed as an as-of-right review and approval process as required by and in accordance with the Enabling Laws.

c. Plan Approval. Plan Approval shall be granted by a simple majority where the PAA finds that:

(1). The applicant has submitted the required fees and information as set forth herein; and

(2). The Project and site plan meet the requirements and standards set forth this Section 4900, or a waiver has been granted therefrom; and

(3). Extraordinary adverse potential impacts of the Project on nearby properties have been adequately mitigated by means of suitable conditions.

d. Plan Disapproval. A site plan may be disapproved only where the PAA finds that:

(1). The applicant has not submitted the required fees and information as set forth herein; or

(2). The Project and site plan do not meet the requirements and standards set forth this Section 4900, or a waiver has not been granted therefrom; or

(3). It is not possible to adequately mitigate significant adverse project impacts on nearby properties by means of suitable conditions.

e. Form of Decision. All decisions of the PAA shall be by a majority vote of the members present and voting. The PAA shall issue to the applicant a copy of its decision containing the name and address of the owner, identifying the land affected, and the plans that were the subject of the decision, and certifying that a copy of the decision has been filed with the Town Clerk and that all plans referred to in the decision are on file with the PAA. If twenty (20) days have elapsed after the decision has been filed in the office of the Town Clerk without an appeal having been filed or if such appeal, having been filed, is dismissed or denied, the Town Clerk shall so certify on a copy of the decision. A copy of the decision shall be provided to the Building Commissioner. A copy of the decision or application bearing such certification shall be recorded in the registry of deeds for the county and district in which the land is located and indexed in the grantor index under the name of the owner of record or recorded and noted on the owner's certificate of title. The fee for recording or registering shall be paid by the applicant.

4914. Change in Plans after Approval by PAA

a. Minor Change. After Plan Approval, an applicant may apply to make minor changes involving minor utility or building orientation adjustments, or minor adjustments to parking or other site details that do not affect the overall buildout or building envelope of the site, or provision of open space, number of housing units, or housing need or affordability features. Such minor changes must be submitted to the PAA on redlined prints of the approved plan, reflecting the proposed change, and on application forms provided by the PAA. The PAA may authorize such changes at any regularly scheduled meeting, without the need to hold a public hearing. The PAA shall set forth any decision to approve or deny such minor change by motion and written decision, and provide a copy to the applicant for filing with the Town Clerk. A copy of the decision shall be provided to the Building Commissioner.

b. Major Change. Those changes deemed by the PAA to constitute a major change because of the nature of the change in relation to the prior approved plan, or because such change cannot be appropriately characterized as a minor change as described above, shall be processed by the PAA as a new application for Plan Approval pursuant to this Section.

4915. Enforcement; Appeal

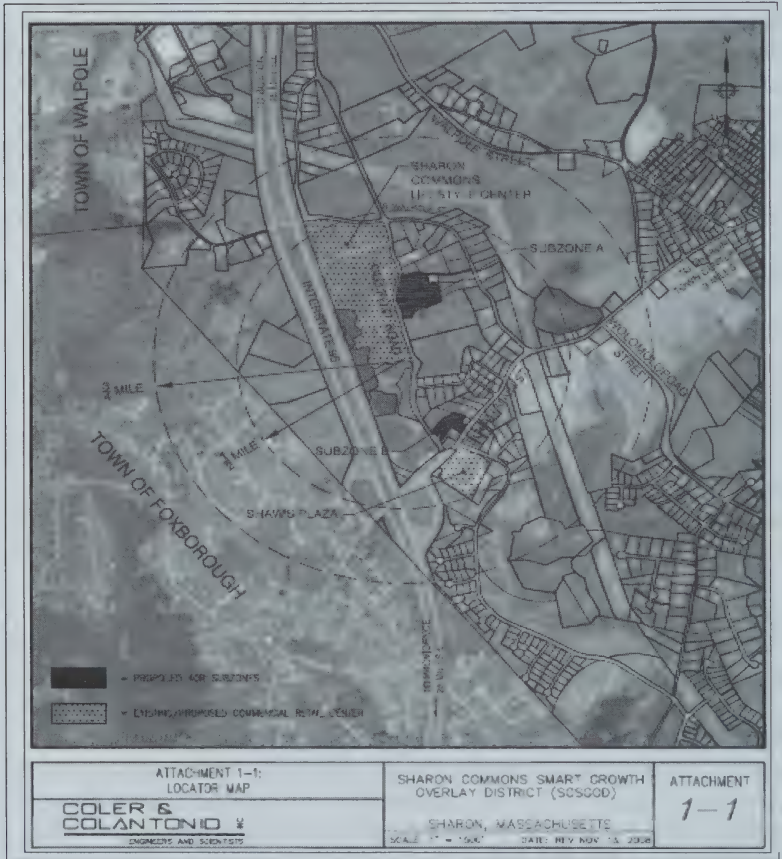
The provisions of the SCSGOD shall be administered by the Zoning Enforcement Officer, except as otherwise provided herein. Any appeal arising out of action by

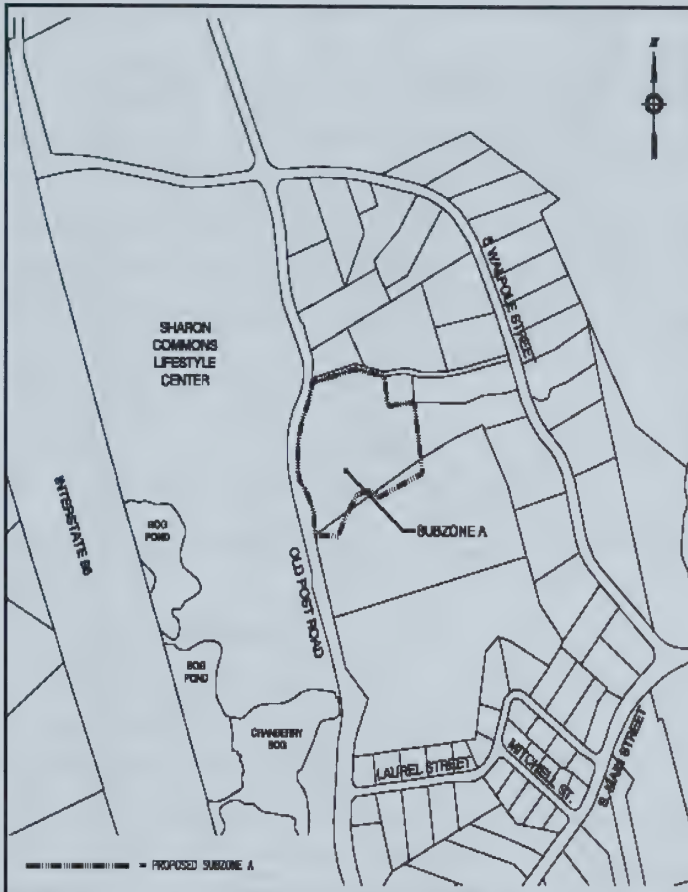
the PAA regarding an application for Plan Approval for a Project shall be governed by the applicable provisions of G. L. c. 40R. Any other request for enforcement or appeal arising under this Section shall be governed by the applicable provisions of G. L. c. 40A.

4916. Severability

If any provision of this Section 4900 is found to be invalid by a court of competent jurisdiction, the remainder of Section 4900 shall remain in full force. The invalidity of any provision of this Section 4900 shall not affect the validity of the remainder of the Town’s Zoning By-Law.

APPENDIX A





ATTACHMENT 5-4:
SMART GROWTH ZONING MAP

**COLER &
COLANTONIO**
ENGINEERS AND ARCHITECTS

SHARON COMMONS SMART GROWTH
OVERLAY DISTRICT (SCSGOD)


SHARON, MASSACHUSETTS

SCALE: 1" = 800'

DATE: SEPT. 23, 2008

ATTACHMENT
5-4



ATTACHMENT 5-4: SMART GROWTH ZONING MAP	SHARON COMMONS SMART GROWTH OVERLAY DISTRICT (SCSGOOD)	ATTACHMENT
COLER & COLANTONIO  ENGINEERS AND SCIENTISTS	SHARON, MASSACHUSETTS SCALE: 1" = 500' DATE: SEPT. 23, 2008	5-4

APPENDIX B
SHARON COMMONS SMART GROWTH OVERLAY DISTRICT
DESIGN STANDARDS OF THE PLAN APPROVAL AUTHORITY

The following Design Standards seek to clarify the permitting process by defining expectations of the Plan Approval Authority with respect to site planning; height, bulk and scale compatibility; architectural elements and materials; architectural concept and consistency; human scale; exterior finish materials; project environment; landscaping; signage; surfacing, drainage and curbing; and traffic and pedestrian safety. The General Design Standards are applicable in all Subzones and shall supersede all other standards provided elsewhere in the Zoning By-Law, other than those contained in Section 4900 for the “Sharon Smart Growth Overlay District.” The following Design Standards may be waived, in whole or in part, by majority vote of the Plan Approval Authority, as per Section 4913(1) of the Zoning By-Law.

PART ONE
GENERAL DESIGN STANDARDS

The following design standards apply to all lots in the Smart Growth Overlay District.

I. SITE PLANNING

A. **Site Design.** To the extent practicable, land shall be preserved in its natural state by minimizing tree and topsoil removal and restricting the limits of work to the smallest practicable area. All pedestrian entrances shall be enhanced by a landscaped area consisting of some combination of trees, grass, shrubs and flowers as may be appropriate for the space. A continuous pedestrian pathway shall link all common pedestrian entrances with each other and to adjacent streets. Open spaces shall include features such as benches, tables and hardscape elements.

B. **Public Ways.** Streets providing frontage for lots in the Smart Growth Overlay District shall meet requirements of the Planning Board’s Rules & Regulations for the applicable class of street. Streets not providing proper pavement, walkways, or utilities shall be upgraded prior to building permit issuance or shall be upgraded prior to certificate of occupancy issuance with completion secured by a proper surety provided in accordance with Planning Board practice for subdivision streets.

C. **Access Drives.** Two-way access drives shall be a minimum width of 24 feet. The slope of the centerline of access drives shall be a minimum slope of 1½ percent, a maximum of 6 percent where parking is allowed, and a maximum slope of 12 percent where parking is not allowed. The minimum centerline radius of the two-way access drive shall be 75 feet.

D. **Curb Cuts.** Curb cuts serving more than 10 dwelling units shall be located only at locations where the centerline grade of the existing street is 6 percent or less and where stopping sight distance (SSD) and intersection sight distance (ISD) are provided for the 85th percentile travel speed. Minimum sight distance triangles shall be kept clear of obstructions and a leveling area shall be provided on the driveway having a maximum 3 percent slope and a minimum length of 50 feet. A maximum of one curb cut shall be constructed for every 100 feet of frontage.

E. **Off-Street Parking.**

- a) Parking shall be provided on the same lot as the proposed use or on contiguous lots provided that access and parking easements are provided. The required number of parking spaces shall comply with Smart Growth Overlay District requirements. Parking spaces may be provided within structures, within exterior parking lots, and in a parallel configuration along the sides of principal access drives as set forth in Part Two hereof.
- b) Parking spaces shall be setback a minimum of 5 feet from streets or ways and 5 feet from property lines of lots located outside the Smart Growth Overlay District. Parking shall be provided within 400 feet of the pedestrian entrance of buildings.
- c) Exterior parking spaces shall be a minimum of 9 feet by 20 feet except that parallel parking spaces shall be a minimum of 9 feet by 25 feet.
- d) Exterior parking aisles accommodating two-way traffic flow shall have a minimum width of 24 feet. Parking aisles within parking facilities for one-way traffic flow and shall have minimum widths as follows: 12 feet wide for 30 degree parking, 12 feet wide for 45 degree parking, 15 feet wide for 60 degree parking, and 20 feet for 90 degree parking. The minimum width of principal access drives accommodating parallel parking shall comply with Section I.C.
- e) On-site parking shall be governed by a Parking Management Plan (PMP) in instances where less than 2.0 resident parking spaces per dwelling unit plus one visitor space per 20 resident parking spaces are provided for townhouses and where less than 1.8 resident parking spaces per dwelling unit plus one visitor space per 20 resident parking spaces are provided for apartments and condominiums. The Parking Management Plan shall limit the number of vehicles which may be garaged on site and shall provide enforcement mechanisms acceptable to the Plan Approval Authority.

F. **Walkways.** Walkways shall be provided connecting the front door of townhouse units and all common exterior doors except emergency doors of buildings containing more than twenty (20) dwelling units. Walkways shall extend from each building to each multivehicle parking areas, to on-site community or recreational facilities, and to adjacent streets. Walkways shall

extend along the frontage of all lots unless there is an existing sidewalk on either side of the street. On-site walkways shall have a minimum width of 6 feet except walkways shall have a minimum width of 4 feet where said walkway serves a single residential dwelling unit. Off-site walkways along lot frontages shall conform to the Planning Board Rules & Regulations. All walkway segments shall comply with requirements for an accessible route as set forth in Architectural Access Board regulations. All walkway segments shall be protected from adjacent vehicular traffic by vertical curbing having a minimum 6 inch reveal.

G. **Surfacing.** All access drives, parking facilities, and loading facilities shall be surfaced with a hard, durable, surface consisting of bituminous concrete pavement, Portland cement concrete pavement, or pavers with a 12 inch gravel base. Bituminous concrete pavement within access drives, aisles, and loading facilities shall have a minimum thickness of 4½ inches and within parking spaces shall have a minimum thickness of 3½ inches. Pavement and base materials shall comply with requirements of the Planning Board's Rules & Regulations. All walkways shall be surfaced with bituminous concrete pavement having a minimum thickness of 3 inches with a 12 inch gravel base or with cement concrete pavement having a minimum thickness of 4 inches with an 8 inch gravel base.

H. **Fire Access.** All buildings shall be provided with vehicular access acceptable to the Fire Department. Buildings containing more than ten (10) dwelling units shall have access for fire apparatus on a minimum of three sides on paved or stabilized surfaces. Access drives and parking lot aisles shall accommodate the largest fire apparatus to be used by the local fire department.

I. **Open Space.** Landscaped open space shall be provided for all lots in the Smart Growth Overlay District.

J. **Underground Utilities.** Utilities shall be installed underground.

K. **Stormwater Management.**

a) Stormwater management system shall be provided to collect all stormwater runoff from all lots with impervious areas proposed. Stormwater management system shall be contained within the boundaries of each lot excepting that contiguous lots may share a stormwater management system provided that suitable easements and a management agent are provided ensuring proper funding and operation and repair or the stormwater management system in perpetuity.

b) The stormwater management system shall have sufficient capacity to accommodate design storms while maintaining open channel flow in drainlines and one foot of freeboard in basins. Stormwater management system shall provide for collection and recharge of a volume equal to a 1 inch rainfall depth

over all impervious surfaces within the lot. Stormwater management system shall provide for collection of runoff from the ten year frequency storm event from all surfaces within the lot. Stormwater basins shall provide for no increase in the peak rate of discharge for the 10 year frequency storm event. Stormwater management system plus overland flow shall collect runoff and direct it towards basins for the 100 year frequency design storm event. Stormwater basins shall provide for no increase in the peak rate of discharge for the 100 year frequency storm event.

c) Roofwater shall be recharged in roofwater recharge facilities.

d) Stormwater basins and roofwater recharge facilities shall be located with a minimum one foot separation to groundwater. Each stormwater basin shall be provided with a 10 foot wide maintenance road accessing the rim of the basin. Access shall be provided to the outlet control structure, sediment trap, and the emergency overflow device. Each open basin shall be provided with a sediment forebay or other equivalent device. Basins shall be located to avoid inundation by floodwaters during the 100 year storm. Basin discharges shall not direct runoff towards abutting properties.

e) The stormwater management system shall comply with the DEP Stormwater Management Standards as set forth in 310 CMR 10.00 whether or not the site is subject to regulation under the "Massachusetts Wetlands Protection Act." Specifically the stormwater management system shall comply with the following:

(i) There shall be no discharge of untreated stormwater directly to or cause erosion in wetlands or waterbodies.

(ii) The post-development peak discharge rate shall not exceed pre-development peak discharge rate for the 2, 10, and 100 year frequency storm events.

(iii) Loss of annual recharge to ground water shall be minimized through the use of infiltration measures including environmentally sensitive site design, low impact development techniques, stormwater best management practices and good operation and maintenance. The annual recharge from the postdevelopment site shall equal or exceed the annual recharge from the pre-development conditions based on soil type.

(iv) Stormwater management systems shall be designed to remove 80% of the average annual post-construction load of Total Suspended Solids (TSS).

(v) For land uses with higher potential pollutant loads, source control and pollution prevention shall be implemented.

(vi) Stormwater discharges within any Water Resource Protection District or any Zone II or Interim Wellhead Protection Area of a public water supply and stormwater discharges near or to any other critical area require the use of the specific source control and pollution prevention measures and the specific structural stormwater best management practices.

(vii) A plan to control construction related impacts including erosion, sedimentation and other pollutant sources during construction shall be developed and implemented.

(viii) A long-term operation and maintenance plan shall be developed and implemented to ensure that the stormwater management system functions as designed.

(ix) All illicit discharges to the stormwater management system are prohibited.

f) Use of low impact design practices including pervious pavement is encouraged.

g) Stormwater management system shall provide for 40 percent removal of Total Suspended Solids upgradient of any stormwater basin or recharge facility and shall provide for 80 percent Total Suspended Solids removal downgradient of the last stormwater basin.

h) Drainlines, structures, and appurtenances shall comply with requirements of the Planning Board's Rules & Regulations.

i) The design of stormwater basins and roofwater recharge facilities shall be based on characterization of the soil profile, permeability tests, and depth to groundwater based on test pits and/or borings and test well data. For each facility proposing recharge as mitigation for the design storm events, one test pit or boring and one permeability test shall be provided. For larger basins, the number of tests shall be increased such that one test pit or boring and one permeability test is provided for each 5,000 sq. ft. of basin footprint.

j) An Operation and Maintenance Plan must be provided that provides for proper operation and maintenance of the stormwater management system in perpetuity. The Operation and Maintenance Plan shall comply with DEP recommended practice and shall provide adequate administrative organization to ensure proper funding and a proper management organization.

L. **Floodplains.** Parking facilities and access drives shall either be constructed above the 100 year flood elevation as shown on the Flood Insurance Rate Map for Sharon or the drainage system shall be designed to avoid

surcharging catchbasins with floodwaters. The lowest floor of buildings shall be constructed a minimum of one foot above the 100 year flood elevation. The volume of fill or structures placed within the 100 year floodplain shall be offset by compensatory excavation such that the volume of fill is balanced by a volume of compensatory excavation for each foot of elevation up to and including the 100 year flood elevation.

M. **Dumpsters.** Dumpster pads shall be located to the side or rear of buildings where practicable. Dumpsters shall be provided with an 8 inch thick reinforced cement concrete pad with an 8 inch gravel base. The dumpster pad shall be provided with an area drain connected to the drainage system tributary to an appropriately sized water quality inlet. Dumpsters shall be screened with a combination of plantings and fencing as provided in Section VII.D(a).

N. **Utility and Service Equipment.** Transformers, switchgears, meters, HVAC equipment or any other type of utility or service equipment shall be located to the rear or side of buildings where practicable and shall be screened with a combination of plantings and fencing allowed by the utility provider as provided Section VII.D(a).

O. **Lighting.** Site lighting shall be designed with the lower illumination levels consistent with good design practice and IESNA recommendations. Maximum illumination levels shall not exceed 5 foot-candles at any location. Light trespass shall be limited to 0.25 foot-candles at all property lines, except at curb cuts. Fixtures and poles shall be compatible in style with on-site buildings. Maximum pole height shall be 24 feet in parking lots and 16 feet along pedestrian walkways and in pedestrian areas. Maximum height for building mounted fixtures shall be 10 feet above finished grade of properties directly abutting offsite residences, except for balcony fixtures and as required by State Building Code. Fixtures shall avoid upward projection of light consistent with "dark skies" principals and shall avoid point sources of light visible from off-site locations. All exterior lighting shall be energy efficient and shall incorporate zones and timers to reduce lighting levels at non peak times.

II. ARCHITECTURAL ELEMENTS AND MATERIALS

A. **Materials.** Painted or factory finished lap siding, stained cedar shingles, natural and artificial stone and masonry products are generally acceptable. Roofing materials may be asphalt shingles, synthetic shingles and other non reflective roofing products are acceptable.

B. **Facades.** Windows may be double hung with divided lights or combined into a series of windows. Trim around windows, fixed shutters, louvers, water table courses and historical style columns at porches are acceptable.

C. **Blank Walls.** Walls having no doors or windows shall not be allowed.

All walls shall include the design features specified in Section II.B. Facades above. Particular attention shall be paid to facades facing sidewalks or visible from a street, driveway or abutting property to ensure that they include architectural elements such as porches, stoops, columns or decorative fences.

D. **Mechanical Equipment.** Mechanical equipment shall be fully enclosed with screening and acoustically buffered and shall not be visible from ground level.

III. ARCHITECTURAL CONCEPT AND CONSISTENCY

A. **Massing.** Buildings shall be massed in such a way as to allow for views and to allow for light, air and sun between buildings. Townhouse units shall be combined into buildings that allow for variety in size and shape. Multifamily buildings shall be stepped, jogged or angled in order to reduce bulk and mass.

B. **Rooftops.** Buildings shall have roofs with overhangs and dormers. Roofs shall have a pitch, color and texture. Roofs may contain dormers, porches, skylights and chimneys and other features that demonstrate a residential character. Any rooftop mechanical equipment, air compressors and other noise producing elements shall be acoustically buffered and shall be screened on all sides.

C. **Distinctive Features.** Columns, trim styles, railings, balustrades, window flower boxes and dormers shall be encouraged.

IV. HUMAN SCALE

A. **General.** Residential scaled exterior light fixtures, site benches, and planters are encouraged. Patterned garage doors rather than blank panel doors are encouraged.

V. EXTERIOR FINISH MATERIALS

A. **General.** Consistency of finish materials in terms of color, texture and pattern is encouraged.

VI. PROJECT ENVIRONMENT

A. **Wastewater.** Sanitary sewer collection systems, on-site and off-site force mains and pumping stations, and on-site wastewater treatment plants serving the Smart Growth Overlay District shall have adequate administrative and funding mechanisms to provide for proper operation, maintenance, monitoring, and testing. All sanitary sewers shall be subject to on going requirements for leak detection and repair. Buildings shall incorporate water conservation devices including low flow plumbing fixtures including low flow toilets. On-site

wastewater generation exceeding six (6) gallons per day per one-thousand (1,000) sq. ft. of lot area and on-site wastewater treatment plants treating domestic wastewater are only permitted pursuant to issuance of a Groundwater Discharge Permit by the Massachusetts Department of Environmental Protection. Wastewater treatment plant effluent shall comply with the DEP “Interim Guidelines on Reclaimed Water (Revised)”, Policy No. BRP/DWM/PeP-P00-3 dated 01/03/2000.

B. **Traffic.** Off-site road and intersection improvements shall be provided to mitigate traffic impacts of Smart Growth Overlay District projects. All roadways within 3,000 feet of the project site accommodating more than 10 percent of the trips generated by sites in the Smart Growth Overlay District shall be improved to Collector Street Standards as set forth in the Land Subdivision Rules and Regulations of the Sharon Planning Board. All intersections accommodating more than 10 percent of the trips generated by sites in the Smart Growth Overlay District shall be improved such that the intersection shall operate at level-of-service D (LOS D) or better under the Build Plus 5 Year Case. For unsignalized intersections not meeting MUTCD Warrants or where signalization is not permitted by the Town or agencies having jurisdiction, geometric, pavement marking, and signage improvements shall be provided to mitigate traffic impacts.

C. **Irrigation.** Irrigation shall comply with an “Irrigation Management Plan” that incorporates staged drought management provisions. The Irrigation Management Plan may provide for non-municipal water and treated effluent application to turf in recreation facilities to the extent allowed by regulatory agencies having jurisdiction. On-site well water may be used, but drawdown affecting adjacent water supply wells should be minimized.

D. **Landscape Maintenance.** Site operation and maintenance shall comply with an Integrated Pest Management Plan. Use of fertilizer shall be minimized. Prior to applicant soil shall be analyzed and only required nutrients shall be applied.

E. **Noise.** All exterior HVAC or other exterior equipment shall include a noise suppression package or a screening enclosure to baffle the noise. Noise caused by such equipment shall neither exceed 70 dBA at the source nor exceed 55 dBA at the boundary of the property containing the Smart Growth Overlay District. Interior noise levels shall not exceed 55 dBA.

F. **Sedimentation and Erosion.** Construction shall be performed in a manner that minimizes sedimentation, erosion, and fugitive dust. Plan submissions shall include sedimentation and erosion control plans. All construction shall comply with the “Stormwater Discharges Generated By Construction Activity By-Law.”

G. **Construction Impacts.** Construction shall be performed in

compliance with applicable laws and codes and shall include all measures required by the Plan Approval Authority to control noise, vibration, truck traffic, maintenance of traffic, and safety.

VII. LANDSCAPING

A. **Planting Plans.** Planting plans for all Smart Growth Overlay District projects shall be prepared by a Massachusetts Registered Landscape Architect and the planting plan shall bear the Landscape Architect's signature and seal.

B. **Design.** Required plantings shall consist of shade trees, coniferous trees, ornamental flowering trees, shrubs, mulch beds, turf areas, and Natural Vegetation Areas. A minimum of 6 shrubs or one flowering tree shall be provided for each required shade tree. Landscaping shall consist primarily of native species to minimize maintenance, particularly water use. Plants included on the Massachusetts Department of Agricultural Resources' "Massachusetts Prohibited Plant List" (2006) are prohibited. Extensive mono plantings of a single species shall be avoided. Loam shall be provided for all areas within the limit of construction excluding building footprints, paved areas, and Natural Vegetation Areas. Loam shall be placed at a depth of at least six inches and shall be seeded and maintained as turf, planted for groundcover, or shall be covered with a 4 inch thick layer of natural color cedar bark mulch or suitable stabilization such as colored stone.

C. **Context.** Landscaped areas shall be context sensitive and designed to complement adjacent or nearby buildings, walkways, streets and parking areas.

D. Required Plantings.

a) Screening shall be provided for dumpsters, exterior electric and mechanical equipment, and utility structures subject to any restrictions set forth by the utility purveyor. Screening shall consist of evergreen trees and shrubs and shall be 2 feet taller than the feature being screened within ten years of planting. An opaque board fence having a minimum height of 6 feet shall be provided continuously adjacent to the element being screened as allowed by the utility provider. Evergreen trees or shrubs shall be planted such that their spread provides contact between plants within ten years of planting. Trees shall be under planted with evergreen shrubs to provide a continuous screen at all levels.

b) Landscaping shall be provided along the entire street frontage. Front yard landscape areas shall have a minimum width of 10 feet. Trees may be equally spaced or clustered in a manner approved by the PAA. One shade tree or one coniferous tree shall be provided for each 30 feet of frontage. Credit shall be given for street tree planting proposed within adjacent streets.

c) Landscaping shall be provided for all parking lots containing 10 or more parking spaces. A minimum of 1 shade tree shall be provided for every 8

parking spaces. Shade trees shall be located in a manner to provide shade to the pavement in order to reduce heat gain in the parking lots.

E. Plantings.

- a) Shade trees shall be deciduous hardwood trees and shall have a minimum caliper of 2 to 2½ inches at the time of planting.
- b) Flowering trees shall have a minimum caliper of 2 to 2½ inches at the time of planting.
- c) Coniferous trees shall be 8 to 10 feet in height at the time of planting.
- d) Shrubs shall be 18” to 24” in height at the time of planting.
- e) All trees shall be healthy, vigorous growing, and true to form and shape. All trees and shrubs shall be nursery grown.

F. Irrigation. Potable water from the Sharon public water distribution system shall not be used for irrigation. Irrigation shall conform to an Irrigation Management Plan.

G. Detention Basins. To the maximum extent practicable, detention basins shall be designed to blend in with the natural landscape. The basins shall also be screened with naturalistic plants to better incorporate the area into the natural vegetation area.

H. Lighting. Site lighting shall be designed with the lower illumination levels consistent with good design practice and IESNA recommendations. Fixtures and poles shall be compatible in style with on-site buildings. Maximum pole height shall be 24 feet. Fixtures shall avoid upward projection of light consistent with “dark skies” principals and shall avoid point sources of light visible from off-site locations.

VIII.SIGNAGE

A. Master Signage Plan. All applications shall include a master signage plan that includes the design and location of all signs within the project including any monument, building, directional and informational signs. Generally, all signs within a single project shall adhere to a common design theme.

B. Monument Signs. No more than one monument sign, limited to a maximum of 24 square feet per side, per entrance from a public way shall be allowed. There shall be two posts for monument signs (one on each side), which shall be constructed of granite, wood, or other material as may be approved by the PAA. These signs shall be limited to the name of the development and the municipal address.

C. **Building Signs.** Building signs shall be pedestrian in scale and limited to one sign, a maximum of 12 square feet, per public entrance for multifamily buildings. Townhouse signs shall be limited to the name of the occupant and the municipal address, and shall not exceed 1 square foot.

PART TWO

SUBZONE DESIGN STANDARDS

SUBZONE A

RESIDENTIAL CONDOMINIUMS & APARTMENTS

The following design standards apply to all lots in Subzone A:

I. SITE PLANNING

A. Off-street Parking.

a) Parking shall be provided on the same lot as the proposed use or on contiguous lots provided that access and parking easements are provided. The required number of parking spaces shall comply with Smart Growth Overlay District requirements. Visitor parking spaces may be provided either within parking structures, along one-side of on-site access drives, in exterior at grade parking facilities.

(i) Exterior parking facilities shall fully comply with Part One, Section I.E.

(ii) Structured parking spaces may be a minimum of 9 feet by 20 feet (preferred) or may be reduced to 8 ½ feet by 18 feet. Up to 25 percent of garage spaces may be 8 ½ by 16 feet for compact car parking spaces. Columns in parking garages may encroach on up to 3 sq. ft. of any parking space provided that the encroachment does not reduce the minimum required length or width by more than one foot.

(iii) Parking aisles accommodating two-way traffic flow shall have a minimum width paved of 24 feet.

B. Curbing. Access drives, parking facilities, and loading facilities shall be provided with vertical faced curbing or monolithic haunched concrete walks having a 6 inch reveal. Vertical granite curb type VA4 shall be used within 50 feet of the sideline of streets or ways providing frontage. The applicant may provide either vertical granite curb type VA4, vertical precast concrete curb, or monolithic haunched concrete walks on other portions of the site. Curb shall be backed front and back with concrete. The Plan Approval Authority may allow bituminous concrete berm in remote portion of the site or in service areas.

SUBZONE B

RESIDENTIAL TOWNHOUSES

The following design standards apply to all lots in Subzone B:

I. SITE PLANNING

A. **Secondary Driveways.** Secondary driveways serving one dwelling unit shall be a minimum width of 12 feet. The slope of the centerline of secondary driveway shall be a minimum slope of 1 percent, a maximum of 8 percent where parking is allowed, and a maximum slope of 12 percent where parking is not allowed.

B. Off-Street Parking.

a) Garage resident parking spaces for townhouse units shall measure shall be a minimum of 12 by 20 feet.

b) Exterior resident parking spaces for townhouse units shall be a minimum of 9 by 20 feet. Exterior resident parking spaces for individual units shall be located to avoid blocking access to the garage parking space. A stacked parking configuration is not allowed.

c) Visitor parking spaces may be provided in separate on-site parking facilities or parallel parking spaces may be provided along the sides of principal access drives. Visitor parking shall be provided within 400 feet of the townhouse building that it is intended to serve. Visitor parking spaces shall comply with the provisions of Section I.E.

C. **Surfacing.** Secondary access drives, and parking spaces shall be surfaced with bituminous concrete pavement, Portland cement concrete, or pavers with a 12 inch gravel base. Bituminous concrete pavement within secondary driveways and parking spaces shall have a minimum thickness of 3½ inches. Pavement and base materials shall comply with requirements of the Planning Board's Rules & Regulations as applicable.

D. **Curbing.** Access drives serving townhouse units shall be provided with a planting strip and sloped granite edging or vertical faced curbing having a 6 inch reveal. Vertical granite curb type VA4 shall be used within 50 feet of the sideline of streets or ways providing frontage. The applicant may provide either vertical granite curb type VA4, vertical precast concrete curb, or sloped granite edging on other portions of the site. Where sloped granite edging is used, the edging shall be separated from walkways by a planting strip. Curb shall be backed front and back with concrete and sloped granite edging shall be set in concrete.

II. LANDSCAPING

- A. **Design.** Consideration shall be given to creating defined open areas for each dwelling unit through screening and planting.
- B. **Required Plantings.** A minimum of 1 shade tree is required for each townhouse dwelling unit.

2/3 VOTE DECLARED BY MODERATOR. VOTE CHALLENGED BY 7 VOTERS. A STANDING VOTE. VOTES IN THE AFFIRMATIVE 189. VOTES IN THE NEGATIVE 32.

ARTICLE 5.

VOTED UNANIMOUSLY: That action under Article 5 be indefinitely postponed. (This article referred to the Sharon Commons Smart Growth Overlay District)

ARTICLE 6.

MOVED: That the Town accept the proposed layout of Johnson Drive and take such other actions as contained in Article 6 of the Warrant for this meeting exactly as printed on pages 53-54 except for the deletion of the words, “and to raise and appropriate therefor a sum of money for said easement or fee acquisitions, and further, to determine whether this appropriation shall be raised by borrowing or otherwise” appearing on page 53 and the words appearing on page 54, “or take any other action relative thereto”. **NOT CARRIED.**

ARTICLE 7.

VOTED UNANIMOUSLY: That action under Article 7 be indefinitely postponed. (This article referred to amending the Zoning By-Laws by adding at the end of Section 2110 a new overlay district “100 High Plain Overlay District”)

ARTICLE 8.

VOTED UNANIMOUSLY: That action under Article 8 be indefinitely postponed. (This article referred to amending “The Town of Sharon, Massachusetts – Zoning Map” in accordance with approval of the proposed amendment of Article 7)

ARTICLE 9.

VOTED UNANIMOUSLY: That the Town establish a stabilization fund pursuant to M.G.L. ch. 40, § 5B, for the purpose of funding sidewalk improvements, and to raise and appropriate \$310,000, from money initially given to the Town for this purpose by the Avalon Bay developers; and to authorize the

Department of Public Works to spend money from the Sidewalk Improvement Stabilization Fund for constructing, repairing, maintaining, or otherwise improving the Town's sidewalk system.

ARTICLE 10.

VOTED UNANIMOUSLY: That the Town establish a stabilization fund pursuant to M.G.L. ch. 40, § 5B, for the purpose of funding water line improvements, and to raise and appropriate \$400,000, from money initially given to the Town for this purpose by the Avalon Bay developers, and to authorize the Water Department to spend money from the Water Improvement Stabilization Fund for such purpose.

ARTICLE 11.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$100,000 for extraordinary repairs to stabilize or otherwise improve facilities and or structures located on the former Horizons for Youth property; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$100,000 under Massachusetts General Laws, Chapter 44, §7.

ARTICLE 12.

VOTED: That the Town raise and appropriate the sum of \$25,000 for the Charter Commission to hire consultants, pay for administrative costs, and otherwise pay ordinary expenses incurred by the Commission and to meet this appropriation the sum of \$25,000 shall be transferred from the Reserve Fund.

ARTICLE 13.

VOTED: That the Town accept easements from six individual homeowners on Lakeview Street where it has been determined that small portions of the existing roadway are currently located on private property. Said easements are located as described in the legal descriptions and plans of easements as filed with the Town Clerk, or as the same may be more further described by the Board of Selectmen.

ARTICLE 14.

VOTED: That action under Article 14 be indefinitely postponed. (This article would amend the Zoning By-Laws by deleting the section entitled "Sign By-Law")

ARTICLE 15.

VOTED UNANIMOUSLY: That the Town amend Article 25, Enumeration of fees, of the General By-Laws by deleting therefrom the last item entitled “Issuance of a burial permit, ten dollars.”

ARTICLE 16.

VOTED: That the Town authorize the Collector to charge a fee for each written demand issued by the Collector said fee not to exceed \$30.00, to be added to and collected as part of the tax, as authorized by M.G.L. ch. 60, S15.

ARTICLE 17.

VOTED: That the Town amend Article 17, Regulation of Dogs, of the General By-Laws exactly as printed on pages 64-67 of the Warrant for this meeting except for the deletion of the words, appearing on page 67, “or take any other action relative thereto.”

SECTION 1. Licenses shall be required in accordance with Massachusetts General Laws Chapter 140, Section 139 and are valid for a one year period commencing on January 1st and expiring on December 31st of each year. The annual fee for every dog license, except as otherwise provided by the law, shall be \$20 for a male dog and \$20 for a female dog, unless a certificate of registered veterinarian has been shown to the Town Clerk indicating that such male or female dog has been spayed or neutered, in which case the fees shall be \$15.

SECTION 1A. The fee for kennel licenses shall be thirty-five dollars (\$35.00) if no more than four dogs over the age of three months are kept in said kennel; sixty dollars (\$60.00) if more than four but no more than ten dogs over the age of three months are kept therein; and one hundred and twenty-five dollars (\$125.00) if more than ten dogs over the age of three months are kept therein.

SECTION 2. Disturbing the peace: No person shall own or keep in the Town any dog which by biting, excessive barking, howling or in any other manner disturbs the quiet of the public.

SECTION 2A. Mandatory Leash Law: No person shall permit a dog owned or kept by him beyond the confines of the property of the owner or keeper unless the dog is held firmly on a leash or is under the control of its owner or keeper or the agent of either. As used in this section the term “control” shall include but not be limited to oral or visual commands to which the dog is obedient. Dogs running at large and not under restraint will be caught and confined for a period of up to ten days, and the owner or keeper will be forthwith notified. Said dog shall not be released to that owner or keeper, until a pick-up charge of twenty dollars (\$20.00) per dog shall have been paid to the Town of Sharon for services rendered in addition to a per day boarding fee which is determined by the shelter for the care and keep of each dog impounded.

SECTION 3. Complaint of nuisance: If any person shall make a complaint in writing to the Animal Control Officer that any dog owned or harbored within his/her jurisdiction is a nuisance by reason of vicious disposition or excessive barking or other disturbance, the Animal Control Officer shall investigate such complaint, which may include an examination under oath of the complainant, and submit a written report to the Selectmen of his/her findings and recommendations, together with the written complaint. Upon receipt of such report and examination of the complainant under oath, the Selectmen may make such order concerning the restraint, muzzling or disposal of such dog as may be deemed necessary. The Animal Control Officer, after investigation, may issue an interim order that such dog be restrained or muzzled for a period not to exceed fourteen (14) days to enable the Selectmen to issue their order following the receipt of the report of the Animal Control Officer. If the Selectmen fail to act during the period of the interim order, upon expiration of the period the interim order automatically is vacated.

SECTION 4. The Animal Control Officer may restrain or muzzle, or issue an interim order to restrain or muzzle, for a period of not to exceed fourteen (14) days, for any dog for any of the following reasons:

- (1)for having bitten a person;
- (2)if found at large or unmuzzled, as the case may be, while an order for the restraint of such dog is in effect;
- (3)if found in a school, schoolyard or public recreational area;
- (4)for having killed or maimed or otherwise damaged any other domesticated animal;
- (5)for chasing any vehicle upon any public way open to public travel in the Town;
- (6)for any violation of Section 2.

Upon restraining or muzzling, or issuing an interim order to restrain or muzzle, the Animal Control Officer shall submit in writing to the Selectmen a report of his/her action and the reasons therefore. Upon receipt of such report, the Selectmen may make such order concerning the restraint, muzzling or disposal of such dog as may be deemed necessary. If the Selectmen fail to act upon the report during the period the dog is restrained or muzzled, upon expiration of the period, the interim order automatically is vacated.

SECTION 5. Appeal of restraint or muzzling: The owner or keeper of any dog that has been ordered to be restrained or muzzled or has been restrained under this article, may file a request in writing with the Animal Control Officer that the restraining order be vacated, or that the dog be released, and after investigation by the Animal Control Officer such Officer may vacate such order or release such

dog, if the order or restraint was imposed by him/her. If the order was imposed by the Selectmen, the Animal Control Officer shall submit a written report of his/her investigation, with his/her recommendations, to the Selectmen, who may vacate the order.

SECTION 6. Any owner or keeper of a dog who shall fail to comply with any order of the Animal Control Officer or Selectmen issued pursuant to this article shall be punishable by a fine of one hundred dollars (\$100.00).

SECTION 7. Vaccination: It shall be unlawful for the owner of any dog over the age of six months to keep or maintain such dog unless it shall have been vaccinated by a licensed veterinarian with antirabies vaccine within two years, or within the period of immunity as certified by said veterinarian, preceding the date on which such dog is kept or maintained.

SECTION 8. Violation of this by-law other than is provided in Section 6 shall be punished by a fine of twenty-five dollars (\$25) for a first offense, fifty dollars (\$50) for a second offense, and one hundred dollars (\$100) for a third and subsequent offense.

SECTION 9. In addition to the requirement that a dog shall be duly licensed as required by law, the owner of a dog which is not licensed on or before May 31st in any year shall be subject to a "late fee" so-called, of twenty-five dollars (\$25), said fee to be paid in addition to the license fee for all dogs licensed on or after May 31st of any year. The owner of any unspayed and unleashed female dog found by the Animal Control Officer roaming at large in season (heat) off the premises of the owner or keeper shall be subject to a fine of twenty-five dollars (\$25). In accordance with Article 11 of the General By-Laws of the Town of Sharon, a non-criminal disposition penalty will be imposed in the amount of twenty-five dollars (\$25) for any owner of a dog who fails to comply with the licensing of their dog on or before June 30th of any year; said fee is to be paid in addition to the late fee and license fee.

Or to take any other action relative thereto.

ARTICLE 18.

VOTED UNANIMOUSLY: That the Town increase the gross receipts that seniors may have in the prior calendar year to be eligible to defer property taxes under M.G.L. c. 59 § 5, Clause 41A, from \$40,000 to 100% of the amount established annually by the Commissioner of Revenue as the income limit for single seniors who are not heads of households to qualify for the "circuit breaker" state income tax credit for the preceding state tax year, with such increase to be effective for deferrals granted for taxes assessed for any fiscal year beginning on or after July 1, 2008.

VOTED: That this Special Town Meeting be dissolved at 10:25 P.M.
Attendance: 239

SPECIAL TOWN MEETING RECAP SHEET

November 17, 2008

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Free Cash	Transfer	Borrowing
ART 9	DPW –Sidewalk Imp.	310,000.00				310,000.00	Avalon Bay Stabilization		
ART 10	Water Dept Imp	400,000.00				400,000.00	Avalon Bay Stabilization		
ART 11	DPW – HFY Repairs	100,000.00					100,000.00		
ART 12	Charter Comm	25,000.00				25,000.00	Reserve Fund		
Total Appropriation		835,000.00				735,000.00			100,000.00

BOARD OF SELECTMEN

Richard A. Powell, Chair
William A. Heitin
Walter “Joe” Roach
Benjamin E. Puritz, Town Administrator
Roni Thaler, Administrative Secretary
Linda V. Morse, Part-time Secretary to the Board

The May election saw Walter “Joe” Roach re-elected to the Board of Selectmen for a fourth term. Following the annual election, as is custom, the Board reorganized and voted Richard A. Powell, Chair, and William A. Heitin, Clerk of the Board.

The severe economic downturn that took place in the fall of 2008 placed extraordinary pressures on the Town to aggressively pursue efforts to increase revenue and further control expenditures in anticipation of decreased state financial aid. The Town achieved significant progress in utilizing a number of its buildings and properties thereby realizing especially much needed additional revenues in confronting challenging economic circumstances.

At the first meeting of the year, the Selectmen signed a 75 year Ground Lease Agreement with Beacon Communities providing for the long awaited and much anticipated historic preservation redevelopment expansion of the Wilber School. The long-term lease, which provides for 79 one and two bedroom apartments, was consummated on December 15, 2008, with the Town’s receipt of an initial \$948,375 payment. Further payments will be forthcoming upon the issuance of additional State historic tax credits and, thereafter, the Town will receive annual income in excess of \$300,000 in accordance with the payment schedule set forth in the lease and the payment of annual real estate taxes. Construction on the project began in late December.

Voters at the May Annual Meeting affirmed the vote taken at the prior year annual meeting establishing a Senior Living Overlay District for the Rattlesnake Hill property thereby allowing for up to 624 living units on the 337 acre parcel with 280 acres of the site to be conveyed to the Town as open space or conservation restricted (for additional details please see Board of Selectmen 2007 Annual Report). At the Fall Town Meeting, a request from the parcel’s owner, Brickstone Properties, to amend the Development Agreement to allow for the limited use of Mountain Street for construction related purposes was deferred pending review of this matter by the Zoning Board and expected further consideration at a future Town Meeting.

The Horizons for Youth Reuse Committee made considerable progress throughout the year regarding leasing the property and buildings on a short-term basis, accomplishing meaningful property structural safety and code compliance improvements, and development of a long-term reuse plan. With respect to the

latter, in December, the Committee received approval from the Selectmen to prepare a Request for Proposal for a longer-term (in excess of ten years) lease arrangements.

In 2008, the Selectmen appointed seven members to the newly formed Sacred Heart Reuse Committee. The Committee, ably Chaired by John Davis, reviewed the structural integrity of the building and received input from Town Boards and citizens regarding potential and desired uses of the site. The Committee's goal is to provide future use recommendations concerning both the building and the property to the Selectmen during 2009.

In addition to utilization of Town-owned land and properties, the Board of Selectmen continued efforts to revitalize the Post Office Square area. Toward that end, the Fall 2007 Town Meeting approved a 43D Smart Growth Expedited Permitting Zoning designation for the Post Office Square area. In the spring of 2008, through the efforts of the Economic Development Committee, the Town applied for and received a \$100,000 grant from the Massachusetts Executive Office of Housing and Community Development. This funding enabled the Town to engage consultants to study economic development and wastewater treatments options for the downtown area. The goals are to create a more vibrant downtown area while increasing the commercial tax base. In this regard, the Committee hosted two well attended public meetings. In the fall, the Town bid farewell to long-term tenant Starbucks and welcomed "French Memories Bakery Café" in its place.

At the Fall 2008 Town Meeting, the Town approved Subzones A and B of the 40R Overlay District for the residential component of the Sharon Commons Lifestyle Center. This approval allows for the building of 167 units consisting of 100 apartments and 67 condominiums. Under the 40R program the Town will initially receive \$200,000 in state funding Zoning Incentive payments and \$3,000 per building permit unit issuance. Site development proceeded in relation to the adjacent commercially zoned property known as "Sharon Commons Lifestyle Center" in accordance with phased site plan approval conditions issued by the Zoning Board of Appeals.

The Selectmen sponsored and the Fall 2008 Town Meeting supported an article to permit wine and beer to be sold at grocery stores in three locations: Sharon Commons Lifestyle Center; Shaw's Plaza; and, along Route 1. It is the Selectmen's goal to maintain the Town's character and beauty while still being attractive to businesses.

The Selectmen also worked to increase revenue through the expansion of cellular facilities. The Selectmen signed a contract with Verizon Wireless to place tank mounted antennas on the Massapoag Avenue Water Tank providing the Town \$37,200 of revenue annually, with 3% yearly increases thereafter for the ten year lease period. The Board also continued to pursue initiatives in this area including an additional cellular provider at the Upland Road Water Tank and for

construction of a mono-pole behind the Department of Public Works facilities located off South Main Street.

During its first full year of operation since undergoing major renovation, the Community Center saw increased public use attracted by a wide array of programming offered by the Recreation Department and Council On Aging. The Board of Selectmen approved policies and rental rates to ensure sufficient revenues to offset costs associated with operation and long-term maintenance of this attractive facility increasingly being utilized for private functions.

The above are indicative of the Board's efforts to decrease reliance on tax revenues from the residential component of the tax base, which currently provides 92.2% of the Town's property based revenue, to expanded commercial type properties and uses.

Other notable Town events or activities that occurred in 2008:

The 2008 Annual Town Election ballot saw the passage of a question to form a Charter Commission as well as the election of a 9 member Commission charged with reporting its draft recommendations no later than November 2009 and final report issuance January 2010. The Commission held frequent meetings with respect to the above.

The Annual Town Meeting passed an article changing to quarterly tax bills, effective Fiscal Year 2010 (July) and also supported the (\$155,400) purchase of the 35 acre Piona Property which includes part of the Cedar Swamp, an area of approximately 250 acres located between East Foxboro Street and Wolomolopoag Street identified by wetland and soil experts as a primary recharge area for the Town's water supply and Lake Massapoag.

In April, a drainage culvert below Bay Road, in an area under the control of the Town of Stoughton, failed resulting in the closing of Bay Road and detour of vehicles through the Chessman Road/Castle Drive neighborhood. The Selectmen are diligently pursuing resolution of this high priority issue in conjunction with the Town's legislators, MassHighway Department, and Town of Stoughton counterparts.

In June, the Town welcomed Brett MacGowan to the position of Recreation Director followed by Cynthia Doherty's appointment as Town Accountant in October, filling a crucial financial management position within the Finance Department established the preceding year.

In September, the Energy Advisory Committee hosted a free Energy Fair at the High School attracting over 500 attendees who learned about the latest in solar power, insulation, wind, geo-thermal and water conservation, appliances and technologies.

It is with particular pride that the Board takes note of the following Sharonites serving with distinction on active status with the country’s armed forces and wishes them a speedy and safe return to their loved ones and the community:

- Lieutenant Colonel Peter Badoian U.S. Army
- Lieutenant Amanda de Martin U.S. Navy
- SRA William McCarthy U.S.A.F.
- SP4 Erin Louise McIsaac U.S. Army
- SP4 Jessica McSharry U.S. Army
- Lance Corporal Matthew Rovaldi U.S.M.C.
- Petty Officer Benjamin L. Shuffain, U.S. Navy
- Chief Warrant Officer Samantha Taber U.S. Army
- Major Donald Williams U.S. Army
- Commander William Wooten, U.S. Navy

The Board of Selectmen welcomes citizen input and participation, and toward that end, citizens are encouraged to contact the Selectmen’s Office or any Board member with questions, concerns, or suggestions. Most important, the Board wishes to express its gratitude to residents who have generously given their time in service to their community in 2008. Their invaluable assistance and support is greatly appreciated and relied upon in our collective efforts to best serve the Town’s interest.

TOWN CLERK

MARLENE B. CHUSED
BETH A. KOURAFAS – ASSISTANT TOWN CLERK
LYNNE M. CALLANAN – SECRETARY

VITAL STATISTICS

	2008	2007	2006	2005
BIRTHS RECORDED				
MALE	79	82	64	69
FEMALE	62	67	69	64
TOTAL	141	149	133	133
MARRIAGES RECORDED	58	58	65	56
DEATHS RECORDED				
MALE	53	49	51	44
FEMALE	71	70	77	43
TOTAL	124	119	128	87

VOTER REGISTRATION

REGISTRARS: ANNE M. CARNEY MARLENE B. CHUSED, JANE DESBERG, RONALD P. ROGERS

PREC.	AMERICAN FIRST PARTY	DEMOCRAT	GREEN PARTY USA	INTER 3 RD PARTY	LIB	REPUB	SOCIALIST	UNENROLLED	WORKING FAMILIES	TOTAL
1	0	931	0	2	5	184	0	1187	1	2315
2	1	776	0	1	4	178	0	1307	1	2268
3	0	784	1	1	5	223	0	1400	0	2415
4	0	775	1	1	4	170	0	1316	1	2269
5	0	740	0	1	4	233	1	1309	1	2290
TOTAL	1	4006	2	6	22	988	1	6519	4	11557

TOWN ACCOUNTANT

Cynthia Doherty, Town Accountant
 Patricia MacDougall, Assistant Town Accountant

Eileen Generazzo, Retired Asst Town Acct
 Patricia Walker, Accounting Secretary

TABLE OF FIXED DEBT: June 30, 2008

*Bank	Loan Date	Amount Debt	Rate	Maturity	Outstanding June 30, 2008	Principal Due FY'089	Interest Due FY'09	
B.	Municipal Purpose Loan Jan. 15, 1994 (1499-012)	6,270,000.00	VAR.	7/15/13	1,500,000.00	250,000.00	6,000.00	115
B.	Municipal Purpose Loan Feb. 1, 1995	5,922,000.00	VAR.	2/1/13	1,000,000.00	100,000.00	23,337.50	116
D.	Municipal Purpose Loan Jan. 15, 1998 (1449-015)	8,870,000.00	VAR.	1/15/18	3,000,000.00	300,000.00	145,500.00	119
E.	Municipal Purpose Loan Mar. 15, 1999	8,895,000.00	VAR	3/15/18	3,640,000.00	395,000.00	169,115.00	120
F.	Municipal Purpose Loan Mar. 15, 2000	3,270,000.00	VAR	3/15/11	430,000.00	170,000.00	21,500.00	121
G.	Septic Loan Dec. 9, 1998	200,000.00	0%	8/1/18	119,572.00	10,872.00	0.00	122
G	Septic Loan Oct. 6, 1999	200,000.00	0%	8/1/19	140,827.75	10,852.24	0.00	123
F	Municipal Purpose Loan May 1, 2001	3,790,000.00	VAR	5/1/10	390,000.00	200,000.00	16,475.00	124
A	Municipal Purpose Loan May 1, 2002	13,700,000.00	VAR	5/1/21	6,265,000.00	630,000.00	280,907.50	125
F	Municipal Purpose Loan September 15, 2003	13,990,000.00	VAR	3/15/22	9,155,000.00	685,000.00	388,942.50	126
F	Municipal Purpose Loan November 13, 2003	1,550,000.00	VAR	11/15/08	310,000.00	310,000.00	4,262.50	127
F	Municipal Purpose Loan October 15, 2004	3,095,000.00	VAR.	10/15/15	1,585,000.00	470,000.00	49,668.74	128
F	Municipal Purpose Loan September 14, 2005	5,375,000.00	VAR.	9/15/26	4,365,000.00	490,000.00	167,742.50	129
F	Municipal Purpose Loan September 25, 2006	13,860,000.00	VAR.	2/1/26	12,775,000.00	1,055,000.00	557,281.25	130
F	Municipal Purpose Loan August 15, 2007	3,625,000.00	VAR	8/15/26	3,625,000.00	335,000.00	166,166.25	131
F	Municipal Purpose Loan October 1, 2007	1,860,000.00	VAR	10/1/12	1,860,000.00	375,000.00	68,306.25	132
TOTALS					50,160,399.75	5,786,724.24	2,065,204.99	

*Bank A=UBS Paine Webber B=State Street Bank & Trust Co C=Fidelity Capitol Markets
 Codes D=Fleet E=Bank Boston F=Corby North Bridge Securities
 G=MA Water Pollution Abatement trust

Office of the Collector

William Fowler, Town Collector
Elizabeth A. Siemiakaska, Assistant Collector
Patricia A. Morrison, Collections Supervisor
Caryl D. Antonio, Bookkeeper
Patricia T. Lesco, Bookkeeper

Office of the Treasurer

William Fowler, Town Treasurer
Judith K. Doo, Assistant Treasurer
Sharon W. Collins, Payroll Supervisor

Department of Information Technology

Donald P. Hillegass, Systems Administrator
Barry R. Zlotin, Technical Support Specialist

The Office of the Collector is responsible for the collection of all taxes and excises assessed by the Board of Assessors, and usage fees assessed by the Water Department and School Departments. The Office also properly records and accounts for all funds received. On the occasion of a tax delinquency, the Office prepares and processes tax takings.

The Office of the Treasurer receives all Town revenues according to departmental turn-in schedules. The Office properly accounts for these receipts to the Town Accountant and the investment of these funds. The Office distributes all disbursements to Town employees and vendors. The Office processes payroll for over 800 employees and administers all employee benefits. The Office is responsible for the planning, negotiation, and settlement of all temporary and permanent debt.

The Department of Information Technology maintains the operation of all computer hardware and peripherals, and sustains and administers the various software programs that support the financial / budgetary, collections, assessed valuations, property records, and water usage. It maintains the Town's Internet site and e-mail accounts. The Department creates applications to support other activities as needed within the Town. It maintains the telecommunications for the Town Hall.

Temporary Borrowings Issued In FY08:

Amount Authorized	Issue Date	Amount	Interest	Due Date
\$1,200,000.00 -Land Acq.	8/29/07	\$225,000.00	\$3,412.49	11/30/07
\$250,000.00 -Glenview	1/31/08	\$250,000.00	\$2,616.67	6/13/08
\$250,000.00-Glenview	6/13/08	\$250,000.00	\$2,616.67	11/20/08
\$500,000.00-Billings	6/13/08	\$500,000.00	\$5,233.33	11/20/08
\$132,900.00-HFY Bldg	6/13/08	\$ 65,000.00	\$ 680.33	11/20/08
\$125,000.00-St.Sweeper	6/13/08	\$125,000.00	\$1,308.33	11/20/08
\$ 16,500.00-Wtr Rescue	6/13/08	\$ 16,500.00	\$ 172.70	11/20/08

Permanent Debt Issued in FY08:**Issue Date:** August 15, 2007

	Amount Authorized	Amount Issued	Date of Maturity
Authorized by Town Meeting:			
Conservation Commission			
Land Acquisition	\$3,650,000.00	\$2,650,000.00	15-Feb-2026
Community Preservation			
Land Acquisition	\$1,200,000.00	\$975,000.00	15-Feb-2026
Total Issue:	\$4,850,000.00	\$3,625,000.00	

Permanent Debt Issued in FY08:**Issue Date:** October 11, 2007

	Amount Authorized	Amount Issued	Date of Maturity
Authorized by Town Meeting:			
School			
Remodeling & Equip.	\$844,000.00	\$844,000.00	1-Oct-2012
DPW			
Street,Sidewalk Equip	\$767,000.00	\$765,000.00	1-Oct-2012
Police			
Department Equip	\$109,971.00	\$109,625.00	1-Oct-2012
Recreation			
Beach Bldg, Fac. Equip	\$100,000.00	\$100,000.00	1-Oct-2012
Information Tech			
Telephone System	\$20,000.00	\$20,000.00	1-Oct-2012
Civil Defense			
Department Equip	\$11,376.00	\$11,375.00	1-Oct-2012
Fire			
Station Rehab	\$10,000.00	\$10,000.00	1-Oct-2012
Total Issue:	\$1,862,347.00	\$1,860,000.00	

BOARD OF ASSESSORS

Paula B. Keefe, M.A.A., Chair

Ellen Abelson, M.A.A.

Richard B. Gorden

Mark J. Mazur, M.A.A., Administrative Assessor

Mary A. Hall, Administrative Assistant

Martha Lurie, Senior Clerk

ASSESSED VALUE OF TAXABLE PROPERTY	<u>Fiscal 2008</u>	<u>Fiscal 2007</u>
Real Estate	2,745,065,800	2,956,474,700
Personal Property	43,405,000	42,382,500
Total	2,788,470,800	2,998,857,200

REAL ESTATE EXEMPT FROM TAXATION	262,155,700	268,951,000
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FIVE YEAR SUMMARY

<u>Fiscal</u> <u>Year</u>	<u>Valuation</u>	<u>Total</u> <u>Appropriation</u>	<u>To be raised</u> <u>by Taxation</u>	<u>Tax</u> <u>Rate</u>	<u>CPA</u> <u>Tax</u>
2004	2,395,281,100	55,611,762.63	39,234,704.41	16.38	
2005	2,567,220,000	58,254,212.70	39,997,287.59	15.58	
2006	2,728,944,900	60,270,520.85	41,234,357.44	15.11	317,290.84
2007	2,998,857,200	62,025,086.35	42,463,817.95	14.16	335,097.33
2008	2,788,470,800	68,084,589.76	46,818,424.73		16.79
359,539.85					

During fiscal 2008 the Board of Assessors held twenty-four meetings. The Board granted 955 motor vehicle abatements, acted on 99 applications for real estate or personal property abatement and approved the following exemptions for fiscal 2008:

<u>Clause</u>	<u>Number</u> <u>Granted</u>	<u>Tax Dollars</u> <u>Exempted</u>
17D(Surv.Spouse)	9	\$2,819.25
18(Hardship)	2	4,483.11
22(Veterans)	79	61,826.51
22A(Veterans)	2	2,790.38
22E(Veterans)	13	20,854.08
37(Blind)	10	7,417.37
41C(Elderly)	37	53,860.24
42(Surv.Sp.Police)	1	6,315.29
Paraplegics	<u>1</u>	<u>6,381.43</u>
Totals	168	\$166,747.66
C.P.A. Exemptions	8	359.01
41A Deferred Taxes	14	64,635.07
Senior Tax Workoff	75	46,146.62

SHARON PUBLIC SCHOOLS

School Committee

Alison Rutley, Chair
Mitchell Blaustein, Vice Chair
Linda Callan, Secretary
Glenn Allen
Sam Liao
Laura Salomons

Barbara J. Dunham, Ed. D., Superintendent
Timothy J. Farmer, Assistant Superintendent of Curriculum and Administration

Mission Statement

The Sharon Public Schools, in partnership with the community, has as its mission the responsibility to prepare students to live in a rapidly changing society. Together we will provide an environment that maximizes the student's academic, artistic, social, emotional, and physical development. This atmosphere will encourage each individual to develop the skills and sensitivity for living effectively and responsibly.

During the 2007 – 2008 (FY08) school year, the Sharon Public Schools successfully advanced the School Committee goals following the passage of a three-year override of \$2.9 million that was sought and passed in May 2007. The resulting FY08 school budget of \$32,392,665 represented an increase of \$2.3 million or 7.9% over the previous budget, allowing the schools to restore 13 positions lost during previous cutbacks. This increase replaced positions that were lost in the FY07 budget that had seen an increase of 2.67%, well below the amount needed to maintain level services. This seesaw funding has made stabilization of staffing and programs difficult from year to year. Recognizing this problem, the town and school committees worked jointly on this long-range plan to provide needed services while stabilizing revenue.

The three-year override was planned to assist both Town and Schools in restoring positions and to provide a sustainable financial plan for the next 3 years. The first year of the override (2007-2008) provided the schools with \$1.7 million to restore positions. Going forward, year two of the override (2008-09) was planned to provide increased Town safety personnel (police and fire) and year three (2009-10) was planned to provide financial support to the schools. The plan depended highly on the infusion of some light industry and non-residential projects that would provide tax relief for the residential taxpayer.

Restored positions for the schools included elementary technology and foreign language, reading specialists, an elementary science and social studies coordinator, teachers, math specialists, high school science and math, and extracurricular activities.

In general, salaries comprise 77.7% of the total school budget with additional costs coming from special education tuitions and contracted services, utilities, supplies, transportation, professional development and maintenance.

During the 2007-2008 school year, Dr. Dunham was appointed as the interim superintendent while the School Committee conducted a search for a new superintendent of schools. Dr. Dunham, who previously served the district as assistant superintendent of schools, was appointed Superintendent of Schools in May 2008. She is a 1966 graduate of Sharon High School and long time resident of Sharon.

During 2007-08, enrollment in the schools showed a slight decline to 2,405 compared to 3,453 in the previous school year. Class sizes in the elementary school are showing a decline from the 251-312 students currently in each of the grades 6-12 to sizes of 160-233 students in grades 1-3. Housing projects being built in Town at the Wilber School, Sharon Commons, and Avalon are expected to reverse that trend over time.

High School principal Mr. Jose Libano and assistant principals Bill Fish and Mary Trahan received the preliminary high school accreditation report from NEASC (New England Association of Schools and Colleges). Among other things, the report cites the need to address overcrowding issues at the high school.

During the late spring and early summer of 2008, a search was conducted for a new Assistant Superintendent to replace Dr. Judy Levin-Charns, Assistant Superintendent for Student Services who left for a position in Newton Schools. Dr. Timothy J. Farmer, previously the Middle School principal in Franklin, was hired as the new Assistant Superintendent for Curriculum and Administration replacing interim Director of Curriculum, Dr. George Anthony. Additionally, Mr. Steven Kaplan was hired as Director of Student Services, completing the central administration staff.

During the summer of 2008, the School Committee and Superintendent Dunham set new 18-month goals for the new school year (FY09) that would begin in September 2008. For greater detail, please see the Sharon Public Schools' Web site: www.sharon.k12.ma.us

Goals include:

Educational/Instructional Leadership strives to provide students with relevant and diverse academic learning opportunities that encourage lifelong learning skills and supports a student's artistic, social, emotional and physical development so that they can live effectively and responsibly, take creative risks, strive for excellence, and achieve their highest potential. Within this goal are several subheadings related to 21st century skills, learning standards, building-wide initiatives, foreign languages and integrating technology into the curriculum. A major objective is to ensure that all students are equipped with the knowledge and skills to succeed in the 21st century. These skills are identified as communication, information processing, critical thinking (creative problem-solving), media literacy, creativity/innovation, global awareness, cultural competency (social competencies and social interactions with diverse groups), problem-solving, teamwork/collaboration (interdisciplinary curriculum), self-directed learning (project based learning) and leadership.

Assessment goals were established to include establishing formative assessments to inform instruction in the areas of writing, reading, math and science. Areas of emphasis include writing in grades K-8 and grade 10, reading in K-3, mathematics in grades K-5 and 8 and science grade 7. Local assessment data

should be available to inform instruction and to predict success on statewide MCAS testing.

Program evaluations are planned for Special Education, technology and English/language arts program over the next 18 months.

Social competency is an area that has become a focus to reduce instances of bullying and harassment and to promote appreciation of diversity in an effort to improve school climate. Efforts will be made to establish a rubric to evaluate the effectiveness of these programs.

Professional Development goals have identified prime areas for professional growth that ensure quality curriculum and a theme approach that focuses on Skillful Teacher (RBT), Differentiated Instruction, Understanding by Design (UbD), Social Competencies, ADL World of a Difference and Responsive Classroom.

Policy Development goals The School Committee is working with MASC to identify policies that need to be revised and to make changes to enable final vote and Web posting of voted school committee policies.

Financial Management goal: This goal prioritizes educational goals and programming to plan cost-effective budgets. Efforts continue as the schools work with the Town to continue to develop a 5-year pro forma projected budget summary for long range planning. With this effort, the schools are working to analyze the major budget components and trends to ensure the viability of the budget until commercial revenue comes to Town. Class size, course offerings and associated cost factors are being studied in addition to employee contracts and pay charts, fees charges for services, utilities and consumption, and health insurance coverage and costs.

General Management/Management of Personnel goal: Topics to be considered under this category include looking at school start time at Sharon High which currently starts the school day at 7:30, establishing an SRO (School Resource Officer) in the schools, looking at full day release time for professional development and full time assistant principals at the elementary schools and alignment of school committee goals and SIPS (School Improvement Plans). We will also consider improved timelines for school committee goal-setting to align SIPS and Individual Professional Development Plans (IPDPs) for teachers.

Facilities goal: The renovation of the Middle School continues to be a goal of the school department. The MSBA (Massachusetts State Building Authority) began accepting SOIs (Statements of Interest) in July 2007 and by the Fall 2007 had completed a site visit of the Sharon Middle School. The Middle School currently houses the entire grade six in 12 modular classrooms that are attached to an aging building that has been identified for addition/renovation. By late Fall 2007, the Middle School was chosen by the MSBA from among 426 applications. This allowed for movement forward in planning to the "Feasibility Study" stage. The School Committee is working to submit needed paperwork to put this school in line for a building project with state reimbursement of 45%-50%. Documents from 2005 had already been completed outlining the proposed building plans. The current effort by the Standing Building Committee is to hire an OPM (Owner Project Manager) to oversee the planning and construction of the renovated Middle School, once approved by the MSBA. Some thought is being given to including Early Childhood and central administrative space as part of the

Middle School project in an effort to save money and bring three projects to completion in the one project.

A review and update of the long-range building plan and enrollment projections are needed that include the impact of the 40B projects that are planned for the Town.

The plan for adequate facilities includes:

- Developing a plan to permanently house the Early Childhood Center.
- Developing a plan to provide space for administrative staff so they can operate in the most efficient and effective manner.
- Proceeding with the Middle School building project: Work with MSBA, SBC and designer to update design specifications and qualify for state reimbursement for the Middle School project. Hold community forums. Consider intermediary projects to keep the school operational and functioning.
- Studying population trends: Monitor and develop plans to address current and future needs that might arise due to a significant increase in the number of incoming students from local building projects/developments.
- Addressing high school building needs: An SOI was filed with the MSBA outlining renovation needs.

School safety policies and procedures are under constant review with the police and fire departments. As new information is made available to prepare for such emergencies as power failures or school lockdowns, the safety manual is revised. Capital Outlay projects are planned to further improve facilities.

The Community Relations goal exists to improve communication among all stakeholders in the Sharon Public Schools including administration, staff, students, parents, and the general public. In order to better disseminate information to other Town Committees and the general public, the School Committee holds public forums and discussions each year. The use of public media including the Sharon Advocate, School's Web site, cable television and newsletters are also used. Parents and parent groups are also involved in the goal of social competencies for our students.

The school administration continues to use the Sharon Web site and cable broadcasts to publicize school committee data, i.e. school and school committee events, budget, goals, minutes, etc. The Sharon Advocate has taken on a more proactive and professional reporting approach that has helped in the dissemination efforts. Connect Ed is used to assist in announcing important school events and information via telephone and email.

School Committee Relations goal: The School Committee has sought to manage the delegation of School Committee tasks and responsibilities equitably by assigning members to tasks that involve timelines and regular reports at meetings.

Budget Summary by Major Budget Area

See Schools' Web site at www.sharon.k12.ma.us for detailed information under "Budgets"

*FTEs (Full Time Equivalents of staff)

	FTEs FY08	FY08 Actual	FTEs FY09
Cottage	54.7	\$3,036,302	56.5
East	52.3	\$2,987,034	57.0
Heights	68.5	\$3,821,299	71.1
Middle	92.8	\$5,453,124	97.3
High	119.0	\$8,176,515	119.1
District-wide Office	13.4	\$1,163,567	14.7
District-wide Other	9.1	\$1,215,853	10.4
Sped District- wide	3.7	\$760,858	4.6
Sped Tuitions & Contracted Services	0.0	\$3,339,671	0.0
Sped Early Childhood	15.9	\$863,226	13.2
Transportation	9.1	\$1,015,235	10.2
Maintenance	9.1	\$525,547	7.8
Total	447.6	\$32,358,229	461.8

SHARON POLICE DEPARTMENT

Joseph S. Bernstein, Chief of Police

This second week in January 2009 in reflecting on 2008 I am wondering what 2009 will bring. Last January, while preparing the Annual Report, the Presidential Primary Elections were underway. All candidates were promising change, and I wrote, "Dependent on one's perspective change can be good or bad." In less than two weeks a new President of our great nation will take the Oath of Office, with all historical, societal and personal emotional changes associated with this past election. We only hope that as a nation we can all join in

moving forward with all the positives change can offer. Last year we were anticipating expanding the police force, something we have been advocating for several years, so that we could continue to provide a high level of service and safety to our community. We hired three new officers in 2008. Two of the officers are attending the Police Academy. The third, being an experienced officer, was able to almost immediately assume regular duties, allowing us, with the cooperation of the School Committee and the Board of Selectmen, to establish a new position of School Resource Officer. With just four months of the school year completed, the benefits of this new position have exceeded our expectations. However, that word “change” over the past year has also revealed its “ugly” side. The economy, as we all are aware, in 2008 had one of the most severe downturns in recent history, and some say since the Great Depression. The change in the economic climate has had a severe impact on many of us individually, our municipal budgets and the Police Department. We had anticipated adding four additional police officers in 2009, and now, the prospects of maintaining current staffing levels does not look good. We know that as economic tough times develop the business of policing gets much busier. Some issues we can try to control, while others we cannot. We can prepare based on historical data and analysis, but neither is a perfect science, nor can we predict the future. Policing continues to become more complex, requiring more expertise from your law enforcement community, but at the same time we must continue our traditional efforts such as: traffic enforcement, routine patrols, responding to various emergencies and maintaining a rapport with our citizens to foster trust and maintain lines of communication. We continue to evaluate programs and initiatives; making adjustments as needed, to best serve our community, ensuring that front line traditional policing initiatives of answering emergencies are not compromised. We hope that our funding levels allow us to continue the development of the Police Department and services to the community that we all expect and deserve.

Some programs we continue to offer on a limited basis are more critical for the times, such as “R.A.D.” (Rape Aggression Defense), “Project Lifesaver”, which helps locate wandering Alzheimer patients, the “Are You O.K. Program” to check on the elderly, and “A Child is Missing”. Our affiliation continues with the Metropolitan Law Enforcement Council (Metro-LEC), a contingent of approximately forty local law enforcement agencies and two Sheriffs’ Departments, formed to promote greater public safety and protection within local communities through the sharing of resources and promoting greater capacity which exceed the capabilities of any one single agency. Through this Law Enforcement Council many initiatives have been accomplished, well beyond the means of individual agencies, including the Web site, Massachusetts Most Wanted (www.massmostwanted.org), which has been very helpful in identifying and solving numerous crimes, including those in our community. Metro-LEC also maintains a forensics computer lab which includes state of the art equipment and specially trained police officers from various member agencies which have assisted us with various investigations including sexual assaults, identity thefts and illegal drug activities.

In 2008, as in past years, we aggressively pursued outside funding to augment Town resources for equipment purchases and additional officers in the field. Monies for individual agencies has been limited as it appears that financial resources are being directed to regional initiatives such as Metro-LEC and our regional drug task force; however, of late the economic climate has significantly impacted these funding sources as well. Separate from the above, the Sharon Police Department received grant monies which assisted in: training personnel in the use of a new enhanced 911 Emergency System; purchase of ballistic vests; pay for officers to conduct extra patrols; Independence Day festivities; and band concerts. Grant monies were also used to support our second Junior Police Cadet Course, although it was reduced from a two-day course to one. As previously, we received a grant from the Governor's Highway Safety Bureau to address safety belt usage, driving while under the influence and other traffic safety concerns.

We continue to work on the Town-wide radio communications interoperability project. The goal of the original project "to enable all Town Departments and the School Department to communicate with each other" has been accomplished, plus more, for considerable less cost to the Town than originally budgeted. Those involved with this project are continuing to evaluate selective further enhancements.

Communication with everyone in our community is something we continually foster. Initiatives in this area include many of the programs listed earlier as well as: local 1630 AM radio, cable TV, officers visiting the elementary schools; participation in reading programs at the elementary schools; and, our ongoing participation with various other civic groups; all in an effort to provide services and for our citizens to interact with officers in varied settings. In terms of services directed to our senior population, the previously noted "Are You O.K. Program" which, in conjunction with the Sharon Council on Aging and Norfolk Sheriff's Department, monitors at-risk seniors on a daily basis and "Project Lifesaver" provided essential safety net functions. Please visit our Web site through www.townofsharon.net to view additional information and informative links, including "Mass Most Wanted" noted earlier, Sex Offender Registry, Domestic Violence resources, Identity Theft resources and others, as well as the Police and Town General By-Laws.

We continually strive to develop our organization in an effort to better serve our community. Staff development and training are key components. Personnel have attended numerous training sessions to keep current and expand their knowledge with the goal of delivering ever improving quality of service and protection of the community. A wide variety of courses and seminars were attended by various personnel in addition to all officers' annual attendance at a week long training program through the Massachusetts Criminal Justice Training Council covering legal issues, firearms qualification, first responder certification, defensive tactics and community policing.

The Police Department was involved in approximately 21,500 incidents in 2008, a decrease of approximately 500 from 2007. Officers responded to 365 motor vehicle accidents, of which 259 required formal reporting and 33 involved personal injuries. Many times accidents can be avoided by drivers being more attentive and following the rules of the road. Over the last few years I requested everyone's assistance in monitoring their own driving habits, and advised that officers were going to be more vigilant in addressing this issue, which they have. Many things factor into accident statistics including weather and enforcement; however, over the last few years the statistics are positive. Officers strike a balance in levels of enforcement action. They issued 2,042 written warnings, and 757 civil violations, consistent with the last few years of increased focus. Your continued vigilance in monitoring your own driving habits is the most effective way in making our roads safer for all. Officers also issued 95 criminal complaints. We responded to 962 burglary alarms, of which almost all were false, weather related, malfunctions or operator error. Officers were called upon 87 times to assist citizens who locked themselves out of their vehicle and assisted in installing 98 children/infant car seats. There were 29 reported house or business burglaries, considerably more than the low of 15 in 2007. Fluctuations in this area have been the norm, as often one person or group usually do not commit just one burglary and disappear. We call upon all our neighbors to assist us by being aware and reporting suspicious activities. Reported larcenies are down again this year from 85 to 77. Many of these larcenies are from unlocked motor vehicles and 25 identity thefts. Senseless acts of vandalism decreased to 59 from 84 in 2007. Please remember that with your help we can continue to have a positive impact in deterring criminal activity and again stress the need for all of us to become involved and report suspicious activity to include if possible a description of the people, vehicle, and especially the license plate number of the vehicle. The overall crime statistics for our community are very positive. They are reflective of the hard work and commitment of the men and women of the police department, and citizen vigilance, serving as extra eyes and ears for the police department.

As in past years, I will conclude by thanking all the people who have supported the Sharon Police Department. Many of you have spoken to me personally, and others sent notes of appreciation complimenting various members of the department. Your expressions of thanks are greatly appreciated. If you have any comments or suggestions, which you feel would be beneficial to us in serving you, please let us know. You can telephone me at 781.784.1588, stop by the Police Station, or send us a note.

FIRE DEPARTMENT

Chief Dennis F. Mann
Deputy Chief Steven O. Cummings
Administrative Assistant Ann LaChapelle

Fire Department Members

<u>Group I</u>	Retired in 2008	<u>Group II</u>
Captain John McLean	Captain Michael Greenfield	Captain Bryant Simpson
FF/EMT David Martin	FF/EMT Daniel Willis	FF/EMTP Kevin Binnall
FF/EMTP John Guidod		FF/EMTP Jeffrey Ricker
FF/EMTP Kurt Simpson		FF/EMTP Ted Lambert
FF/EMTP Christopher Cirillo		FF/EMTP Dennis Medeiros

<u>Group III</u>	<u>Call Department</u>	<u>Group IV</u>
Captain Richard Murphy	Paul Spender	Captain Berton Cummings
FF/EMTP Michael Rychlik	Alan Watterson	FF/EMT Timothy Earley
FF/EMTP James Davenport	Gary Kamp	FF/EMTP Thomas Kenvin
FF/EMTP William Morrissey	Gordon Hughes	FF/EMTP Paul Rudik
FF/EMTP Peter Guertin	James Lindberg	FF/EMTP Dan Greenfield

Types of Incidents

All Unit Box Alarms	167	Still Calls	144	Aid Calls	200
Haz-Mat Incidents	15	Ambulance	1080	Inspections	788
Investigations	451	Canceled Enroute	109	Total Responses	2813

Equipment

<u>Condition</u>					
Ambulance #2	2006	good	Engine #2	1995	good
Car 2 4x4	2005	good	Ladder #1	1994	fair
Ambulance #1	2002	fair	Engine #3	1992	fair
Engine #1	2001	fair	Squad #2	1988	poor
Car 1 4x4	2001	fair/poor	Tanker 97	1985	poor
Alarm Truck	2000	good	Car 3	1997	poor
Brush #2	1996	good	Brush #1	2007	excellent
			Military Tanker	1969	refurbishing

The department had three members leave during the year. Captain Michael Greenfield retired after serving the Town for 38 years and FF Daniel Willis retired with 30 years. Paramedic John Magee transferred to the Cambridge Fire Department after serving 4 years. Firefighters studied extremely hard for the opportunity to be promoted to Captain. The 4 part process was thorough and the promotion of Paramedic Richard Murphy was affirmed by all the officers. Former Sharon FF. Ted Lambert was rehired, and he graduated from the 12 week course at the Mass Fire Academy. Paramedic Dennis Medeiros transferred from the San Antonio, Texas, Fire Department with 20 years experience. Paramedic Peter Guertin, a graduate of Springfield College with a BS degree in Emergency Medical Services was also hired after a competitive testing process. The hiring of 4 additional Paramedic FF's was put on hold because of the Town's/State's fiscal uncertainty.

The Sharon Fire Department Ambulance Service experienced a 6% decrease in ambulance transports in 2008. The department transported 57 times less, for a total of 818 transports. Ambulance revenue for 2008 increased by \$10,722 and \$510,000 was used for the FY09 budget to defray taxpayer expenditures. This was an increase allocation of \$70,000, or 16% higher than FY08.

Sharon had three building fires in 2008, but the firefighters responded to surrounding towns 14 times for structure fires. Firefighters responded to over 71 various fires. There were 15 cooking fires, 22 grass/woods fires, 11 vehicle fires, and 9 other fires. No firefighters were injured at any of the fires. The firefighters assisted the Town of Canton at a train accident and mass casualty incident. The department responded to other towns approximately 231 times.

Training continues to be a high priority for the department and the FY09 budget increased training to 5 hrs. per. month from the previous FY08 of 2 hrs. Eight hrs. of training a month is recommended by the NFPA. Training Officer, Capt. John McLean, delivered training topics that included building construction, hazards, and fire protection and detection systems. Other topics throughout the year included Ladder Truck Operations, Ice Rescue, Hydrant Connections, Forcible Entry, Auto Extrication, SCBA Use, Search and Rescue, Rapid Intervention, Roof Ventilation and Fire Ground Tactics and Suppression. All members received watercraft training on the new jet-ski.

EMS Coordinator, Paramedic J. Guio, conducted our EMS training. Topics included CPR, Airway Management, Carbon Monoxide and Cyanide Poisoning, Fireground Rehab, C-Spine Injury, Highway Scene Safety, 24 hour EMT Refresher Course, and State Protocol Updates.

Captain Bert Cummings applied for a Federal Grant for equipment and was successful in getting just over a \$100,000. The Town has to match 5% of the grant and it was used in 2008 to replace the outdated Self Contained Breathing Apparatus (SCBA). The Fire Department also applied for and received \$4,700 from the Executive Office of Public Safety for fire education and a Community Public Safety Grant from Staples for equipment. Paramedic Rich Murphy

completed the electronic medical records and NFIRS update for the department.

Firefighters were active in community events throughout the year. The department assisted the schools staff and private organizations with CPR and defibrillator certification. Captain Bryant Simpson responded to numerous Haz-Mat incidents throughout the state. Paramedics participated in an evacuation drill of Norwood Hospital as part of the Ambulance Task. They also practiced a rescue from the Moose Hill Audubon property. Firefighter Mike Rychlik attended an 8 hr. course on Response to Terrorist Bombing. Dave Martin and Tim Earley taught fire safety training to the elementary schools and local businesses throughout the year. They also helped teach Juvenile Firesetting Intervention for the Norfolk County Firewall Program. Papa Gino's was unable to sponsor the open house at the fire station during Fire Prevention Week so the department used donations to pay for the program. Paramedics supplied medical services for School Dept. sporting events and Pop Warner football. Firefighters provided fire safety for the July 4 fireworks show. The firefighters once again sponsored the Halloween Parade and passed out candy.

The Sharon Fire Department would like to acknowledge with gratitude the generous and thoughtful donations given to the Fire Department throughout the year. Special thanks to the members of the Sharon Civil Defense for installing the tank and pump on the military truck. The truck will be ready to use for the 2009 brush burning season. Medical sharps boxes were purchased and distributed to those residents that needed them through donations from former SHS student, Jonathan Yunes.

The Department takes great pride in being prepared to serve the community but reminds the community that it needs adequate personnel, training, and resources to deliver the level of service you expect and deserve. There were numerous times when the department did not have enough manpower to respond to emergency calls. Sharon residents had to wait for out of town fire and EMS response on numerous occasions. Department staffing remained level at only five men per shift despite having budgeted for six men. We remain the lowest staffed department of any surrounding towns with one of the largest response areas to protect. The ability to extinguish building fires depends on the number of firefighters that arrive on the scene (currently 4) to establish a water supply, ventilate the building, and then gain access to locate and extinguish a fire. When firefighters respond to other towns it often leaves the Town of Sharon unprotected for long periods of time. Again, I strongly suggest that the Town consider increasing the Fire Department staffing levels significantly and build a new facility as well as a substation.

I want to thank my office staff and particularly, the firefighters, for their outstanding performance responding to the myriad of calls and the increasing number of simultaneous calls, which require those members who are off duty to return to work and augment the regular staff while handling emergencies.

DEPARTMENT OF PUBLIC WORKS

Eric R. Hooper, Superintendent of Public Works
Elizabeth A. Curley, Business Manager
Cynthia E. Rhodes, Building and Engineering Division Secretary
Evelyn R. O'Reilly, Operations Division Secretary
Antonetta M. Ackerman, Water Division Secretary

The Department of Public Works would like to thank Ms. Marie Cuneo for over 30 years of faithful service to the Town of Sharon. Ms. Cuneo was the DPW Business Manager for 13 years and her skills as a manager and accountant, as well as her knowledge of the Town in general, will be sorely missed by all the employees of the Town of Sharon. Ms. Cuneo's position as Business Manager has been filled by Ms. Elizabeth Curley. We welcome Ms. Curley to the Department of Public Works.

The individual reports of this Department's five divisions demonstrate the overall breadth and scope of the DPW's responsibilities and activities.

Both the Engineering Department and the Forestry and Grounds Division have continued to function without two funded positions despite the acquisition of the Horizons for Youth property and many recent filings for 40B housing and mixed use developments; Sharon Commons, Sharon Hills/Brickstone and the Wilber School.

The long endured North/South Main Streets reconstruction project is now complete. North and South Main Streets have been completely paved and new granite curbing, sidewalks, traffic signals, and stonewalls have been installed. Period style lighting, brick sidewalks, granite curbing, and granite block accents have been installed in Post Office Square.

The 156-unit Avalon Sharon Apartment project on Norwood Street has been completed and has one hundred percent occupancy. Avalon Sharon has provided the Town with 156 units that will be counted toward our 40B housing requirements.

Over 500 Town residents have taken advantage of the \$200 water bill offset for low flow washing machines. The Water Department also ramped up the water meter replacement project and is expecting to complete the project during 2009.

The Walter Griffin fields, the fields at Deborah Sampson, Gavins Pond Road, the High School, Middle School, and Elementary Schools continue to hold up despite continuous hard use. Winter blankets are in place at the High School to encourage turf growth at the football practice and baseball fields.

A refuse collection and curbside recycling contract was implemented in 2007 without any substantive changes. However, public hearings will be held in 2009 for further discussion of a potential change to pay-per-throw and automated

collection options as the State continues to restrict waste disposal options. A successful household hazardous waste day was conducted in June and funded from residential refuse fees.

OPERATIONS DIVISION

William H. Petipas, Supervisor
Bruce F. Giggey, Assistant Supervisor

In addition to routine activities, street sweeping, pothole patching, sign installation and maintenance, snowplowing and sanding, and maintenance of all Town vehicles except Fire Department, the following projects were completed:

- Reclaimed and paved the following streets: Hampton Road from Wilshire to Oak Hill Drive, Oak Hill Drive from Hampton to cul-de-sac, Lois Lane, Briggs Pond Way, Worcester Road, Edge Hill Road, Tiot Street to Norwood Street, Williams Road, and Massapoag Ave. from Horizons Road to Mansfield Street.
- Repaired numerous catch basins and manholes
- Numerous days working at Horizons for Youth complex performing building repairs and renovations
- Assisted with recycling program
- Assisted all other Departments as needed

FORESTRY AND GROUNDS DIVISION

Kevin Weber, Supervisor

The Forestry and Grounds Division had another challenging year in 2008. Our full time staff consisted of a Supervisor, Foreman, Aerial Lift Operator, Heavy Equipment Operator, and two Truck Drivers. With six full time employees, we were responsible for the maintenance of all green space owned by the Town of Sharon.

The Department put a lot of time and energy into maintaining and continually improving the athletic facilities. We worked regularly with the Athletic Director, Recreation Department, and Youth Sports to provide the best fields possible.

The Forestry and Grounds Division also assisted the Operations Division with snow and ice situations during the winter, including plowing and sidewalk maintenance. The Department had the unique opportunity to work with various groups and associations throughout the year, including Recreation, Engineering, Conservation, and Schools. Additionally, we continued to assist groups such as School P.T.O.s, Garden Club, Boy Scouts, and outside contractors. This level of cooperation was necessary to maintain the level of service to all the residents of Sharon.

The Forestry and Grounds Division also performed all tree pruning, removals, and replacements as needed, within the Town's right of way.

WATER DIVISION

David M. Masciarelli, Supervisor

Routine Activities

Station Maintenance

Read Meters 5600 (twice annually)

New Meters Installed	19
Meters Replaced	1,066
Meters Repaired	0
Readings for Transfer of Properties	176
Water shut off/on for plumbers	98
New Hydrants Installed	14
Freeze Up Call responses	6
Water Main Breaks Repaired	5
Hydrants Repaired or Replaced	8
New Services Tapped	4
Curb boxes repaired or replaced	86
Water Services marked at request of contractor	213

State Water Samples

Bacteria	288
State Fluoride	72
Volatile Organic Compounds	6
Nitrates	49
Special	103

GALLONS OF WATER PUMPED

497,720,000

New Water Mains

Avalon Bay Road	1,580'	8" C.L.D.I.
Norwood Street	4,500'	12" C.L.D.I.

F.G. Sullivan Drilling Co. cleaned and rehabbed the well at station 3.

Tom Gioioso Construction Inc. was awarded a contract to install 4,500' of 12" C.L.D.I. water main on Norwood Street from the Town line at Route 95 to Cobbler Lane.

Conservation Technologies Inc. was hired to perform a leak detection survey of the Town's water system.

We started to update all the water meters in Town by installing radio read drive-by technology. Mass Installation was awarded a bid to help with replacement. By year's end, 3,828 of the 5,600 meters had been replaced.

BUILDING INSPECTION AND CODE ENFORCEMENT DIVISION

Joseph X. Kent, Inspector of Buildings & Zoning Enforcement Officer

James B. Delaney, Inspector of Wires
Joseph Jacobs, Plumbing and Gas Inspector

Residents are reminded that it is illegal to construct, reconstruct, or alter a structure without first obtaining a building permit from the Building Inspector. Residents must obtain a permit to reshingle a roof, to install new siding, to construct a tool shed or cabana, or to rebuild a rotted out deck. Before undertaking any renovation project, residents are required to ensure demolition debris generated by this project will be legally disposed of.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler system connected to a potable water supply including private wells shall be made subject to inspection and approval by the Plumbing Inspector for the protection of residents and their families.

The total number of building permits issued during 2008 was 450. Of these, 5 permits were for single family dwellings.

The total value of construction and alterations was \$37,952,925. The Building Department issued 12 occupancy permits for 2008.

Permits issued and value of construction:

Type of Construction	Permits 2008	Permits 2007	Estimated 2008	Values 2007
Single Family	5	13	\$2,388,500	\$5,060,671
Multi-family	156 units	124 units	\$10,536,964	\$7,574,856
Additions/Alterations	365	421	\$7,311,155	\$7,898,923
Garages	5	4	\$197,000	\$215,000
Other (sign-pools)				
Demolition	53	54	\$570,209	\$404,918

Fees for building, gas, plumbing, and wiring permits collected during the year amounted to \$177,587. The Division provided all of the administrative support for Zoning Board cases.

ENGINEERING DIVISION

Peter O’ Cain, P.E., Town Engineer
James R. Andrews, Board of Health Agent/Engineering Aide
April Forsman, GIS Coordinator

The Engineering Division continues to provide engineering support services to all Town Departments, Town Boards, and the residents of Sharon.

The expertise provided by the Engineering Division has allowed the Town to undertake projects and reviews that had previously required outside consultants. Additionally, the Engineering Division reviews the work performed by hired engineering consultants when needed. For example, the ZBA often hires peer review engineers to evaluate plans submitted to them and the Engineering Division often provides technical support and data to the peer reviewers. The Engineering Division also reviews the reports generated by the peer review engineers. The Engineering Division performs construction inspection of all ongoing subdivisions, 40B projects, the North/South Main Street project and all other Town construction and roadway projects.

The Town Engineer, as agent for the Planning Board, reviewed all subdivision plans, roadway as-built plans and Form A Plans submitted for approval in 2008. The Engineering Division provided technical assistance to the Zoning Board for various site development projects during the last year. The Town Engineer attended all of the Planning Board's meetings in 2008 and other Board meetings as required. Construction of roadways and related improvements in all active subdivisions were inspected regularly to assure construction progresses in conformance with Planning Board rules and regulations.

The Engineering Division also provided design, construction supervision, plan reviews and or other technical services required for the following projects:

1. Wilber School Reuse Project
2. Sharon Commons
3. The North/South Main Street reconstruction project
4. Many traffic studies throughout Sharon
5. Paving of all or part of the following roads: Hampton Road, Massapoag Avenue, Oak Hill Drive, Lois Lane, Briggs Pond Road, Worcester Road, Tiot Street, Williams Road and Edge Hill Road

6. Water Department window and cupola replacement project
7. Memorial Beach Bathhouse renovation project and fence replacement project
8. The Sharon Middle school sewer force main project
9. Heights Elementary playground project
10. The Horizons for Youth septic system replacement project
11. Sharon Hills/Brickstone

The Engineering Division, as agent for the Board of Health, continued to implement 310CMR 15.000 (1995 Title 5) and Article 7 Regulations governing septic installations and Article 16 regulations governing private well installation. The Health Agent for Engineering attended all of the Board's meetings. The Division processed 174 Title V Septic System Reports; approved design, issued permits for and inspected the installation of 345 new or replacement septic systems; and witnessed 319 percolation tests or test holes performed in the Town of Sharon. The Engineering Division also assisted in performing twice weekly sampling of Lake Massapoag during the summer season to ensure public health safety requirements were met.

The DPW section of the www.townofsharon.net Web site provides residents with important and up-to-date information regarding trash pickup, water ban schedules, ways to clean up stormwater, fees for DPW services and some by-laws related to stormwater.

Use of the geographic information system (G.I.S.) by other departments has allowed the Town to reduce or eliminate altogether its dependence on outside consultants for e.g., production of Assessors and Conservation Commission maps, maximum build-out, housing, census and voting, and re-zoning studies.

G.I.S. also enables residents to obtain detailed technical information about their home and property including: septic system information, lot size, lot zoning, setbacks, wetland information and more.

BOARD OF HEALTH

Stanley L. Rosen, CHO, Chairman
Edward A. Welch, Vice-Chairman
Anne Bingham
Susan Peck
Jay S. Schwab, DMD

Linda Rosen, Health Administrator

Board of Health staff in 2008 remained the same: Jim Andrews: Health Agent for Engineering; Jack Lapuck: Health Agent for Sanitary Inspections and Enforcement; Sheila Miller: Public Health Nurse and Assistant Health Agent for Sanitary Inspections and Enforcement; Edwin S. Little, Animal Inspector; Linda Rosen: Health Administrator; Linda Callan: Part-Time Administrative Assistant.

The Board of Health is composed of five volunteer members, listed above, who are appointed to three year terms by the Selectmen. In December 2008, Anne Bingham decided not to seek reappointment to the Board; Andrew Stead, who formerly served on the Board, was appointed for a three year term. The major work of the Board in 2008 involved review of septic system upgrades and variances, in order to provide for the protection of public health, safety, welfare, and the environment.

Some accomplishments of the Board in 2008 included:

- Continued to review proposed septic system upgrades, variances from state and Town septic regulations, including the installation of a variety of Innovative/Alternative (I/A) systems. The Board continued to impose the standard requirement that homeowners with alternative systems provide a signed Operations and Management Agreement to the Board, with the following testing requirements: BOD, TSS, pH, TKN, Ammonia, and Nitrites. In addition, the Board continued to require a standard septic system use restriction document to be filed at the Registry of Deeds by all homeowners to whom a variance with restrictions is issued.
- Revised the Board's policy on required testing of Innovative/Alternative systems to bring the policy more in line with the requirements of the Department of Environmental Protection.
- Continued a comprehensive review and updating of the Animal Regulations.
- Held hearings to review several new applications for animal permits, relying on recommendations of the Animal Inspector.
- Conducted numerous hearings to review wastewater treatment systems for large proposed developments, including, among others, the Wilber School apartments (a 40B) and Sharon Commons. Worked with consultant Marie Cannon of Earthtech on a peer review of the proposed sewerage treatment plant of Sharon Commons.
- Reviewed and discussed plans for upgrades, replacement of septic systems and cesspools at the (now) Town-owned former Horizons for Youth property, as well as for replacement of the septic system at the Unitarian Church.

- Reviewed and approved several requests for reduction of testing by owners of Innovative/Alternative systems.
- Designated BOH staff as representatives of the Board of Health to issue tickets for non-criminal violation of various BOH regulations:
- Approved Wicked Tans to open a tanning salon on Merchant Street.
- Approved French Memories Bakery and Café to occupy the former Starbucks location.
- Began review of proposed Residences at Sharon Commons/Villages at Sharon Commons (LIP application).

Included among activities of various Board members in 2008 were:

- Drawing of lake samples for laboratory testing during the swimming season;
- Representation to MRC (Medical Reserve Corps), Economic Development Committee, Open Space Committee, and the state Tickborne Advisory Committee.

The Department conducted laboratory testing of all semi-public swimming pools and Lake Massapoag swimming areas (and non-swimming areas) from late May to September to monitor for bacterial levels. The Community Center Beach was reopened for the season. In accordance with state requirements for bathing beaches, the Department monitors the E-Coli levels of both swimming and non-swimming areas around the lake. Funds for laboratory testing are provided by a Recreation Department revolving fund consisting of proceeds from sales of beach and boating tags.

Compliance with 310CMR 15.000 (1995 Title 5), as well as with Article 7 of the Board of Health Regulations (regarding septic systems) and Article 16 of the Board of Health Regulations (regarding private wells) was monitored by the Health Agent for Engineering. (Please see the “Engineering Division” section for additional information.)

As more alternative septic systems have been installed, and as variances from the Town’s septic regulations have been required for replacement systems, monitoring compliance with conditions imposed by the Board of Health has become more complicated and time-consuming. In the interest of protecting these systems, the Town’s groundwater, as well as the public health, the Department monitors owners’ compliance with conditions of septic variances through the use of funds raised by an annual monitoring fee paid by system owners. Permits and licenses issued by the Board of Health during 2008 included

the following: keeping of animals; permit to operate a manicuring salon providing artificial nail services; caterers; manufacture and/or sale of ice cream; sale of milk and/or cream; vehicle licenses for sale of milk; lodging houses; pasteurization of milk; motels; camps; operation of retail food establishments; food service establishments; combination retail food/food service establishments; residential kitchens; semi-public pools; funeral director; seasonal food service; seasonal mobile food vendors; transportation of offal; dumpster operations; portable toilets; and retail tobacco sales. The Board is also responsible for issuing 5 year renewal permits for underground storage of hazardous materials and regulated substances.

A Special Service Board, administered by the Health Department, is responsible for determining the eligibility of senior citizens and disabled persons (based upon income) for Town-sponsored refuse collection. Thirty residents were approved for this service as of the end of 2008.

The Department continued to act as the Town’s agent regarding West Nile Virus, with the responsibility for accepting and packing dead birds reported to the state by residents for pickup and testing by the State Department of Public Health.

The Department continued to maintain the Board of Health/Health Department pages on the Town’s Web site, providing up-to-date information to the public. Responsibilities of the Health Agent for Sanitary Inspections and Enforcement, and the Assistant Health Agent for Sanitary Inspections and Enforcement in 2008 included the following: Unannounced inspections of food service establishments, lodging house and motel facilities, retail food establishments, and catering facilities to ensure compliance with the revised, strengthened State Sanitary Code and FDA Food Code. All food service facilities were inspected at least twice during the year. Reviews of proposed new establishments, as well as changes to existing facilities took place. Also conducted were sanitation audits of school cafeteria food service practices throughout the school year; inspection of retail establishments selling tobacco products, as well as restaurants, motels, and lodging houses for compliance with the Board of Health Tobacco Regulation. Pre-season and mid-season inspections of all camps were conducted to ensure continuation of proper sanitation standards in conformance with increasingly stringent state-wide regulations.

PUBLIC HEALTH NURSING

Public Health Nurse: Sheila Miller, RNC

The Public Health Nursing Service of the Sharon Board of Health provided services to residents of the Town as follows in 2008:

TOTAL VISITS	
Total # Office Visits	2226
# 65 years-84 years included	1375
# 85 years+ included	194

Total # Home Visits	176	
# 65 years-84 years included		36
# 85 years+ included		134
IMMUNIZATIONS	425	
CLINICS PROVIDED (Various Locations - Out of Office):		
Blood Sugar Clinics-Sr.Citizens	226	
Blood Pressure Clinics-Sr.Citizens	279	
Flu Injection Clinics	1685	

Sheila Miller, RNC, continues in the position of Public Health Nurse for the Town. This position was increased to thirty-five hours per week beginning July 2008, for the most part due to the increased responsibilities for emergency preparedness. Linda Beadle, Nurse Practitioner, provides assistance on an ongoing basis as our part-time public health nurse. Additionally, the Department relies on several on-call Registered Nurses to assist with clinics, on an as-needed basis.

The Department provides regularly scheduled blood pressure/blood sugar clinics for all adult residents, as well as the monthly senior citizen clinics. In addition, immunizations, nutrition and weight control education, as well as monthly home visits (as needed) are conducted. Cholesterol screening is provided several times per year. The Nursing Department is actively involved with the School Department Nursing Staff, sharing information regarding immunizations and communicable diseases. The Public Health Nurse also assists with immunizations, as needed, for campers and staff. Sheila Miller, RNC, met with area camp directors to review health records. Coordination with the Council on Aging, area Visiting Nurse Associations, HESSCO, as well as other Town departments continues on an ongoing basis.

The Public Health Nurse continued to follow up on communicable disease cases reported to the Department. Included among the communicable disease reports received in 2008 were: 3 Campylobacter, 1 Clostridium Perfringens, 2 Cryptosporidiosis, 2 Enterovirus, 1 Hepatitis C, chronic, 2 invasive Pneumococcal Disease, 23 Lyme Disease, 2 Pertussis, 4 Salmonellosis, and 10 Varicella.

Town employee health screenings were again held, with positive responses from all departments. Cholesterol screening was provided, in addition to blood pressure and blood sugar screenings. Sheila Miller provided various lectures as requested, as well as information during the summer lakeside concert.

Arrangements were again provided to allow residents to dispose of medical waste. This year's program was conducted at the Health Department office in Town Hall in June. The Department hopes to continue to provide this service on an annual basis. In conjunction with this program, the Department again provided a mercury thermometer exchange program, in cooperation with the Department of Public Works. In addition, arrangements made in collaboration with Sturdy Hospital and the Fire Department allow for disposal of sharps at the Fire

Department on an ongoing basis. The Health Department was one of only 30 communities in Massachusetts to be awarded a sharps kiosk for the collection of hazardous waste.

Periodic cholesterol screenings were again held in 2008. In addition, monthly evening hours for blood pressure screenings continued, in an ongoing effort to reach younger residents (who are generally working or in school during daytime hours).

In November the Health Department organized and conducted two very successful flu clinics. In accordance with guidelines established by the State Department of Public Health, the first clinic, held at the Sharon Community Center on a Wednesday morning, provided immunizations for those residents age 50 and over, or with at-risk medical conditions. The second town-wide clinic for those residents over age 7 was held at Temple Sinai during an early evening. Following these clinics, flu vaccine was provided to residents during our regular office hours at the Town Office Building until the supply was depleted. Approximately 1685 doses of flu vaccine were provided to the community. We bill Medicare and Medicare HMO's for administration of the vaccine and are thereby be able to recoup some of the costs involved in providing this service. With the establishment of the Health Department revolving fund, these funds help us to continue this service even in light of dwindling state resources.

As part of the Massachusetts Department of Public Health Emergency Preparedness Region 4A, Department staff continued to participate in seminars and workshops on bioterrorism; worked closely with the state Department of Public Health, as well as with both Fire and Police Departments; provided informational materials on bioterrorism to the public, and directed residents to the appropriate agencies for further details. The State Department of Public Health has been preparing for the potential of a bioterrorist attack for several years and, in the event of a public health emergency, e.g., a flu pandemic, is on track to provide information to residents through the local health departments. Two emergency dispensing sites have been identified and emergency plans have been revised and updated to reflect these guidelines. Sheila Miller is part of an ongoing Local Emergency Planning Committee for the Town, with Linda Rosen as the alternate for the Department. Staff participated in Emergency Dispensing Site training. Also, a Continuation of Operations Training program was held, with participation by Town departments and local businesses, nursing home, etc.

In addition, Sheila Miller has been heavily involved with the organization of a Medical Reserve Corps (MRC). This volunteer group serves to strengthen the public health infrastructure and improve emergency preparedness. To date, ninety-two volunteers, both medical professionals and others have begun serving on the MRC. Many of these volunteers assisted with the annual flu clinics in November.

Sheila Miller, with the assistance of 2 teenaged volunteers, conducted tobacco compliance checks at the retail establishments licensed to sell tobacco products.

We were quite disappointed to note that two of these establishments sold tobacco products to these minors. The establishments were fined and mandated to send employees to a retail tobacco training program.

The Department, in conjunction with the Fire Department, continued the popular Vial of Life program, giving residents the opportunity to confidentially register important personal data in order to provide emergency responders with vital information. We are aware of several instances in Sharon in which this program has been extremely helpful, and possibly life-saving.

HEALTH AGENT FOR ENGINEERING

James Andrews, Health Agent for Engineering

The Health Agent for Engineering reviewed 143 Title V Septic System Reports; conducted 277 septic inspections; and also witnessed 90 percolation tests and 110 test holes/soil evaluations.

In addition, he worked on the following projects to completion: Horizons for Youth septic systems and rebuilt the Community Center septic system; worked on the following ongoing projects: Salvation Army, Sharon Commons, Wilber School, and Hunter's Ridge (which was on hold at year's end). He also continued to advise the Zoning Board of Appeals, Conservation Commission, and School Department re septic related issues.

RECREATION DEPARTMENT

Recreation Advisory Committee

Michael Ginsberg, Chair

Fred Benjamin, Mitch Blaustein, Gary Bluestein, Gail Bouton, Mike Goldstein,
Steve Lesco, Neil Grossman, Ben Puritz, Rick Schantz

Brett MacGowan, Recreation Director

Amanda Deni, Assistant Recreation Director

Maura Palm, Secretary

Paul Spender, Community Center Custodian

Mike Staruski, Community Center Custodian

Glen Peck, Community Center Caretaker

The Department also worked with several other nonprofit groups in Town to provide programming. Interfaith Action held their "One Town, Many Stories" at the Community Center.

The Department also coordinates the Community Center schedule for all meetings over 40 different Town committees and nonprofit groups. The Town

experienced a change in leadership in June as Brett MacGowan replaced Marshall Bradstreet, who had resigned. Brett has come to Sharon with sixteen years experience in management and recreational programming.

The Recreation Department began the year back where it belonged in the newly renovated Sharon Community Center.

The Department experienced another personnel change in late June as the Assistant Recreation Director resigned. The search began for a new Assistant and this resulted in the hiring of Amanda Deni in early September.

Lake Massapoag and Memorial Beach are the center of Recreation activities during the summer months. Just over 100 children took swim lessons during the summer and over 90 learned to sail. Beach sales were brisk as just over 1,500 stickers/tags were sold. The Community Center beach re-opened after three years due to construction at the Community Center.

The Bandstand at Memorial Beach hosted seven different concerts, a karaoke night and a movie night.

Program development at the Community Center continues as the winter approached. Hip Hop lessons, Ballroom Dancing, Karate, Zumba and Group Personnel Training returned as well as new exercise and enrichment programs.

Basketball season started in November with over 740 Sharon children participating.

The Recreation Advisory Committee meets once a month and is assisting in creating a new vision for the Recreation Department.

The Recreation Department would like to thank Maura Palm for her 15 years of service to the Department as our secretary.

The Recreation Department would like to thank its many volunteers and sponsors for helping to make many worthwhile programs available to our community.

SHARON COUNCIL ON AGING/SHARON ADULT CENTER

FULL-TIME STAFF: Norma Simons Fitzgerald, LICSW, Executive Director;
Nancy Weiner, Administrative Assistant

PART-TIME STAFF: Susan Edinger, LICSW, Social Services & Volunteer Coordinator; Marsha Books, Program Coordinator; Drivers: Clinton Sutton, bus; Bruce McDuff, van

OFFICE VOLUNTEERS: Lenore Watts, Marjorie Sinman, Rose Kanter, Joan Romanowicz, Frances Kanofsky, Marjorie Asnes, Doris Edwards, Annette Marks,

Marjorie Carrier, Eleanor Schwartz, Barbara Schwartz, Barbara Golner, Irene
McCarthy, Shirley Lezberg, Vic Esterman

SHINE COUNSELORS: Marilyn Stewart, Shirley Brownstein

Contact us at: 781-784-8000 or sharoncoa@townofsharon.org

COUNCIL ON AGING BOARD

Sheila Pallay, Chair

Ellen Bender

Faye Berzon

Elliot Feldman

Arnold Kublin

Hy Lamb

Robert Maidman

Lillian Savage

Marilyn Stewart

Mildred Berman, Alternate

Sidney Rosenthal, Liaison, Disabilities Commission

Jane Desberg, Liaison, Friends of the Sharon COA

Mission

Whereas:

Medical and technological advances have enabled people to live longer,
and,

Whereas:

Living longer should bring enriching and rewarding experiences,
The Sharon Council on Aging mission is to enhance the quality of life for its
constituency.

Purpose

The Sharon Council on Aging is organized to:

1. educate the community about aging
2. promote the independence of elders
3. advocate before local government and within the community for the needs of elders
4. design, advocate, and/or implement services to meet these needs and coordinate existing services
5. identify existing resources, build coalitions within the larger community, and make appropriate referrals
6. cooperate with the Massachusetts Executive Office of Elder Affairs and the Area Agency on Aging

Highlights of 2008

More than 600 people attended our very first Open House on January 6, 2008 and stood in awe of the new Sharon Adult Center. After our first full year, people continue to sing daily praises for the staff, facility, upkeep, and wonderful array of programs that are now available to the community. As well, our advisory board, with support from the Friends of the Sharon Council on Aging, has been very involved in making the adult center a vital and exciting place to be. The result of all this effort? The Adult Center has truly become the “talk of the town.”

The Lakeside Gallery, within the Adult Center, also opened this year. Once in the facility, we observed the wonderful hanging space available for artists and have

already had five exhibits, special evening openings (for the public) and have developed an excellent partnership with Sharon Creative Arts and Sharon Public Schools. We look forward to an enduring relationship with the community in support of art for all ages.

Helping to make our dream come true were grants and gifts, including in-kind donations. As always, in addition to Town appropriations for our staff and general operations, we relied heavily on the help and financial support of the Friends of the Council on Aging (FSCOA) who assisted us with all of our programs, amenities, scholarships, special transportation and even some emergency social services. Our Friends continued throughout the year providing support for Tai Chi and other fitness programs, monthly socials, coffee hours, support groups and much more.

A generous grant from Eastern Bank helped the FSCOA and the Adult Center, providing additional funds which allowed us to kick off new programs including our new Live and Learn series (lectures), Zumba, Yoga-Pilates, Cardio & Strength Training, and more. Our new classes have attracted a diverse population and many newcomers, including baby boomers, families, and younger generations, many of whom have become avid history buffs. Some of the classes, led by college professors, included: *The American President; Tea, Taxes and Tyranny; Worse Than Murder: The Rosenberg Atomic Spy Trial; China and the U.S. – wary Coexistence or Dangerous Rivalry?; Sweet and Low-Down: American Music Between the Word Wars; Ceramics; Life Stories; Zumba; Yoga-Pilates Fusion; Computer Crime ...*

We also received additional grants, contributions and/or in-kind donations and offers during 2008 and thank all of these organizations for their support to the COA or the FSCOA (please let us know if we missed anyone) : MA Elder Affairs (two grants funding Health & Wellness training for frontline human service and public safety personnel) as well as computers and software; Stop & Shop (new patio furniture); MA Elder Affairs (state Formula Grant which was increased, thanks to our state legislators, Representative Kafka and Senators Joyce and Timilty, and to our statewide professional organization, MCOA, who advocated strongly; the design, advice), Adriana O’Sullivan, Kathy Tunsley and the Sharon Garden Club for their assistance and additional help from DPW; Sharon Rotary, Friends of the Community Center, Massachusetts Cultural Council; Sharon Creative Arts; Sharon Public Schools; Sharon Health Dept., a large, flat screen TV from the Sharon Men’s Club; funding from Young at Heart towards our new digital piano; emergency gift cards from Temple Sinai Social Action Committee, contributions from the Dorcas Society of the Congregational Church as well as help or donations from HESSCO, Interfaith Action, Inc., Epoch Senior Care, Starbucks, Ivy’s Bakery, Saphire Manor, the Salvation Army, and Commonwealth 5 (Channel 5). The French Memories Café joined the list of contributors (in-kind). We thank them and wish them the best of luck.

Human Services, Social Services, Transportation, and Outreach

Transportation, Information, Referral and Outreach continued throughout the year through the Council on Aging Social Services programs which provide services for people over and under the age of 60. Our services include our newsletters, a new Web page for Human Services, office and home visits, support groups, a Tea for those ages 90+, and more. Our services reflect the changing face of the community and provide needed ethnic programming for isolated elders and others in the community – programs for Indian and Chinese elders include health screenings, programs on legal matters; collaboration with the Cultural Pluralism Network (diversity garden, films, presentations). ESL is offered at the Adult Center and the Sharon Public Library.

Volunteers/Property Tax Work-off Program

During 2008 over fifty volunteers saved the Town nearly \$185,000, representing over 11,000 hours of service to the Town. (This list does not include the 6,673+ hours of work provided by 89 property tax work off volunteers to 23 Town departments including the Public Library, DPW, Fire Department, Recreation Department, Town Hall, and the schools. From cleaning up the beach to computer classes for seniors, volunteers contribute greatly to the health and welfare of all residents and help enhance Town operations.

Communications, Advocacy, and Publicity

Our new newsletter, *The View*, is sent out monthly and includes 4 new program guides per year. Press releases go out regularly to the *Sharon Advocate* and other papers and our programs are also listed on Sharon Cable TV. Fliers for our programs are posted around Town and our information is posted on the Town Web site under “Council on Aging” and “Sharon Adult Center.” We have a presence on the board of MCOA (Massachusetts Councils on Aging and Senior Center Directors) where our director serves on this board and continues as co-chair of the MCOA Property Tax Relief Task Force. MCOA was presented the 2008 State Association Award by the National Institute on Senior Centers (NISC).

We at the Sharon Adult Center offer our thanks to all of the above organizations, all of those in the community who attend and support our programs, and to the many people and organizations that provided assistance in making this dream come true, especially the Selectmen, Town Administrator Ben Puritz, the Building Committee, Sharon Council on Aging Advisory Board, Friends of the Council on Aging, MA Elder Affairs, and the other Councils on Aging who provide peer support.

Future plans involve work with the advisory board on planning for the future with strong emphasis on outreach and trying to anticipate our community’s needs during the current economic crisis.

If you have not yet been to the Adult Center and Lakeside Gallery on the lower level of the Community Center, you need to come in – you will wonder why you waited.

Important reminders:

- If you are eligible, apply for the Senior Circuit Breaker for a cash refund or credit from the state. (Call or e-mail us for more information.)
- Check out our Web pages on the Town Web site at www.townofsharon.net (click on Sharon Council on Aging and also Sharon Adult Center).
- Tune into 1630 AM radio for updated emergency information for Town residents.

SHARON PUBLIC LIBRARY

Board of Trustees

Jacqueline Modiste, Chair, July 2008-May 2009; Bob Levin, Chair May-June 2009

Alyssa Wiener Rosenbaum, Vice-Chair; Abigail Marsters, Secretary; Marnie Bolstad, Treasurer; Bob Levin; Roberta Saphire; Amy Aukerman

Staff

Barbra Nadler, Director

Lanette Hart, Assistant Director/Head of Information Services

Danielle Margarida, Head of Children's Services

Suzanne LaBine and Kari Mofford, Information Services Librarians

Debbie Banna, Children's Services Librarian

Karen Mafera, Circulation Supervisor

Karin Hagan, Technical Services Supervisor

Susan Molloy, Technical Services Assistant

Josephine Papineau, Administrative Assistant

Library Assistants and Pages

Ellen Apfel, Lori Bass, Susan Cohen, Ann Donovan, Kristin Eardley, Teresa Maceira, Megan Pedersen, Leslee Rotman, Cathy Ruvich, Millie Worthley; Gary Anderson, Custodian

More than 222,376 items were borrowed from the Sharon Public Library in FY2008, a 7% increase over FY2007. If we estimate that each item would cost around \$25 in a retail store, that would add up to \$5,559,400.00 or \$309 per person (based on a population of 18,000). Instead, due to the support of the public library by the taxpayers of Sharon, our patrons "spent" \$7 per item. Added to this value, the continued support of the taxpayers for our library brought us an additional \$20,000 in State Aid to Libraries and ensured our library's State Certification for another year.

We had a few staff changes during FY 2008: Nancy Glynn retired following many, many years of service. Karen Mafera, who has been on our Circulation Staff for 10 years, was promoted to the Circulation Supervisor position. Karin Hagan was also promoted to a newly created position of Technical Services Supervisor. Library Assistant Bethanie Edwards moved on in her library career

and Nick Ferriera was hired in her place. Suzanne LaBine came on board as Reference Librarian.

We have submitted a three year Long Range Plan to Massachusetts Board of Library Commissioners, applied for various grants, and worked with many organizations and Town departments to bring you a wide range of materials and programming. We have continued in our search for a new or renovated library facility. We have redesigned the space in our current facility, essentially making more space in the same space. We have added more reading areas, a new media section along with an expanded area for new books. New computer carrels create an open look as well as provide a bit of privacy for users.

We remain grateful to our Friends of the Sharon Public Library, One Book One Town Committee, our volunteers and the citizens of Sharon for helping to bring books, programs, and a further sense of community to the Town of Sharon.

ANIMAL CONTROL DEPARTMENT

Animal Control Officer: Diane A. Malcolmson

Fill-in Officers: Paul Spender, Wayne Peck*, Christina Sawelski,
Elisabeth Sawelski, Sara Lennon

The Sharon Animal Control is dedicated to providing compassionate care and treatment for all impounded animals, and to the fair and impartial enforcement of animal-related laws. The department also vigorously promotes the adoption of unclaimed animals, and provides educational programs that place emphasis on responsible pet ownership. The department's goal is to serve and protect the public and promote a safer community through responsible animal ownership and humane care.

*I am sad to report the untimely passing of Wayne Peck. Wayne was hired as a Fill-in Animal Control Officer in 2002 and served the Town of Sharon in this capacity up until his death this year. I would like to acknowledge his dedication to the position and his assistance to many residents with animal problems.

CURRENT PROGRAMS/SERVICES:

- Provide traps for catching cats and wildlife in houses
- Impound loose dogs
- Rabies vaccination and license violation enforcement
- Investigation of animal complaints and neglect cases
- Issuance of citations and attend court hearings
- 24 hour emergency service for life or health threatening animal situations
- General information services
- Database of lost and found cats and dogs
- Adoption of dogs and cats from the shelter
- Educate the public on responsible pet ownership

GENERAL INFORMATION:

The Town of Sharon shelters its stray animals at the Town of Canton's Animal Shelter located behind the DPW building on Bolivar Street in Canton. Viewing of animals up for adoption can be done during the daytime hours of 9 am to 3 pm or by appointment. Please take time to come in and view the animals up for adoption. The Animal Control Office is located at the Community Center Building on Massapoag Avenue on the second floor of the building.

The Animal Control Department has assisted in emergency removal of wild animals from homes and sick and/or injured wild animals only. Nuisance wild animal problems are now being referred to a licensed nuisance animal exterminator.

An ongoing database of lost and found cats/dogs has been quite helpful in successfully reuniting owners with their pets. The department stresses the importance of keeping cats as indoor pets, thus preventing the loss of them due to coyote attacks, "hit by car", unknown bites (which leads to quarantines), and illnesses resulting in costly veterinary bills. The department is also strongly urging pet owners to consider having their dog(s) and/or cat(s) micro-chipped for easy identification. Micro-chipping can be done by your veterinarian and is a permanent way to identify your pet should it become lost. The Animal Control Department has universal scanners, which allow us to immediately locate the animal's owner.

1,902 dogs were licensed in 2008. Citations were issued to 64 persons for unlicensed dogs, which resulted in 34 hearings at the Stoughton District Court for persons still owning unlicensed dogs. Notification for licensing is done annually through the Town census. The licensing period for each year runs from January 1st to May 31st.

The Animal Control Department can be found on the Internet through a very useful and successful site, www.Petfinder.com. This site contains a wealth of information and lists animals, along with their pictures, that are up for adoption at the shelter. The Animal Control Department can also be found on the Town of Sharon's Web site, www.townofsharon.net. Here you can find information on the dog/animal by-laws, animals for adoption, wildlife information, licensing, pet care tips, lost and found, and frequently asked questions.

The Animal Control Department relies on the donations of supplies (towels, blankets, heartworm pills, dog/cat food, carriers, pet toys, collars, leads, etc.) as well as financial donations payable to the "Town of Sharon Animal Assistance Fund". This fund was established for the further treatment of sick or injured animals received into the shelter as well as for educational materials for the public and financial assistance in spay and neutering of animals.

REPORT OF ACTIVITIES

General Calls	1,203
Loose Dog Complaints:	87
Wild Animal Complaints:	277
Dogs Picked Up:	15
Barking Dogs:	68
Other Animals Picked Up:	74 (stray cats, feral cats, kittens, cockatiel, rabbits)
Other Animals Injured:	96 (coyote, woodchucks, morning dove, squirrels, raccoons, fox, deer, geese, snapping turtle, duck, birds)
Animals Deceased:	49 (deer, birds, skunks, cats, dog, turkey, bats, raccoons)
Neglect/Cruelty Complaints:	33
Court Appearances:	10

CIVIL DEFENSE

Michael I. Polimer, Director
Michael S. Corman, Deputy Director
Barry R. Zlotin, Deputy Director

The 2008 fiscal year was another busy year for the Civil Defense Department.

As has been the custom for decades, Civil Defense provided traffic lighting for the Town's July 4th and Square Jam events. These activities provide the staff with on the street training as well as providing service and safety lighting to the residents and Police Department.

In January, Civil Defense volunteers were activated after a heavy wet snow storm caused extensive damage in various parts of Town. CD personnel provided safety lighting for Police department traffic detour road blocks. Our shelter management team was put on stand-by but not activated, as extended power outages were limited in nature, as were actual calls for a shelter.

CD volunteers assisted the Fire Department in modification of a military surplus 2-1/2 ton truck to an off-road tanker. This is an ongoing project involving conversion of the military 24 volt electrical system into the more common "civilian" 12 volt system, mounting and plumbing the 800 gallon water tank and fire pump system and extensive travel and fire scene lighting. Although modifications continue, it is useable for the spring 2009 brush fire season.

During the year we worked on our 2008 Capital Project, the Emergency Shelter Management Kit. Items on the list were purchased and fabricated. Of note, in conjunction with the Health Department, several different versions of shelter and emergency dispensing center signage stands and holders were designed and fabricated at a fraction of the cost of store bought equipment. Many of these items were integrated into a brand new 10 foot covered trailer, which the Sharon LEPC

received as a grant from MEMA. This trailer is equipped as a first response “hitch & go” asset for a multitude of emergency incidents.

Civil Defense volunteers continued to serve as technical consultants to the Police Chief, who is the project manager for the Town’s two-way radio system upgrade, another ongoing project.

Operation of the Town’s AM 1630 Community radio station continues to be refined.

Civil Defense is Sharon’s all volunteer Emergency Management Department that includes people with diverse backgrounds who add valuable experience and knowledge to our team. More volunteers are always needed. Meetings are held every Monday evening at 7:30 in our headquarters located directly behind the Police station. There is no obligation to attend every meeting.

BORDERLAND STATE PARK ADVISORY COUNCIL

Jean Santos, Sharon Representative

Last year there were over 200,000 visitors to Borderland State Park from January 2008 through November. This was the number who purchased parking tickets. The machine that issues the passes was out of service for 8 weeks during the summer--the height of the season--so the number of attendees could have been far larger.

All this traffic with only three full-time employees, usually only one on duty in a 1700 acre park with a Visitors' Center, an historic mansion and innumerable activities. With the budget crunch being experienced by the state it is necessary for more to be done with less. Finally at year's end a long-time summer employee did return for a brief stint to help with the crowds.

Parking fees have generated over \$100,000 in the past few years. All of this money goes to the General Fund of the state. We have worked in vain for the fees to be used for the park service, or better still for Borderland expenses, but to no avail. We continue to lobby for this worthwhile change.

Some highlights of the year. Hollywood troop invades Borderland. Martin Scorsese, Leonardo DiCaprio, and Michelle Williams spent a few weeks at Lower Leach Pond; they were filming a story entitled "Asheville: Shutter Island" at the stone lodge which had been redesigned as a fishing lodge. Ellenor Yahrmarkt, Park Supervisor, was stationed at the filming site to protect the park and ward off the curious.

The First Annual Classic Car Show was held at Borderland on June 22. Fourteen cars received awards. Photos of the cars parked in front of the mansion were presented to all participants. The winner, Ernie Sylvia, was allowed to participate

in a classic car show in Boston in October.

Another extremely successful event was the 7th Annual Blanche Ames National Juried Art Exhibition, held from Sept. 16 until Oct. 4. Over 500 artists sent in work from all over the country. The winning selections were displayed and prizes awarded in various categories. Norma Urban and Robert Bendt, both Sharon residents, curated this exhibit.

Spring and summer events included weekly kaleidoscope programs featuring frogs, turtles, and nesting birds with stories and craft projects, family hikes, nature explorations, "count the critters", junior duck stamp art contest, a disc golf tournament, and the usual band concerts, house tours, patio concerts and special events like "Poe night" and the handbell ringers concert.

The Smith house located in the center of the park was made part of the Curatorship program of the DCR (Department of Conservation and Recreation). Certain properties are made available to people who contract to repair them for the privilege of free or reduced rent. For more information on this program consult the DCR Web site. (www.mass.gov/dcr/stewardship/curator/index.htm)

For more information call the Sharon representative (781-784-5835 or jfsant4498@aol.com).

CANOE RIVER AQUIFER ADVISORY COMMITTEE

David Masciarelli, Sharon Representative

- Meetings are held on the first Thursday of each month and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.
- State Representative Jay Barrows met with the Committee on March 6th regarding the creation of a new Regional Wastewater Authority for the communities of Foxborough, Mansfield and Norton.
- The CRAAC co-sponsored a Taunton River Watershed on Wednesday, April 30th, at the Southeastern Regional Vocational High School.
- Adrienne Edwards, GIS Specialist from Easton, gave a presentation to the Committee on archaeology at the watershed level during the monthly meeting on May 1st.
- The Committee held its annual Awareness Day at the new LL Bean store in Mansfield on Saturday, May 10th, from 10:00 am through 12 noon.

- At the September 2nd meeting, Jennifer Carlino, CRAAC member and Norton Conservation Agent, gave a slide presentation to the Committee on the results of the Habitat Evaluation of the Canoe River that she had worked on.
- State Representative Betty Poirier attended the monthly CRAAC meeting on October 2nd to update the Committee on current legislative issues.
- The Committee spent considerable meeting time during the year reviewing the draft design for a new brochure.
- The Committee would like to thank Easton Water Operations Manager Jack Marsh for his involvement with the production of our Web site, as well as Adrienne Edwards for her design of the new brochure and for her GIS mapping. The Committee also wishes to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, and Eileen Zinni of the Town of Foxborough Water Department for their dedication and assistance in producing our minutes and mailings.

COMMISSION ON DISABILITY

Sidney J. Rosenthal, Ph.D., Chair
 Shirley Brownstein, Vice Chair, Leslie Kriger, Secy.
 Sheila Advani, Ph.D., Geila Aronson, Thomas Duffy,
 Florence Finkel, Susan Myerson, Karen Sprung, James Waters, Ph.D.

The Commission met on eight different occasions during the year in order to discuss issues relevant to the disabled of Sharon. Meetings were held at the COA conference room. Site visitations and inspections were also made to churches, businesses and recreation areas throughout the Town.

1. The program of trash pickup from the door of several disabled persons has been very successful and has been continued.
2. The program of removal of the snow residue (berm) left at the base of driveways of qualifying disabled residents has been successfully continued with the cooperation of the DPW and COA.
3. With the help of Sharon's representative to the MBTA, George Bailey, the commuter rail trains will be made accessible, but as of this date this has not been accomplished. The Commission has been lobbying for completion.
4. Several grants have been made to benefit the disabled of Sharon using our "ticket fund"*.
5. The scholarship program established in 2003 continues to be implemented by

awarding \$1000 from our “ticket fund”* to a disabled student graduating from the high school and going on to higher education.

7. Continuing our practice, the A.S.L. practitioners employed by the Recreation Department to aid in teaching hearing impaired children to swim were paid by the Commission.

8. A grant program using the “ticket fund”* has been implemented to assist homeowners with cost of meeting accessibility requirements and will be administered by the COA.

9. Renovation and new construction of the Wilber School building will be completely handicap accessible.

* State statute provides that fines for unlawful parking in handicap spaces go to the Disability Commission in the Town where the infraction takes place. The Commission is required to use the funds for disability related purposes. A list of these expenditures may be had by contacting the Chair of the Commission through the Selectmen’s Office.

COMMUNITY PRESERVATION COMMITTEE

Corey Snow, Chairman
Arnold Cohen, Clerk
George Bailey, Treasurer
Elizabeth McGrath
Jane Desberg
Susan Rich
Allen Garf

Rachelle Levitts, Secretary to the Committee

The Community Preservation Act [MGL Ch 44B, enacted 2001, adopted by Sharon effective July 1, 2005] allows any city or town in Massachusetts to adopt a property tax surcharge of up to 3% with revenues from the surcharge [and State matching funds] to be devoted to at least 10% open space, 10% historic preservation, 10% community housing, with the remainder available for any combination of those three areas, certain recreational purposes, and administrative costs. A committee of either 5, 7, or 9 members is required by law to exercise control over the funds. A committee majority vote is needed to bring an expenditure to a vote of the Town Meeting. Sharon adopted the 7-member option, and approved a 1% surcharge (with the first \$100,000 of valuation exempt) effective with the start of the Fiscal Year 2006. The Town’s share of CPA revenues is matched with funds generated by a fee imposed on documents filed with the Registry of Deeds across the State.

CPC Membership:

We would like to thank departing founding members Arnold Kublin and Margaret Arguimbau for their years of devoted service, and welcome new members Elizabeth McGrath and Jane Desberg. We regret the tragic passing of founding member George Bailey, whose tireless persistence led Sharon to adopt the CPA, and expert guidance formed the CPC we have today.

CPA Plan:

The CPC is proud to announce the completion of a comprehensive CPA Plan in 2008. This plan is the culmination of a 2-year effort on the part of the CPC, our consultant, stakeholders within the Town, and members of the community who graciously participated in the development process. The final plan can be viewed on the Town Web site.

Revenues:

For 2008, Sharon's CPA surcharge was \$356,497, and the State match (@67.62%) was \$241,064, for total revenues of \$597,561.

Debt Service:

Approximately \$250,000 will go towards debt service in FY 2009. This expenditure is the result of debt issued in prior years to purchase a portion of the Horizons for Youth property, the Glenview/Billings land, and an affordable home at 9 Glenview Road. The CPC, with approval of Town Meeting, devoted all available funds in FY 2008 to minimize the amount of debt issued for these acquisitions. This debt reduction action also allowed the term of the debt issued on the Horizons for Youth property to be reduced from 10 years to 5 years, reducing the total cost of borrowing.

Administrative Expenditures:

A maximum of \$30,000 was appropriated at the 2008 Annual Town Meeting to be used for FY 2009 CPC administrative expenses. As of January 1, 2009, operating expenses have totaled \$3,733, and are anticipated to be no more than \$8,000 for FY 2009. Unused funds from the administrative budget revert to the CPA account at the end of the fiscal year.

CPA Projects:

No new CPA Projects were recommended in 2008.

FY 2009 has seen the completion of projects approved in prior years, including;

- Water Pumping Station Restoration - This historic building (1888) received new windows, extensive roof repairs, and brick wall repair near ground level. The restored building will be used as administrative offices for the Water Department. (\$100,000 appropriated in 2007)
- Heights Community Playground - Matching funds were provided for portion of a complete playground replacement, opened in August 2008. (\$40,000 appropriated in 2007)

- Historic Property Inventory - Approval of funding for this project allowed the Historical Commission to be awarded a State (reimbursement) grant in the amount of \$15,000 to complete a survey of historic buildings in the Town. (\$25,000 appropriated in 2007)
- Open Space and Recreation Plan - Funds were provided to update this plan, completed in Spring 2009. (\$10,000 appropriated in 2007)

The CPC welcomes proposals from public boards, nonprofit groups, and private citizens. We encourage active participation and invite public attendance at our meetings. The Town's Web site provides contact information, a schedule of meetings, and documents including the CPA Plan and the CPA project application form.

CONSERVATION COMMISSION

“Choose love and compassion over hate and fear
and pause to give thanks for the earth and all the
great mysteries that surround us.”

Glendon Brunk

Margaret Arguimbau, Chair	Hank Langstroth
Stephen Cremer	Betsy McGrath (beginning in April)
Stephan Glicken (until March)	Katherine Roth
Janet Dunlap	Christine Turnbull
Greg Meister - Administrator	Irene Nasuti – Secretary

The Sharon Conservation Commission (SCC) held 19 meetings and issued 6 Orders of Conditions, 7 Certificates of Compliance, 3 negative Determinations, 3 Extension Permits, 2 Enforcement Orders, and 1 Emergency Certification Form. New member Betsy McGrath was welcomed to the Commission to fill the vacancy left by Stephan Glicken. She also took the position of the SCC's representative to the Community Preservation Committee (CPC) beginning in December of '08 when Peg Arguimbau's term ended. Members Katherine Roth and Janet Dunlap left the Commission when their terms expired in December. With their participation, the Town was well served and the Commission's work was very productive. We are grateful to them and their presence will be missed.

Land preservation efforts continued by completing the purchase of the 10+ acre Billings Land in January. Many thanks from the SCC to the CPC and the many private donors who were responsible for bringing about its permanent protection. At the May Town Meeting, monies were appropriated for the purchase of 36+ acres, combined with a Conservation Restriction (CR) on adjacent 3+ acres, known as the Piona Property, within the Cedar Swamp. The purchase was finalized in the fall, securing almost 40 acres of land, important to the Town's water resources, at a cost to the Town of \$156,000.00. A CR on just over one acre on High Plain Street was donated by Hanna Fadel. Discussion resumed with the

Massapoag Sportsmen's Club regarding the completion of the land swap proposed in 1999. Upon its completion, there will be significant contiguous acreage under control of the Commission, some of which contains portions of the Massapoag Trail. In the hopes of protecting the land owned by the Elizabeth Peabody House, known as Camp Gannett, the SCC submitted an application to the CPC for funding to purchase a CR on the property which will allow it to continue as a camp but prevent it from ever being developed. The Board of Selectmen have joined in this effort and discussions with the owners continued throughout the year.

Other important SCC activities included finding and working with parties, including Michael Intoccia and Fred Bottomley, to secure an agreement that would allow for improvements to, and the harvesting of, the cranberry bogs on South Main Street. The efforts were successful, as was the resulting crop. Since the land will eventually come to the ownership of the SCC, we are grateful to all parties for bringing about a workable solution that not only upgraded the aesthetics of the bogs, but most importantly their productivity. Also, new devices were installed to monitor the Lake's elevations, discharge levels and temperature. Treatment was applied to certain sections of the Lake to control milfoil and fanwort weeds and was deemed to be successful. The SCC continued to work with the Open Space and Recreation Planning Committee (OSRPC) on updating its Master Plan. Year's end found it almost ready for submittal to the State.

While the SCC has been in the position of previously issuing Enforcement Orders, this is the first time that not only one, but both, have resulted in court actions. Many weeks and many meetings were spent trying to bring the land owners into compliance with the Wetland Protection Act and Town Wetlands By-Law. As of December, the SCC is still attempting, with the help of the court, to accomplish that.

The help and assistance given to the SCC by the Sharon Friends of Conservation is something that many times goes unrecognized. The work they do to build a foundation of support for our projects is greatly appreciated by the Commission and we encourage residents to participate in their programs. Without the backing of townspeople for the proposals we bring to Town Meeting, much of our work would be unsuccessful. We are grateful for all that residents did to support us this past year.

ENERGY ADVISORY COMMITTEE

George Aronson, Co-chairman
Lynn Wolbarst, Co-chairman
Rosemary Tambouret, Secretary

Over the past year the Energy Advisory Committee (EAC) was actively involved in providing guidance to the Town on energy projects and policies. In January,

the Board of Selectmen, with help from the EAC, took the EPA Community Energy Challenge to reduce the Town's energy by 10 percent. Throughout the year, electric and gas usage from Town buildings have been tracked and monitored via the EPA Portfolio Manager and posted on our Web site. Building users have been encouraged to review and understand energy changes based on building use. Details can be found by going to Town's Web site and following links to the Energy Advisory Committee.

Beginning in mid-summer (and ongoing), the Town's municipal buildings underwent energy audits from NSTAR and Bay State Gas. The audits reviewed building characteristics and equipment for potential energy efficiency upgrades. Once audits are completed, the Town can apply for rebates for suggested upgrades.

In September, the EAC and Sharon Water Conservation Program jointly held the Energy / Water Fair to promote and educate residents on energy / water efficiencies. The fair joined professionals in the fields of energy and water conservation, who answered questions, and displayed the most recent advances in energy / water efficiency and technology.

SHARON CULTURAL COUNCIL

Kenneth W. Brody, Chair

The Sharon Cultural Council received \$4300.00 from the Massachusetts Cultural Council for funding grant applications for FY '09. This was unchanged from last year. We were able to fund 20 of the proposals, mostly partially, out of the 27 applications received.

I am happy to say that we have the largest active membership in quite a number of years-- ten. Since there is no limit to the number of members on the council, and because members are always reaching their limit of years (6) there is always room for more. If you are interested, just mention it to the Selectmen's office and they will let you know how to apply.

ECONOMIC DEVELOPMENT COMMITTEE

Eli Hauser, Chair

Nancy Fyler

Keevin Geller

Selectman William Heitin

Alan Lurie

Rob Maidman

Suzi Peck, Board of Health representative

Ben Pinkowitz

Susan Price

Town Administrator Benjamin Puritz

Roni Thaler

The Sharon Economic Development Committee held six meetings during 2008: four committee meetings and two public outreach presentations.

At the 2007 fall Town Meeting, the Committee presented and endorsed passage of a 43D Priority Development Site designation for the Post Office Square business district, which was approved by the required majority. During 2008Q1, the committee developed and submitted a Priority Development Site Grant Application grant application to the State. Roni Thaler and Peter O’Cain, Town Engineer, presented the application on behalf of the Town of Sharon, and the Town was awarded a \$100,000 grant.

Three consultants were interviewed and subsequently engaged to study Post Office Square. The two primary studies include a Waste Water Management study and an Economic Growth Review study, with a supporting effort for managing public communications and meeting facilitation. A fourth study was issued to McCabe Enterprises to prepare a Streamlined Permitting Document for PO Square.

The objective of the Waste Water Management study is to understand the range of potential water demand based on current zoning, and the various alternative business configurations. The study examines the current enabled business types and water demand; projects waste water treatment volume based on alternative business mix, and extent of septic district zoning; evaluates and recommends alternative technologies for waste water treatment; and an initial recommendation of alternative physical sites for locating packaged treatment plant(s). Wright-Pierce was contracted for this study; Suzi Peck is providing team leadership for managing, guiding and directing their work.

The objective of the Economic Growth Review study is to provide guidance on the types of businesses best suited for the overall PO Square area. The study examines the expected impact from the competitive business locals near Sharon; identifies desired types of businesses from both the community’s and the owners’ perspectives; reviews constraints on business viability from traffic, parking, zoning and waste water variables, among others; and presents the revenue potential, infrastructure needs, zoning needs, and a suggested business mix for PO Square. Land Strategies, LLC was contracted for this study. Rob Maidman has been leading the dialog and planning efforts for this work.

In July 2008, Jennifer Raitt of Metropolitan Area Planning Council presented on the advantages and consideration for 40R zoning, outlined the criteria for approval and the financial awards available from the State, and discussed the viability and appropriateness of PO Square for this program.

Two public meetings were conducted to solicit input and feedback, one in June 2008 and the second in September 2008. Nancy Fyler worked with

Kathy McCabe to organize, manage, advertise and conduct these public meetings.

As of December 2008, first drafts of these studies are circulating within the Economic Development Committee, with a final presentation of these results to the Town expected in January 2009.

SHARON HISTORICAL COMMISSION and SHARON HISTORIC DISTRICT COMMISSION

David A. Martin, Chairman
W. Reese Schroeder, Secretary
Shirley A. Schofield
Gordon H. Hughes
Susan Rich

This past year the Historical Commission saw the completion of a historic properties survey. 130 new properties were inventoried by the firm of ttl architects. This was made possible by a matching grant from the state and CPA monies. This was the first extensive inventory since 1976. Residents can go to the Town of Sharon's Web site to see if their property is included in the inventory. All properties listed are automatically put on the state's list as well. The Commission is in the process of applying for another grant so we can continue to add the many worthy properties that have yet to be inventoried.

In March the Commission voted to apply the one year demolition delay bylaw on the historic Amasa Dunbar House built in 1828 and located at 111 Pond St.

This year's historic preservation award was presented to Matthew Grosshandler and Brenda Laurenza for their outstanding rehabilitation of their home at 113 Norwood St. The residence, historically known as the David Hewins House, built in 1775, was well known as the residence of the long time town physician Doctor Walter Griffin.

An archeological dig was conducted at the site of Sharon Commons on Old Post Rd. Though no findings of significance were found that would delay the mall project, some Native American artifacts were discovered and documented.

The Historic District Commission was kept very busy especially with Historic District I located on North Main St near the center. All seven properties within the district came before us with issues of differing matters.

In Historic District III the final financial closing was conducted on the Wilber School and preparation for construction has begun.

After many years on the Commission, Brent Gundlah resigned. Brent, who is a resident of a historic district, brought a wealth of commitment and knowledge to

us and will be sorely missed. This now leaves the Historical Commission with three openings. If any Sharon resident has an interest in history, knowledge in architecture, is familiar with legal issues, or lives in a historic district, and would like to join the Commission, please contact the Selectmen's Office.

HORIZONS REUSE ADVISORY COMMITTEE

Michael Bossin, Chairman, Andrew Nebenzahl, Vice Chairman, Gary Bluestein, Secretary, Glenn Allen, Marc Bluestein, Jay Bronstein, Jane Desberg, Larry Green, Lauren Hyman, Barbara Kramer, Walter Newman, Diane Pankow, Gerry Saphire, Ed Welch

Stabilization of the facilities continues

As its first goal the committee embarked on a program to stabilize the buildings on site. The stabilization plan was funded by Town meeting and the highest priority items have been completed. Several roofs have been replaced and repaired, and two septic systems have been installed. Extensive renovation has been completed at the administration building. At the November Special Town Meeting the Town approved an additional \$100,000 to complete work on the priority items. The repair work is ongoing.

Short-term use

The committee believes that the facility can once again function as a camp and educational center. The goal is to generate sufficient revenue to cover operating costs and provide for ongoing maintenance of the buildings while a long-term plan for the site is developed. Beginning in the spring of 2008 several tenants utilized the property, a gymnastics studio as well as two summer day camps. Rental by these groups is expected to continue in 2009.

Long-term use

The committee has developed two Requests For Proposals, one for the rental of the former administration building and the other for the rental of the main camp buildings and grounds. The RFPs seek an educational or recreational use for the site which will provide significant revenue for the Town while preserving public access to the site. The RFPs are currently under review and are expected to be issued in March 2009.

Conclusion

The activities of 2008 have moved the committee forward toward the completion of its stated mission: To bring before the citizens of Sharon, a thoughtful plan for the integration of the Horizons For Youth property into the fabric of our community.

SHARON HOUSING AUTHORITY

Arnold Kublin, Chairman
Peter Melvin, Vice Chairman
Edwin Little, Treasurer (State Appointee term ended 7/08)
Jack Connors, Assistant Treasurer (term ended 5/08)
Ralph Generazzo, Assistant Treasurer and State Appointee
Charlotte Dana, Secretary

Jane Desberg, Executive Director
Jill King, Administrative Assistant
Jason Fortier, Maintenance Supervisor
Stephen Eldracher, Maintenance

The Sharon Housing Authority is dedicated to providing low-income housing to the public with preference for residents of Sharon. The Authority provides eighty-eight apartments for elderly and disabled citizens at the Hixson Farm Road complex, six apartments for families at the former Pleasant Street School and a residential facility on Bay Road which is leased on a long-term basis to the May Center. The Authority also has Alternative Housing Vouchers for non-elderly, disabled persons. The Authority's funding comes from the Commonwealth of Massachusetts.

The family housing and Alternative Housing Voucher Program waiting list remain closed.

During 2008, the Authority completed work on a modernization project funded by a state grant. The project involved upgrading the fire safety system at 26 Hixson Farm Road. This year, the sprinkler and ventilation systems were upgraded. The Sharon Fire Department held fire safety seminars for residents. The State Auditor's office conducted an audit for the time period of July 1, 2005-September 30, 2007.

The Authority is participating in a Department of Housing and Community Development Water Conservation and Sustainability Program. The project includes replacing sixty toilets with low flow toilets sometime in 2009.

A new John Deere tractor used for mowing and snow removal was purchased during the year. This tractor has enhanced the efficiency of grounds work.

The Authority gratefully acknowledges the generosity of many organizations in Town including the Sharon Council on Aging, the Friends of the Council on Aging, Sharon Bridge Club, Sharon Public Library, Sharon Community Band and the Sharon Commission on Disability. For the second year in a row, the Sharon Rotary Club and Free Masons painted the hallways at the family housing as part of their Community Service Day in March. Thank you also to the residents of Sharon for their contributions of books and magazines.

In November, a park bench donated by Cantor and Mrs. Lew was dedicated in memory of their son and longtime resident, Jeffrey Lew. The bench is a lovely addition to the grounds at 26 Hixson Farm Road.

Jack Connors retired from the Board of Commissioners after more than 30 years of service. His dedication to the creation and sustainability of low income housing has been an invaluable asset to the Town of Sharon and the Sharon Housing Authority. Edwin Little ran for and won election to a five year term in May 2008. Mr. Little had served as the Governor's State Appointee for six years.

SHARON HOUSING PARTNERSHIP

Susan Saunders, Chairperson
Alan Lury, Vice Chair
Mary Tobin, Clerk
Jane Desberg
Lou Modestino
Warren Kirshenbaum

The Sharon Housing Partnership was established by the Board of Selectmen in 1988 to address the need for affordable housing in Sharon. The mission of the Partnership is to facilitate the creation of affordable housing opportunities in Sharon by serving as a liaison between local and state government, developers, and the community. The creation of affordable housing units, including homeownership opportunities, and the development of "aging in place" programs to help insure that senior citizens are able to remain in the community are two primary goals of the partnership.

The 2008 calendar year was a very active year for the Partnership. The Affordable Housing Lottery for the Avalon Bay project was held in March 2008. The Housing Partnership developed "Local Preference Criteria" (LPC) to insure that as projects are developed, 70% of the affordable units will be awarded to Sharon residents or Town employees. Twenty-eight of the 39 affordable units were awarded to Sharon residents. The Housing Partnership worked with the developer to ensure that these units remain affordable in perpetuity at fair rental rates. The same process for allocating designated affordable units will be used in the upcoming year with the Wilber School Redevelopment project.

Presentation to the Zoning Board of Appeals

During the year the Partnership made a formal presentation to the ZBA. The program included our mission statement and goals. In addition, it provided information regarding the needs of the community for affordable housing; and special emphasis that the SHP must be included at the outset when 40B projects are proposed. Also the SHP stressed the fact that Home ownership provides stability and investment in the community that rental housing does not afford.

Horizons for Youth Reuse Committee Presentation

In May 2008 the SHP made a presentation similar to one given to the ZBA. In addition, the presentation included SHP's interest in having the HFYRC consider giving the SHP a small piece of land ~ five acres for the development of affordable housing. It was stressed during this presentation that the SHP has been actively looking for suitable parcels in Town and that acquiring land remains the major impediment to developing affordable housing. Subsequent to the meeting, the SHP and HFYRC have had ongoing discussions regarding the possibility of building affordable housing on the Horizons property.

Glenview Road Affordable Housing

The Housing Partnership was successful in its attempt to acquire an existing home on Glenview Road. The Community Preservation Committee and the Massapoag Brook Neighborhood Association were instrumental in achieving this accomplishment. The project funded by both CPA funds and the donations of a neighborhood community group, will provide an affordable home ownership opportunity for a family.

The Sharon Board of Selectmen voted in July to unanimously approve 9 Glenview as a Local Initiative Project (LIP). The SHP has taken the steps necessary to prepare a complete marketing study that was subsequently approved by the Department of Housing and Community Development. An open lottery administered by the Sharon Housing Authority for qualified buyers will be held in the spring of 2009. This three bedroom home will be the second affordable home ownership opportunity in Sharon.

Sharon Commons

During the fall of 2008 the SHP spent significant time negotiating with the developer of the proposed Sharon Commons condominium and apartment complex. The SHP worked successfully in obtaining a commitment from the developer that maximized the number of affordable apartments (with varying subsidy levels) and affordable home ownership units. In addition, the developer agreed to contribute funds to the SHP as condominium units are purchased. Several members of the SHP supported the developer's effort to convert the 40(B) LIP project to a 40(R) development during the November 2008 Town Meeting.

Future Endeavors

The SHP continues to work with affordable housing organizations such as B'nai B'rith Housing New England (BBNE). At our September 2008 meeting, Susan Gittelman, Executive Director BBNE, gave an overview of the recent work of this nonprofit organization including plans for a new development in neighboring Stoughton. Sharon is part of the BBNE strategic cluster area as B'nai B'rith has an already existing relationship with Sharon and various community groups in the area. Ms Gittelman explained that BBNE was interested in working with the Sharon community to develop affordable housing. Ms. Gittelman said she had visited both the Sacred Heart and Horizons for Youth properties and that both were of potential interest.

In accordance with the SHP's core mission of seeking to develop affordable homeownership opportunities for Town residents and Town employees, SHP continues to review the availability of Town owned land for potential development sites. Additionally "outside of the box" transactions are investigated to obtain privately owned property for affordable housing development. While projects such as Avalon Bay and other large scale rental developments will move the Town forward toward its goal of 10% affordability, the Housing Partnership will continue to seek affordable home ownership opportunities within our community while working in parallel with other Town committees. The Partnership will strive to work closely with neighborhoods, residents, and developers toward meeting the housing needs of the Sharon community in an open, transparent, and inclusive process.

LAKE MANAGEMENT COMMITTEE

Cliff Towner, Chairman
Mike Baglino, Vice-Chairman
Noah Siegel, Clerk
Mark Altabet
David Deitz
Mike Goldstein

2008 was a very uneventful year for the Committee.

In June, July, and August, fanwort was removed from areas of the South Cove by an outside contractor.

Water quality was excellent and with almost 70" of rain this year Lake levels were not an issue.

The Committee thanks the Sharon Finance Committee for their continuous support and commends Sharon Conservation Officer, Greg Meister, for the outstanding job he continues to do managing the Lake.

LOCAL EMERGENCY PLANNING COMMITTEE (LEPC)

Chief Dennis Mann, Chair
Sheila Miller, Secretary

The LEPC conducted three meetings in 2008, attended by representatives from the municipality, state and local community groups. Attendance and input from all members of the committee ensure that effective communication and responsibilities are determined pre-event. An event can include acts of nature, power outage, train derailment, bioterrorism or pandemic influenza outbreak.

A few accomplishments are as follows: continuing various programs (Vial of Life,

grab and go kits, etc.) and with the assistance of Kurt Simpson, completed the Web based MEMA CEMP (Comprehensive Emergency Management Plan). LEPC members participated in a flood scenario Table Top Exercise sponsored by Region 4A South subregion; assisted the Town Clerk (Marlene Chused) in formulating a Voting Relocation Plan, and discussed possible Community Triage Sites in case of an event. Through a Region 4A grant, the following items were purchased: portable heater, tools, generator, Tips for First Responders, and medical supplies. The LEPC trailer was used during Square Jam and the Presidential election.

METROPOLITAN AREA PLANNING COUNCIL (MAPC)

Marc D. Draisen, Executive Director, MAPC

Created by an act of the Legislature in 1963, the Metropolitan Area Planning Council (MAPC) promotes inter-local cooperation and advocates for smart growth by working closely with cities and towns, state and federal agencies, nonprofit institutions, and community-based organizations in the 101 cities and towns of Metropolitan Boston. MAPC strives to provide leadership on emerging issues of regional significance by conducting research, building coalitions, advocating for public policies, and acting as a regional forum for action.

MAPC provides technical assistance and specialized services in land use planning, water resources management, transportation, housing, resource protection, economic development, public safety, geographic information systems (GIS), collective purchasing, data analysis and research, legislative and regulatory policy, and the facilitation and support of inter-local partnerships. More information is available at www.mapc.org.

MAPC is governed by 101 municipal government appointees, 21 gubernatorial appointees, and 13 appointees of state and City of Boston agencies. An Executive Committee comprising 25 elected members oversees agency operations. The agency employs approximately 40 professional staff under the leadership of an executive director. Funding for MAPC activities is derived from governmental contracts and foundation grants, and a per-capita assessment on member municipalities.

To better serve the people who live and work in Metro Boston, MAPC has divided the region into eight subregions. Each subregion is overseen by a council of local leaders and stakeholders, and a staff coordinator provides organizational and technical staff support.

8

Advancing Smart Growth

MAPC is directed by statute to adopt, from time to time, a comprehensive regional plan. Our current plan, *MetroFuture: Making a Greater Boston Region*, was adopted by the Council on December 2, 2008. This initiative, which has engaged over 5,000 individual and organizations throughout the region, will guide Metro Boston's growth and development, as well as the preservation of critical resources, through the year 2030. At the December 2 meeting, Council

members and MetroFuture friends and supporters voted to move the project from planning into advocacy and action, and participants helped to set priorities among a series of implementation strategies designed to move MetroFuture into this dynamic next stage. MetroFuture is uniting the efforts of MAPC, partner organizations, and the thousands of “plan-builders” in an effort to alter regional priorities and growth patterns consistent with the new plan.

As a member of the Massachusetts Smart Growth Alliance, MAPC helped to form the Transportation Investment Coalition last year. This year, the group of business, environmental, public interest, and planning organizations changed its name to Our Transportation Future, and has actively advocated for savings, efficiencies, and new revenues to address the state transportation finance deficit.

MAPC has continued its participation on a zoning reform task force chaired by Undersecretary for Economic Development Gregory Bialecki. The “Land Use Partnership Act,” developed through the task force, would establish a framework for municipalities to designate growth and preservation areas, and to develop consistency between master plans and zoning. The bill would significantly modernize the state’s outdated zoning and subdivision laws, providing a menu of reforms to all municipalities, and additional relief to those who choose to opt into the bill’s planning and smart growth requirements. Passing legislation to reform zoning and planning in the Commonwealth will remain a key area of focus at MAPC throughout 2009.

Collaboration for Excellence in Local Government

Subregional councils continued to communicate with MAPC’s eight regions and to gather citizen input this year. Most of the subregional coordinators hosted legislative breakfasts this year, where participants could prioritize legislative goals and ideas with their delegation.

Through its Metro Mayors Coalition, MAPC helped 21 communities secure more than \$2 million in Shannon Grant funding over the past three years to implement multi-jurisdictional, multi-disciplinary strategies to combat youth violence, gang violence, and substance abuse. Our North Shore Coalition has grown and flourished during 2008, working on issues as diverse as transportation planning, anti-gang programs, and consolidation of services.

Collaboration for Public Safety

MAPC performs fiduciary, planning, and project management duties for the Northeast Homeland Security Regional Advisory Council (NERAC), a network of 85 cities and towns north and west of Boston. In 2008, MAPC helped to develop evacuation and sheltering plan templates across the region, and created three regional caches of emergency response equipment that can be loaned out to municipalities for drill exercises or emergencies.

MAPC completed Natural Hazard Mitigation Plans for 46 cities and towns this year, on top of the 29 plans already completed in recent years. Each plan recommends strategies to mitigate the impacts of natural disasters *before* they occur, along with a GIS map series depicting areas subject to various natural hazards.

Collaboration for Municipal Savings

MAPC's Regional Services Consortia administered procurements for more than 50 cities and towns, saving communities up to 20% on purchases such as office supplies, paving services, and road maintenance. In 2008, MAPC performed multiple procurements for five consortia: North Shore, South Shore, Metrowest, Northwest and Merrimack Valley (the last in collaboration with the Merrimack Valley Planning Commission). MAPC also entered the vehicle fuels market in 2008, procuring a contract for several South Shore towns.

Reliable Data, Available to All

MAPC, along with the Massachusetts Executive Office of Transportation, continued this year to provide municipalities with Pictometry Oblique Aerial Imagery Technology free of charge to cities and towns. The Pictometry Oblique Aerial Imagery Technology allows users to display features such as buildings, land areas and hydrology, which may be viewed from several directions and at different scales.

In April 2008, Pictometry International once again conducted a flyover of the entire state that provides five-way aerial imagery for all public sector agencies statewide. The five-way imagery consists of four oblique views (north, south, east and west) and one straight down view that may be viewed through Pictometry's Electronic Field Study software version 2.7, which is also available at no cost to municipalities.

MAPC also continued expanding the MetroBostonDataCommon.org Web site, which provides on-line mapping and chart-generating tools for users. This year, the Massachusetts School Building Authority contracted with MAPC for analysis and consulting services, including analysis of the impact of new schools on enrollment patterns. The Data Center also began distributing a monthly e-mail newsletter highlighting new datasets and resources for constituents.

MAPC's data center is partnering with the Donahue Institute at the University of Massachusetts to encourage more accurate counts on the 2010 Federal Census. MAPC is helping municipalities prepare for the Census in many ways, including advocating for the formation of Complete Count Committees that can target hard-to-count population groups such as recent immigrants and renters in each city and town.

Getting Around the Region

MAPC continued its popular Regional Bike Parking Program, negotiating discount group purchasing contracts with three leading vendors of bicycle parking equipment. This allows MAPC communities, the MBTA, and the Department of Conservation and Recreation to purchase discounted equipment. The Boston Region MPO, the Executive Office of Transportation, and the Federal Highway Administration have provided generous funding to support 100% reimbursement of the cost of eligible bike parking equipment bought through this program. Communities around the region have used the program to put new racks at schools, libraries, parks, and shopping areas. A total of 788 racks holding 2472 bicycles have been installed at 25 communities throughout the region.

MAPC continued its work on the Regional Pedestrian Plan, administering a survey this year to nearly 2,000 people. The plan will identify policies to make walking more convenient, safe and practical.

On Beacon Hill

- Municipal Health Insurance:
MAPC continued encouraging municipalities to join the Massachusetts Group Insurance Commission (GIC), which can help communities save millions of dollars each year by taking advantage of lower insurance rates available through the GIC. To date, 27 municipalities have joined the GIC.
- Shannon Community Safety Initiative:
Over the last three years, MAPC's advocacy and grant development services have helped more than two dozen communities to secure funding for interdisciplinary programs that focus on youth violence, drugs, and enforcement against gangs. The program was funded at \$13 million in Fiscal 2009.
- Statewide Population Estimates Program:
A \$600,000 line item in the 2008 budget provided the State Estimates Program with more resources to prepare for the 2010 Census. This program will help correct the deficiencies of recent population estimates and to prevent similar deficiencies from occurring in 2010. Conservative estimates suggest Massachusetts stands to gain between \$2.5 million and \$5 million per year in federal funding, or between \$7.5 million and \$15 million between 2007 and the 2010 Census as a direct result of the program's efforts.
- Surplus Land:
MAPC continues to advocate for passage of a new policy on the disposition of surplus state land. Specifically, we continue to build support for our proposal that encourages smart growth development on surplus land while giving municipalities a meaningful role in the

disposition process, a discounted right of first refusal, and financial participation in the proceeds.

- Community Preservation Act:

CPA has been very popular throughout the region, but recently the state matching fund has declined precipitously. Legislation filed by Senator Cynthia Creem (D-Newton) and Representative Stephen Kulik (D-Worthington) would secure adequate funding over the long term for the state's CPA matching fund, and encourage even more communities to join.

- District Local Technical Assistance

The planning assistance offered through the District Local Technical Assistance Fund (DLTA) was funded at \$2 million for Fiscal 2009. It enables the state's 13 Regional Planning Agencies, including MAPC, to provide municipalities with technical assistance in two key areas: achieving smart growth land use objectives, and consolidating procurement, services and planning across city and town lines.

THREE RIVERS INTERLOCAL COUNCIL (TRIC)

The Three Rivers Interlocal Council (TRIC) is composed of thirteen communities southwest of Boston. Taber Keally, Town of Milton, is the Chair. The purpose of TRIC is to encourage cooperative action concerning growth and development. This subregion includes the communities of Canton, Dedham, Dover, Foxborough, Medfield, Milton, Needham, Norwood, Randolph, Sharon, Stoughton, Walpole, and Westwood.

In 2008, TRIC met monthly to discuss issues of inter-municipal significance. Participants at TRIC meetings can include Local Council Representatives, town planners, membership of municipal Planning Boards, Town Administrators, and Chambers of Commerce.

Presentations of significance at TRIC meetings in 2008 included zoning reform in Massachusetts, input to the framework for the Land Use Partnership Act, the Smart Growth/Smart Energy resources provided by the Commonwealth, the Transportation Improvement Program, oblique aerial imagery and software available to municipalities, the Commonwealth Capital application process, the I-95, I-93, University Avenue & Dedham Street Interchanges Project, best practices in Streamlined Local Permitting, Pharmaceuticals and Personal Care Products (PCPP), recommendations of the Massachusetts Transportation Finance Commission, review of technical assistance programs targeted to municipalities and provided by Massachusetts Department of Housing and Community Development (DHCD), input to the Regional Pedestrian Plan and the Regional Bike Parking Program, technical assistance in preparing proposals for the Suburban Mobility Program, assistance in creating an inventory of open space and in preparing a Regional Open Space Plan, discussion and technical assistance regarding the District Local Technical Assistance (DLTA) grant program.

Current major growth and development issues of shared concern in these towns include the potential for South Coast Rail construction and implementation to negatively impact local economic development, the potential for South Coast Rail construction to adversely impact privately held property, traffic congestion and gridlock now occurring on municipal roads in peak travel hours, and a strong desire to work cooperatively with the Commonwealth to institute assessment of development impacts with a regional scope as opposed to assessment of impacts on a project-by-project basis that has a focus on a single municipality.

NORFOLK COUNTY MOSQUITO CONTROL PROJECT

John J. Smith, Director

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive, and cost effective.

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned 3,610 feet
Culverts checked/cleaned 17 culverts
Intensive Hand Cleaning*/Brush Cut 800 feet

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (*Bacillus thuringiensis israelensis*) and Methoprene.

Aerial larvicide applications 830 acres

Larval control--briquette & granular applications by hand 16.1 acres

Rain Basin treatments—briquettes by hand (West Nile virus control) 1,090 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks 5,453 acres

PLANNING BOARD

Arnold Cohen, Chair
Paul Lauenstein, Vice-Chair
Eli Hauser Clerk
Susan Price
Amanda Sloan

Peter O'Cain, P.E., Town Engineer, Consultant
Rachelle Levitts, Administrative Assistant

The Planning Board met twenty-five times in public session and held twelve public hearings (1/30 Hunter's Ridge request for a special permit to amend the age restriction of residents; 2/27 Amend the Zoning Bylaws by amending the map entitled Town of Sharon MA Zoning Map dated May 7, 2007; 2/27 Amend Zoning Bylaws section 2100; 4/9 Sharon Hills Subdivision; 4/9 Scenic Road hearing related to Sharon Commons Lifestyle Center; 10/29 November Warrant Articles; Johnson Drive (3), Sign Bylaws, and Lakeview Street easements, 12/18 Scenic Roads hearing for 335 Mountain Street.) A definitive subdivision plan was submitted for Sharon Hills. Four Form A Plans (Approval Not Required), several sign approvals and subdivision sureties were submitted and acted upon.

Additional business included acceptance, reduction and substitution of sureties on subdivisions approved in earlier years; meetings with various developers presenting sketch plans for subdivision guidance; and addressing numerous other concerns in various subdivisions. The Board reviewed a proposal by Simpson Housing to build apartments on Route One pursuant to Chapter 40B; reviewed a site plan for Sharon Hills regarding renovation of 17 Post Office Square; and discussed the Sharon Hills Subdivision Plan.

The Board devoted many hours to potential modifications of the Town’s Zoning Bylaws, particularly the issues of Inclusionary Housing and Sign Bylaws. The proposed Inclusionary Housing Bylaw which, by requiring new developments to include an affordable component, would extend the Town’s strategy for restoring and maintaining local control over housing development in Sharon. This proposed Article was not presented to Town Meeting. In addition the Board discussed Low Impact Developments (LID), reviewed a proposed sidewalk project for Lakeview Street, and discussed the potential purchase of the Hunter’s Ridge property by another developer. The Board also improved communication to Sharon citizens on issues affecting the neighborhoods and community.

The Board expresses its appreciation to the other Town Boards, Town employees and those citizens who have assisted us during the year. Significant mention must be made regarding the invaluable contributions of the Town Engineer, Peter O’Cain, to the Board.

**SOUTH NORFOLK COUNTY ASSOCIATION
FOR RETARDED CITIZENS, INC.**
www.sncarc.org - *See our updated Web site*

With funding through the Town of Sharon, the South Norfolk County ARC (SNCARC) provides and supports services to citizens of Sharon who are disabled by mental retardation or other developmental disabilities. SNCARC is a private, nonprofit membership-based organization founded in 1954 by local parents. For more than half a century SNCARC has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good works we perform that the Town of Sharon, along with the other eleven towns we serve, continues to provide the vital funding support as it has done for over thirty years.

Our mission is, "To advocate for and provide supports and services to people disabled by mental retardation and other developmental disabilities and to their families."

Supports and services provided by SNCARC to the citizens of Sharon include:

Family Support and Respite Care:

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with mental retardation or other developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our home facility in Westwood.

Family Autism Center:

The SNCARC Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a collaboration of the Family Autism Center with the office of Norfolk County District Attorney, William R. Keating and local fire and police precincts. ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, emergency room personnel and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member

Social-Recreational Programs:

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with mental retardation. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

SNCARC provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by mental retardation or other developmental disabilities.

Clinical Resource Program:

SNCARC provides behavioral and other psychological counseling and psychiatric services for children and adults with mental retardation and other developmental disabilities and their families.

Residential Management:

SNCARC provides Residential Management Services for residential homes and apartments housing individuals with mental retardation.

Day Habilitation Program:

SNCARC provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals

improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for individuals who are elderly and disabled by mental retardation. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

SNCARC was selected by the Massachusetts Council of Human Services Providers to receive the prestigious Peer Provider Award, which this statewide organization presented to us at their annual Convention and Expo held this year on 12/3/08 at the Marriott Copley Place in Boston. Specifically, we were nominated by the staff of Rehabilitation Resources, an agency providing residential services, for the work of our Day Habilitation Program staff. The nomination states, in part, "Seven individuals served by Rehabilitation Resources attend the day habilitation program at SNCARC where they receive exemplary services."

In addition, we were informed that the collaborative way in which our staff work with other agencies in the best interest of the individuals at the program was a primary reason for the nomination. It is a tribute to our entire Day Habilitation staff to be recognized for such important work.

Services supported by SNCARC through its affiliate Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for mentally retarded persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Sharon residents who wish to visit or learn more about our programs or who wish to request services for someone disabled by mental retardation or other developmental disability should contact us at (781) 762-4001.

SOUTHEASTERN REGIONAL SCHOOL DISTRICT

Mindy Kempner, School Committee Member

The Southeastern Regional School District offers twenty-six vocational/technical training programs at its four-year high school and full-year post-secondary

program at the Southeastern Technical Institute. In 2007-2008, the School Committee included Winnifred Petkunas, Chairperson, and Wayne McAllister—Brockton; Eric Greene—East Bridgewater; Ralph Armstead—Easton; Robert Girardin—Foxborough; William Flannery—Mansfield; Christopher DeLeo—Norton; Mindy Kempner—Sharon; Roberta Harback—Stoughton; and Robert Sullivan—West Bridgewater. Luis Lopes is the Superintendent of Schools. On October 1, 2007, there were 1,233 students enrolled in the high school, 123 adults were enrolled in the day program and over 300 attended the many evening programs. There were 8 students attending from Sharon.

High School

Under the direction of Principal David Wheeler, the Southeastern Regional High School offered twenty-one vocational-technical programs for the high school students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The school's mission is to unite our learning community by teaching and developing the skills, knowledge and attitudes necessary to lead lives of responsibility and achievement.

Southeastern Regional High School graduated 241 students in June 2008, and had 98% of the seniors pass the state required MCAS test. The Class of 2008 graduates also had a 98% placement rate in full-time jobs, the military or post-secondary education.

Southeastern academics have continued to be strengthened over the past year, as evidenced by the school meeting its Adequate Yearly Progress Targets in all subgroups. Tenth grade MCAS scores in mathematics went up significantly and English scores have risen as well. Southeastern is also offering its first Advanced Placement classes, including AP Literature and Composition. Additionally, physics was added as a science class for seniors, and junior/senior remediation courses were added for students who have not yet passed MCAS. In terms of curriculum, Southeastern continues to develop district-level common assessments across content areas, and continues to focus on using data to revise curriculum and provide individual student support.

The Program Advisory Committees, composed of industry representatives, parents and students, met in the fall and spring to discuss and provide recommendations to assist the high school and Technical Institute to stay current with technology and other progress in their fields. The vocational programs of study were Advertising and Design, Automotive Technology, Cabinetmaking, Collision Repair, Computer Aided Drafting, Computer Information Technology, Computer Office Technology, Cosmetology, Culinary Arts, Electricity, Electronics, Environmental Technology, Graphic Communications, Health Services, HVAC (Heating, Ventilation & Air Conditioning), Machine Technology, Metal Fabrication, Plumbing, and Retail & Marketing.

Southeastern Regional, like other district high schools, offers a wide range of interscholastic sports programs at all levels for boys and girls and competes in the

Mayflower League. Southeastern Regional's Varsity Football Team played in the Massachusetts Vocational Super Bowl, the Lady Hawks Basketball Team won the Mayflower League Championship, and the Boys' and Girls' Basketball Teams as well as the Baseball team played in the State Tournaments. Next year, we plan to add a Girls' JV Soccer Team and a Girls' Lacrosse Club Team.

Tech Prep, a program designed to provide students with a wide variety of activities and opportunities to explore postsecondary educational options as well as career opportunities, had over 200 participants. They participated in such varied activities as career and college workshops, college placement testing and admissions counseling, leadership training, college and business tours and summer technology camp. Many students completed college courses after school through programs at Massasoit Community College and Bristol Community College as well as during the summer. Southeastern students matriculating at post-secondary institutions were also eligible for articulated credit. Tech Prep's initiatives, open to all registered students with good academic and behavioral records at Southeastern, seek to encourage students to make choices academically and in their vocational programs that will lead to successful college and career experiences.

There are also many extracurricular activities such as clubs, community service programs, and the traditional honor societies to assist students in our nine communities to develop mind and body. Several Southeastern students medaled in the Massachusetts SkillsUSA district and state competitions.

Technical Institute

Southeastern Technical Institute, the adult and community educational component of the Southeastern Regional School District, provides five full-time day diploma programs, five part-time diploma and certificate programs, and three semesters of evening school classes each year to the southeast communities. STI Director Beverly Pusateri oversees the operation of the Technical Institute. Last year STI served over 132 adults in the day programs and over 300 adults in the evening programs. The school's mission is to provide adults with the education and skills for gainful, meaningful employment. To accomplish this, STI is constantly investigating new and emerging career paths, working with community agencies and employers to define the skills needed for employment in a career field with employment potential, advancement, and growth. The full-time day programs include Administrative Office Technology, Dental Assisting, Heating, Ventilation and Air Conditioning, Medical Assisting and Practical Nurse. The evening programs include: Massage Therapy, Medical Health Claims Specialist, PC Specialists, Phlebotomy and Practical Nurse.

The evening school has classes scheduled Monday through Thursday. We continue to recruit new evening school teachers and look for new programs. Classes range from one-night seminars to two and three night per week courses. The class offerings focus on career courses that enhance one's skills for present employment or ready a person for a new career path. A focus is placed on providing courses that have met national standards and provide national

certification. Course information is distributed via a printed brochure mailed three times a year and by the Web site www.sti-tech.info.

Southeastern Technical Institute also worked closely with area businesses offering customized training to meet the needs of area companies in Machine Technology, Electrical and Plumbing apprenticeship classes, Electronics, Cabinetmaking and HVAC. STI also provided certificate courses in OSHA, EPA, Oil Burner and ServSafe certification. Also, various computer classes at all levels in AutoCAD, Excel, Word, QuickBooks and Web design have been offered to the general public and customized programs developed for area companies. More and more companies are recognizing the valuable resources of the expert teaching staff and facilities available at STI.

Southeastern also partnered with community agencies such as CareerWorks, Pine Street Inn, Mass Rehab, Displaced Homemakers, Department of Employment and Training, Workforce Investment Board, the City of Brockton Mayor's Office on Higher Education, and the MetroSouth Chamber of Commerce offering adult educational programs.

Southeastern students and staff have completed thousands of hours in community service as part of their educational experience. The Practical Nursing programs, both day and evening, Dental Assisting, Medical Assisting, Administrative Office Technology, and Massage Therapy all have internships/clinical experiences as part of the curriculum requirement for graduation.

SOUTHEASTERN REGIONAL SERVICES GROUP

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission "to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently."

The eighteen member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG's work is supported by dues from the member communities, and dues have remained at the same level since 2003.

Annual procurements designed to save municipalities time and money are a major part of SERSG's services. Cooperative procurements for Paper and DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2008 and for DPW Services and Drug & Alcohol Testing Services in the fall of 2008.

Sharon was able to realize savings of more than \$250,000 off list prices for office supplies for Fiscal Year 2008 through the SERSG Office Supplies and Paper Contracts with W.B. Mason.

Thousands of dollars in additional savings per year result from the SERSG DPW procurements. The Town paid just \$54.70 for in-place bituminous concrete (paving services) in 2008 while the State contract price is \$50-52 per ton for just the asphalt. For sand, Sharon pays \$11.92 per ton while the state contract price is between \$14.91 and \$21.78 per ton.

During 2008, Ms. Thomas disseminated a first draft of a new trench safety bylaw and also coordinated a meeting of SERSG member municipalities with the Mass. Department of Public Safety to discuss the new regulations on trench safety. The opportunity for municipalities to join the Group Insurance Commission was also presented by SERSG, led by the Project Director of the Metro Mayor's Coalition. The Chief of the Bureau of Municipal Finance Law from the Commonwealth's Division of Local Services was invited to a SERSG-sponsored workshop in April on setting municipal fees. Opportunities for SERSG members to meet with representatives of regional planning councils were also provided during the year.

Construction on the Aquaria Pipeline Project and the projects Aquaria Water agreed to construct as mitigation were nearing completion at the end of 2008, and Ms. Thomas continued to play an active role in overseeing the work of the Community Relations Consultant and the Construction Supervisor hired by the Pipeline Committee.

Finally, monthly meetings of the Board of Directors and the Highway Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

SHARON STANDING BUILDING COMMITTEE

Gordon Gladstone, Chair
Deborah Benjamin, Vice Chair
Frederick Clay, William Croteau, Gina Maniscalco, Rick Rice,
Richard Slater, Colleen Tuck, Greg Waugh, Joel Wolk
Linda Morse, Administrative Assistant

This has been an uneventful year for the Sharon Standing Building Committee. We finalized our relationships with the architect and with the general contractor on the Cottage Street and East elementary schools. We continue to complete some details at the Community Center. In accordance with the instructions and funding from the May 2008 Town Meeting, we have begun the process of obtaining an Owner's Project Manager for the proposed renovation of the Middle School and have had preliminary discussions with the proposed architect.

VETERANS' SERVICES

Paul R. Bergeron, Director

The Town of Sharon Veterans' Service Office provides assistance, guidance and advocacy for the Sharon Veterans and their families. The office is independent of the United States Government Veterans Administration.

Financial aid and or counsel were given by the Veterans' Agent to Sharon resident veterans who had a need and met the Commonwealth of Massachusetts guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and or their family members were provided Veteran Services consisting of information, referral and advice as well as aid in preparation of applications for veteran entitlements. The service was oriented toward the goal of obtaining veterans' benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical care, disability, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records and other veterans' benefits. The Veterans Advisory column in the *Sharon Advocate* was published on a limited basis. The purpose of the articles was to inform veterans and the community of veterans' issues and activities.

Memorial Day activities were held the Sunday prior to Memorial Day and will continue to be held on that day in the future. The activities consisted of a grave site service held at Rock Ridge Cemetery and a civic ceremony conducted in front of the Town Hall.

At the Town Hall, students from the Middle School read their essay about Memorial Day. Prayers were offered by the clergy and the names of Sharon residents killed in action were read. The Board of Selectmen welcomed those present and comments were given about Memorial Day. Honor Guards from each of the Sharon, Walpole and Canton veteran organizations participated in the Town ceremonies as well as the service conducted at Sharon Memorial Park for deceased veterans on the Sunday prior to Memorial Day. Honor guards from the Sharon American Legion and the Sharon Veterans of Foreign Wars posts also participated in one of the Memorial Day ceremonies held in Canton, Foxborough and Walpole.

Troops of Boy Scouts and Girl Scouts also participated in the Civic and Grave Site Services.

A Flag Day Ceremony and Pledge of Allegiance to the United States Flag were held the evening of June 14, 2008, at the Sharon Memorial Beach. The Pledge of Allegiance was recited at 7:00 p.m. E.S.T., which is the time designated to have a national observance. Communities are encouraged to hold their ceremonies in

conjunction with the program done at Fort McHenry, Baltimore, Md. The Boy Scouts from Troop 95 participated in the ceremony by raising the United States Flag at the beginning of the program and lowering it as part of the closing. Girl Scouts led us in Pledge of Allegiance.

A Veterans' Day Ceremony and Program were conducted Sunday morning, November 9, 2008, on the grounds of the Sharon American Legion Post #106. Color guards from each of the veteran posts and auxiliaries participated. The recently formed Sharon American Veterans Post 222 was included in the program. Richard Powell, representing the Board of Selectmen, addressed those assembled. The Commander of each Post also spoke. Prayers were offered. Boy Scouts and Girl Scouts were in attendance.

Recently returned from active duty Sharon military personnel present were introduced. Praise and acknowledgment was given to all who are serving our country at the Veterans Day Program.

Programs for Memorial Day and Veterans Day were conducted at each of the Sharon Schools. Veterans were honored and some spoke at a Veterans Day Ceremony conducted at Temple Israel.

The following are the known personnel designated Sharon citizens serving on active duty with one of the branches of the United States Military in the year 2008.

Lieutenant Colonel Peter Badoian U.S. Army
Lieutenant Amanda de Martin U.S. Navy
SRA William McCarthy U.S.A.F.
SP4 Erin Louise McIsaac U.S. Army
SP4 Jessica McSharry U.S. Army
Lance Corporal Matthew Rovaldi U.S.M.C.
Petty Officer Benjamin L. Shuffain, U.S. Navy
Chief Warrant Officer Samantha Taber U.S. Army
Major Donald Williams U.S. Army
Commander William Wooten, U.S. Navy

Family members are reminded that we do not receive a listing of active duty personnel from the Department of Defense.

VETERANS' GRAVES

Paul R. Bergeron, Veterans' Graves Officer

Veterans' grave sites were visited during the year. For Memorial Day a flower plant was placed at veterans' grave sites. Throughout the year a small United States Flag was flown over each veteran's grave located at Rock Ridge and Town of Sharon cemeteries.

Maintenance of the various Town of Sharon cemetery grounds was the responsibility of the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained by the grounds staff of the Rock Ridge Cemetery Association.

The placement of flowers and replacement of the United States Flags was accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Ladies Auxiliary of the Veterans of Foreign Wars, Sons of the American Legion, and Girl and Boy Scouts. Various individuals who were not veterans also participated.

The Sharon Jewish War Veterans coordinated with the Sharon Memorial Cemetery staff for placement of United States Flags at the veteran grave sites in that cemetery for Memorial Day.

WATER MANAGEMENT ADVISORY COMMITTEE

David Crosby, Chairman

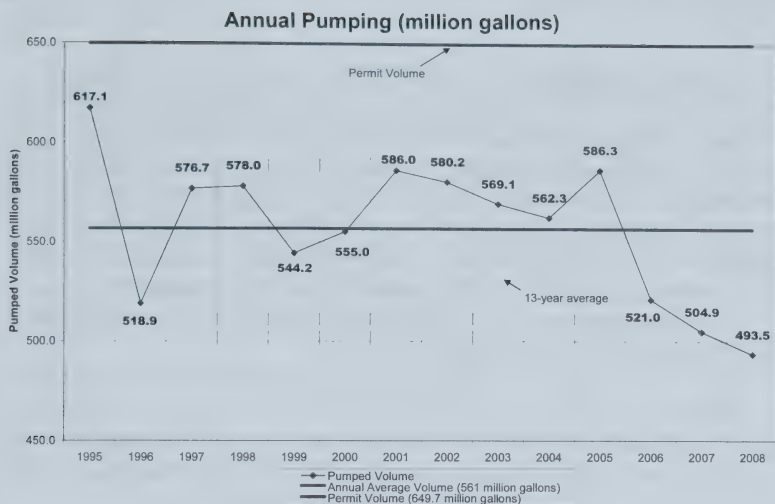
Len Sekuler, Vice Chairman

Robert McGregor, Secretary

Members: Paul Lauenstein, David Hearne,

Jack Sulik, Bob Weeks

The WMAC advises the Board of Selectmen on issues concerning Sharon's water supply. In 2008 we began work to update the water master plan, which will take into account the new development projects that have been approved in the past few years. In addition, for 2008 we pumped less than 500 million gallons, the lowest level in over 15 years. We attribute this to a combination of infrastructure improvements and conservation measures.



The WMAC will continue to focus on 1) water sources, 2) infrastructure, and 3) water consumption including water conservation measures. The primary goal is to prepare to meet the long-term needs of Sharon. By the end of the fiscal year, we should have completed the infrastructure improvements needed to accurately determine town water consumption. In addition, we hope to continue our water conservation efforts to continue to reduce consumption.

Infrastructure Improvements

The Water Department, with the help of an outside contractor, began the installation of the previously selected Automated Meter Reading (AMR) system which we expect to be completed in the first half of 2009. When system installation is completed, the Water Department will be able to more accurately determine actual water consumption and system water losses, and begin quarterly billing.

Water Consumption

We saw a significant increase in rainfall in 2008 over the previous year and water pumping volumes for 2008 continued the trend of decreasing year over year. With the exception of 2005 (we believe the high pumping level was the result of a water main break), we continue to see a year over year decrease in pumping since 2001. The reasons for this trend are uncertain. We believe that a combination of water conservation efforts (decreased usage is reflected in the meter reading data) and infrastructure improvements that reduced leaks have resulted in reduced water pumping levels.

Water Conservation

Currently, there are numerous Town programs to encourage water conservation, including rebates for water-conserving fixtures and appliances. In addition we

are evaluating modifications and improvements to irrigation systems and other measures to increase conservation.

With assistance from the Neponset River Watershed Association, the Sharon Water Department secured a DEP grant providing matching funds to hire Nancy Fyler as the Water Conservation Coordinator for the Town of Sharon. With the help of consultant Nancy Hammett, a comprehensive water conservation plan for the Town was proposed and will be evaluated by the WMAC in the coming year. Ms. Fyler improved our existing conservation materials and developed additional material to help promote water conservation including a water conservation Web site for the Town (www.sharonwater.com) and, with School Department assistance, a water conservation curriculum for our students. The Town's first Water and Energy Fair took place in September 2008.

New Water Sources

The WMAC will continue to consider various options for supplementing the Town's water supply including a connection to the MWRA as well as the development of other sources of water that are available to the Town.

Emergency Backup

The WMAC advocates a backup connection to an outside water source in case of emergency. Several alternative options are being considered, and discussions are ongoing.

Water Master Plan

The WMAC is currently working with Weston & Sampson on updating Sharon's Water Master Plan to be completed in 2009. This will serve as a tool to help assess and plan for the future needs of the Town.

Conclusion

In 2009, the WMAC will continue to take a longer term view of the water needs of Sharon. The WMAC will continue to work on programs to improve the infrastructure for water delivery and programs to conserve this valuable resource. We welcome your ideas and participation in these programs.

DEPARTMENT OF WEIGHTS AND MEASURES

Charles F. Healy, Sealer

During the year 2008 every business establishment within the Town using weighing or measuring devices for buying or selling of goods was tested and inspected. The devices being used were inspected for accuracy and adjusted, when necessary, to bring them within acceptable tolerances, and sealed.

In 2008, fuel oil trucks making deliveries in the Town were checked for pumps being sealed, and accuracy of the delivery slips.

All business establishments with three or more scanner devices were checked for accuracy. Business establishments that do five million dollars or more in gross sales were checked for unit pricing.

All reports that are required by the Massachusetts General Laws were completed, and filed with the State Division of Standards.

Every request to inspect, seal or adjust new or used weighing or measuring equipment was responded to, and a report on the services rendered was filed.

All testing equipment that is used to check the accuracy of weighing and measuring devices used by merchants within the Town have been calibrated and certified by the State Division of Standards as being accurate.

There were 104 weighing or measuring devices sealed during the year 2008 that were being used by merchants for the sale of goods or commodities. Inspections were made of meter’s scales and prepackaged goods, at sixteen establishments within the Town. All fees collected were turned over to the Town Treasurer.

ZONING BOARD OF APPEALS

John Lee, Chairman
Kevin McCarville, Secretary
Lee Wernick and Lawrence Okstein, Regular Members
Walter Newman, and Seth Ruskin, Alternate Members
Kate Delaney, Administrative Secretary to the Board

The Zoning Board of Appeals met 17 times during 2008. In the course of those meetings, 28 applicants came before the Board requesting a special permit, variance or review of the Building Inspector’s decision. Of the 28 cases heard, 23 were granted, three were denied, and two are still under review. The ZBA appreciates the coordinated efforts of the other Town boards and committees that provide comments and opinions to the ZBA. Special thanks to Kate Delaney who keeps the ZBA organized and informed. It is her dedication that helps the volunteer board provide its decisions in an informed and expeditious fashion.

During 2008, many hours were devoted to applications pursuant to Massachusetts General Laws, Chapter 40B. The ZBA approved the Wilber School project of 78 apartment units located on South Main Street. The ZBA denied two projects located on Route One because of safety and other concerns.

Four decisions supporting commercial developments were approved by the ZBA. These decisions were for properties in the commercial areas of Route One, Shaw’s Plaza on South Main Street, and a daycare on North Main Street.

The Sharon Commons project, a large retail proposal located near Old Post Road and South Main Street, has been before the ZBA since 2007. A phased site plan

approval is being done on the project, which has 450,000 square feet of retail and office space proposed. The ZBA has spent many hours working with the neighbors and applicant to have a successful project. In 2008, the ZBA approved Phase II of the project and major site clearing has commenced on property located on Old Post Road off South Main Street. As required by the Zoning By-laws, a Design Review Committee is assisting the ZBA with the Sharon Commons project. Chaired by Ed Hershfield, the committee members are Anne Bingham, Beth Greene, Paul Oliveira, and Christine Turnbull.

The ZBA is the approving authority for cellular communication facilities and has been working to provide coverage in Town that protects the neighbors. In 2008, four antennas were permitted, all on existing structures. Allowing multiple antennas on existing structures has been beneficial in limiting the number of new towers in the community.

After minor revisions by the applicants, many of the residential applicants were approved by the ZBA. The goal of the ZBA is to work in a cooperative manner with all applicants in a manner that suits the needs of the Town.

The Board wishes to express its appreciation to the other Town boards and Town employees for their support and assistance during the year, especially in their assistance and input on the Wilber School 40B application.

TOWN OFFICIALS AND COMMITTEES 2008

(as of 12/31/2008)

Accountant	Cynthia Doherty	
Selectmen Appointed	Patricia MacDougall - Asst.	
3 Year Term		
Administrator	Donald Hillegass	
Data Processing System		
Selectmen Appointed		
Animal Control Officer	Diane Malcolmson	2009
Selectmen Appointed		
1 Year Term		
Appeals Board	John Lee – Chair	2010
Selectmen Appointed	Kevin McCarville	2011
3 Year Term - 3 Members	Walter Newman – Alt	2010
	Larry Okstein	2010
	Seth Ruskin – Alt	2010
	Lee Wernick	2011
Assessors	Ellen Wolfson Abelson	2010
Annual Election	Richard B. Gorden - Chair	2009
3 Year Term	Paula Keefe	2011
Administrative Assessor	Mark Mazur	2009
Board of Assessors Appointed		
1 Year Term		
Audit Committee	Kevin Brown	
Selectmen Appointed	Linda Callan	
	David Fixler	
	Charles Goodman	
	William Heitin	
Avalon Bay/Goodband Property	John Davis Paul Gatewood	
Citizens Advisory Committee	David Lederer Charles Logan	
Selectmen Appointed	Robin Stewart	
Board of Health	Susan Osgood Peck	2010
Selectmen Appointed	Stanley Rosen - Chair	2011
3 Year Term	Jay Schwab	2009
	Andrew Stead	2011
	Edward Welch Vice-Chair	2010
Burial Agent	Marlene B. Chused	
Board of Health Appointed		

Cable TV Oversight Committee Selectmen Appointed	Charles I. Levine – Chair	2011
Canoe River Aquifer Advisory Committee Selectmen Appointed 3 Year Term	Gregory Meister Dave Masciarelli	2010 2010
Capital Outlay Committee Selectmen Appt. Chairman Selectmen Appt. 2 School Comm. Appt. 2 Planning Bd. Appt. 2 Finance Comm. Appt. 2 Town Admin. (Ex Officio) Treasurer (Ex Officio)	Paul Linehan Walter B. Roach, William Heitin Alison Rutley, Laura Salomons David Milowe, Amanda Sloan Brian Fitzgerald, Gordon Gladstone Benjamin E. Puritz William Fowler	
Civil Defense Selectmen Appointed	Michael Polimer – Director Michael Corman - Deputy Director Barry Zlotin - Deputy Director	2009
Commission on Disability Selectmen Appointed 3 Year Term	Sidney Rosenthal – Chair Sheila Advani Geila Aronson Shirley Brownstein Thomas Duffy Florence Finkel Leslie S. Kriger Susan Myerson Karen Sprung James Waters	2011 2010 2011 2011 2011 2011 2010 2010 2010 2010
Community Preservation Committee Conservation Com Appt Historical Com Appt Planning Board Appt Housing Auth Appt Moderator Appt Selectmen Appt 2	Elizabeth McGrath Susan Rich Arnold Cohen Jane Desberg Corey Snow George Bailey Allen M. Garf	2011 2009 2008 2009 2009 2010 2010
Conservation Commission Selectmen Appointed 3 Year Term Irene Nasuti - Secretary Greg Meister - Officer	Margaret Arguimbau – Chair Stephen Cremer Janet Dunlap Stephan Glicken Hanford G. Langstroth Katherine Roth Christine Turnbull	2011 2010 2008 2008 2010 2008 2010

Conservation Commission Sub-Committee Conservation Commission Appointed	Michael Birschbach Charles Goodman David Grasfield Richard Mandell Mary Tobin Clifford Towner Amanda Sloan	
Constables	Joseph S. Bernstein	2011
Selectmen Appointed	Neil J. McGrath	2011
3 Year Term	Robert McGrath	2011
	Leonard E. Segal	2011
	Daniel Sirkin	2011
Council On Aging	Arnold Kublin	2010
Selectmen Appointed	Ellen Bender	2010
3 Year Term	Millie Berman	2009
	Faye Berzon	2011
	Elliot Feldman	2011
	Hyman Lamb	2010
	Robert B. Maidman	2010
	Sheila Pallay – Chair	2010
	Sidney Rosenthal	2010
	Lillian Savage	2011
	Marilyn J. Stewart	2010
Council on Aging Director	Norma Fitzgerald	
Deputy Collector Appointed by Collector	Peter Ryan	2009
Designer Selection Committee for Community Center Project Selectmen Appointed	Jay Bronstein - Alt David I. Clifton Norma S. Fitzgerald David Hearne Eric R. Hooper Arnold Kublin Stephen Lesco Sheila Pallay – Alt Benjamin E. Puritz Richard Rice Gregory Waugh	
Development & Industrial Commission Selectmen Appointed 5 Year Term	Alan D. Lury	2010

Economic Development &
Commercialization Committee
Selectmen Appointed

Nancy Fyler
Keevin Geller
Eli M. Hauser – Chair
Alan D. Lury
Robert B. Maidman
Benjamin M. Pinkowitz
Susan Price
Seth Ruskin

Energy Advisory Committee
Selectmen Appointed

George Aronson
Patricia Bluestein
Ed Connelly
Thomas D'Avanzo
Silas Fyler
William Heitin
Ernest Kahn
David McCabe
Joan Spiegel
Rosemary Tambouret
Arnold Wallenstein
Lynn Wolbarst

Fence Viewer
Selectmen Appointed

Edward Welch 2009

Finance Committee
Annual Town Meeting
3 Year Term
Marlene Hamilton – Sec

Maria G. Anderson 2008
Donald Gilligan 2011
Brian F. Fitzgerald 2010
Gordon Gladstone 2010
Charles M. Goodman 2009
Jonathan C. Hitter 2009
Josh Kiernan 2010
Joseph W. Lessard 2011
Ira H. Miller – Chair 2009
Laura Lynn Nelson 2009
Edward R. Philips 2011

Finance Committee
Nominating Committee
Moderated Appointed

Stephen Dill 2009
Charles M. Goodman 2009
Sam Liao 2009
Paul Pietal 2009
Gloria Rose 2009

Finance Director/
Treasurer Collector
Selectmen Appointed
Assistant Treasurer
Assistant Collector

William Fowler 2010

Judith K. Doo 2010
Elizabeth Siemiatkaska 2010

Fire Chief
Selectmen Appointed

Dennis Mann

Health Agents

Board of Health Appointed

Administrator

For Engineering

For Sanitary Inspections/ Enforcement

Assistant for Sanitary

Inspections/Enforcement

Linda Rosen

James Andrews

Jack Lapuck, R.S., D.Sc.

Sheila Miller, RNC

Historical Commission &

Historic District Commission

Selectmen Appointed

Brent Gundlah 2010

Gordon Hughes 2010

David A. Martin – Chair 2011

Susan Jo Rich – Alt. 2011

Shirley Schofield 2010

Reese Schroeder – Alt. 2009

Horizons for Youth Reuse

Committee

Selectmen Appointed

Glenn Allen

Gary Bluestein

Marc Bluestein

Michael Bossin – Chair

Jay Bronstein

Jane Desberg

Lauren Hyman

Barbara Kramer

Walter Newman

Diane Pankow

Jerry Sapphire

Edward Welch

Housing Affordable Trust

Selectmen Appointed

Andrew Goldberg 2011

David Kurzman 2009

Melissa Mills 2009

Housing Authority

Annual Election

5 Year Term

Charlotte R. Dana 2010

Arnold Kublin 2011

Peter Clark Melvin 2009

Edwin Little-Gov. Appt 2013

Housing Partnership

Selectmen Appointed

Jane Desberg 2010

Warren Kirshenbaum 2009

Lou Modestino 2010

Alan D. Lury 2010

Susan Saunders 2010

Inspectors-
 Selectmen Appointed
 Of Animals
 Of Buildings
 Of Plumbing & Gas
 Of Wiring

Edwin S. Little
 Joseph X. Kent
 Edward Forsberg
 James B. Delaney

Lake Management Study
 Committee
 5 Year Term
 Selectmen - Appt 2
 Conservation Com - Appt 2

David Deitz, Michael Baglino
 Clifford Towner – Chair
 Amanda Sloan
 Michael Goldstein, Mark Altabet

Planning Board - Appt 2

Library Director

Barbra Nadler

Library Trustees
 Annual Election
 3 Year Term

Amy Aukerman 2011
 Marnie B. Bolstad 2009
 Jacqueline Modiste-Chair 2011
 Alyssa Rosenbaum 2010
 Roberta Saphire 2010

Local Emergency
 Planning Committee

Dennis Mann - Chair
 Phyllis Bernstein
 Peter Bickoff
 Jane Desberg
 Bill Foley
 John Guiod
 Dave Masciarelli
 John McGrath
 Greg Meister
 Sheila Miller
 Bill Petipas
 Mike Polimer
 Meg Verret
 Ken Wertz

Logan Airport Citizens
 Advisory Committee
 Selectmen Appointed

Glenn R. Flierl

Long-Range Planning
 Task Force

George Bailey - Chair
 Philip Kopel
 Pat Zlotin

MAPC Representative Metropolitan Area Planning Council	George Bailey	2009
Measurers - 1 Year Term Selectmen Appointed Of Lumber Of Wood & Bark	Joseph Petrosky Robert Morse	2009 2008
Moderator Annual Election 3 Year Term	Paul E. Bouton	2011
Norfolk County Advisory Board Selectmen Appointed	Edwin S. Little	2009
Parking Officer Selectmen Appointed	William Fowler	
Personnel Board Moderator Appointed 3 Year Term	Valeda Britton Michael S. Feldman Allen M. Garf Leonard Sacon – Chair Greg Sydney	2011 2009 2010 2010 2009
Planning Board Annual Election 5 Year Term Sec/Rachelle Levitts	Arnold E. Cohen Eli M. Hauser – Chair Paul C. Lauenstein Susan Price Amanda E.H. Sloan	2009 2013 2010 2012 2011
Police Chief	Joseph S. Bernstein	
Priorities Committee 2 Selectmen 2 School Comm Members 2 Finance Comm Members	William A. Heitin, Richard A. Powell Glenn Allen, Mitchell Blaustein Charles Goodman, Ira Miller	
Public Works Superintendent	Eric Hooper	
Recreation Advisory Committee Selectmen Appointed 3 YearTerm	Frederick Benjamin Gail Bouton Gary Bluestein Michael Ginsberg-Chair Michael Goldstein	2011 2010 2010 2010 2010

	Neil Grossman	2010
	Stephen Lesco	2010
	Rick Schantz	2010
	Mitch Blaustein (ExOfficio)	
	Benjamin Puritz (Ex-Officio)	
Recreation Director	Brett MacGowan	
Selectmen Appointed	Amanda Deni- Asst.	
Recycling Advisory Comm	George Aronson	
Selectmen Appointed		
Registrars of Voters	Marlene B. Chused	2011
3 Year Term	Anne M. Carney	2010
	Jane Desberg	2011
	Ronald Rogers	2009
Sacred Heart Reuse Committee	Stephen Carter	
Selectmen Appointed	Edward J. Keenan	
	John Davis	
	Irene McCarthy	
	Rita Fontes	
	Alan Wachman	
	Larry Gaffin	
School Committee	Glenn E. Allen	2009
Annual Election	Mitch Blaustein	2009
	Linda Waitze Callan	2010
	Samson S. Liao	2011
	Alison M. Rutley-Chair	2010
	Laura Salomons	2011
Sealer of Weights	Charlie Healy	2009
& Measures - 1 Yr Term		
Selectmen - 3 Yr Term	William A. Heitin	2010
Annual Election	Richard A. Powell-Chair	2009
Meetings/Tuesdays 7:30	Walter B. Roach	2011
Sharon Cultural Council	Kenneth Brody – Chair	2009
Selectmen Appointed	Todd Cutrona	
2 Year Term	Elizabeth Davis	2009
	Kerstin E. Gallant	2009
	Georgette Kafka	2009
	Robert Levin	2009
	Douglas McDougal	2009
	Barbra Nadler	2009
	Gloria Rose	2009

	Mildred Tobolsky	2009
	Susan Walsh	2009
Sharon High School Expansion Committee	Paul Bergeron, Samson S. Liao Phillip S. Chapman, Frank Vanzler Peter Evans Edward Welch Paul James	
Southeastern Regional Vocational Technical School Representative Annual Election/4 Year Term	Mindy Marcia Kempner	2012
Standing Building Committee	Deborah Benjamin	2011
Appointed by Standing	Frederick Clay	2011
Building Committee	William Croteau	2009
Selection Committee	Gordon Gladstone-Chair	2011
	Richard Rice	2009
	Richard Slater	2010
	Steven Smith	2010
	Roger Thibault	2011
	Colleen M. Tuck	2010
	Joel Wolk	2010
	Michael Baskin	
Standing Building Committee Selection Committee	Marc Bluestein Linda Callan Arnold E. Cohen Brian Fitzgerald Samson S. Liao Gina Maniscalco Susan J. Rich Richard A. Powell	
Surveyor of Lumber Selectmen Appointed	Joseph Petrosky	2009
Town Administrator	Benjamin E. Puritz	
Town Clerk	Marlene B. Chused	2011
Annual Election	Beth A. Kourafas–Asst.	2011
3 Year Term		
Town Counsel	Richard Gelerman	2009

Townwide Comprehensive Facilities Planning Committee	Michael A. Baskin - Chair Ann V. Beach Philip Kopel Patricia Zlotin	
Transportation Advisory Board Selectmen Appointed 3 Year Term	Arthur Stein – Chair George Bailey David Straus	2010 2010 2010
Tree Warden Selectmen Appointed	Kevin Weber	
Trustees Sharon Friends School Fund Selectmen Appointed	Eleanor M. Herburger Corrine Hershman Priscilla Levenson Joseph Petrosky William Fowler	
Dorchester & Surplus Revenue Fund	Patricia Zlotin Lillian Savage William Fowler	
Edmund H. Talbot Fund	Eleanor M. Herburger Shirley H. Schofield James J. Testa	
Veterans Agent, Graves Officer & Burial Agent Selectmen Appointed	Paul Bergeron	2009
Veterans Advisory Committee Selectmen Appointed	Paul Bergeron - Director	
Water Management Advisory Committee	David Crosby David Hearne Paul Lauenstein Rory McGregor-Chair Leonard Sekuler John A. Sulik Robert H. Weeks	2010 2010 2010 2010 2011 2011 2010
Wilber School Redevelopment Committee	Michael Baskin David Deitz David Depree - Chair Craig Edwards James B. Glaser David Gordon Edward Hershfield	

Zoning Board of Appeals
Advisory Committee for
Sharon Commons
Selectmen Appointed

Marilyn Kahn
Philip Kopel
Stephen S. Lesperance
Robert Levin
Marcia Liebman
Melissa Shea Mills
Reese Schroeder
Joel Tran
Gregory Waugh

Anne Bingham
Beth Greene
Edward Hershfield
Paul Oliveira
Christine Turnbull

School Salaries

Location	Employee Name	Salary	Other	Total
ASSIGN BLD	ALLEN, MARYLOU L	6,255.00	0.00	6,255.00
ASSIGN BLD	ATWELL, JANE	2,544.00	0.00	2,544.00
ASSIGN BLD	BENEDETTI, CYNTHIA	4,065.00	0.00	4,065.00
ASSIGN BLD	BERISH, JILL D	645.00	0.00	645.00
ASSIGN BLD	BHAUMIK, SUBODH	2,355.00	0.00	2,355.00
ASSIGN BLD	CARTER, NANCY	90.00	0.00	90.00
ASSIGN BLD	CASH, BRIANA	270.00	0.00	270.00
ASSIGN BLD	CHADAJO, JOSEPH	1,500.00	0.00	1,500.00
ASSIGN BLD	CHANDRAMOULI, BHUVANESWARI	540.00	0.00	540.00
ASSIGN BLD	CHERNYAK, HELEN	45.00	0.00	45.00
ASSIGN BLD	CLARK, JANINA H	90.00	0.00	90.00
ASSIGN BLD	CLINE, DAVID	3,690.00	0.00	3,690.00
ASSIGN BLD	CORMIER, ELIZABETH A	0.00	0.00	0.00
ASSIGN BLD	CORMIER, SHARON A	6,135.00	0.00	6,135.00
ASSIGN BLD	COVER, ARNOLD S	6,720.00	0.00	6,720.00
ASSIGN BLD	COX, JOANNE	481.92	0.00	481.92
ASSIGN BLD	CRAMER, LINDA J	90.00	0.00	90.00
ASSIGN BLD	DEBELL, JENNIFER C	90.00	0.00	90.00
ASSIGN BLD	DODES, LISA	1,920.00	0.00	1,920.00
ASSIGN BLD	DOUGHERTY, JILL L	405.00	0.00	405.00
ASSIGN BLD	FERNANDES, PAMELA A	4,282.50	165.00	4,447.50
ASSIGN BLD	FINKEL, SUZANNE	975.37	0.00	975.37
ASSIGN BLD	FISHER, SUSAN L	1,410.00	0.00	1,410.00
ASSIGN BLD	FLEISHMAN, JACQUELINE G	1,530.00	0.00	1,530.00
ASSIGN BLD	FRANCESE, ELLEN	90.00	0.00	90.00
ASSIGN BLD	FRANK, ARLENE S	7,300.50	0.00	7,300.50
ASSIGN BLD	FRANKEL, LESLEY	3,345.00	0.00	3,345.00
ASSIGN BLD	FRANSMAN, DIANE	270.00	0.00	270.00
ASSIGN BLD	FREEDMAN, CHARLOTTE	5,326.22	0.00	5,326.22
ASSIGN BLD	GANZ, KAREN	10,110.00	0.00	10,110.00
ASSIGN BLD	GOEL, JYOTSNA	735.00	0.00	735.00
ASSIGN BLD	GOLDSTEIN, MARILYNN	2,550.00	0.00	2,550.00
ASSIGN BLD	GOZMAN, SIMON	900.00	0.00	900.00
ASSIGN BLD	GRAVELINE, LUCIE G	4,500.00	0.00	4,500.00
ASSIGN BLD	GROGAN, DAVID S	180.00	0.00	180.00
ASSIGN BLD	HAHN, ELLEN M	3,735.00	0.00	3,735.00
ASSIGN BLD	HAMIE, HOUDA	180.00	0.00	180.00
ASSIGN BLD	HARRISON, NANCY L	90.00	0.00	90.00
ASSIGN BLD	HART, EILEEN G	90.00	0.00	90.00
ASSIGN BLD	HEARNE, AMY	3,015.00	0.00	3,015.00

Location	Employee Name	Salary	Other	Total
ASSIGN BLD	HENRY, BRIANNE M	3,810.00	0.00	3,810.00
ASSIGN BLD	HIRSCH, MICHAEL	870.00	0.00	870.00
ASSIGN BLD	HOLZINGER, DONNA	6,270.00	0.00	6,270.00
ASSIGN BLD	HOWIE, ALAN C	0.00	1,650.00	1,650.00
ASSIGN BLD	HUGHES, CAMERON	1,530.00	0.00	1,530.00
ASSIGN BLD	IACOVO, JAMES	90.00	0.00	90.00
ASSIGN BLD	KAHAN, JESSICA	2,385.00	0.00	2,385.00
ASSIGN BLD	KAPLAN, CINDY L	585.00	0.00	585.00
ASSIGN BLD	KAPLAN, ELIZABETH R	630.00	0.00	630.00
ASSIGN BLD	KELLY, GEORGE F	2,264.02	0.00	2,264.02
ASSIGN BLD	KHALIFA, SANDRA	40.16	0.00	40.16
ASSIGN BLD	KLANE, BONNIE D	1,980.00	0.00	1,980.00
ASSIGN BLD	KNIGHT, CYNTHIA	70.28	0.00	70.28
ASSIGN BLD	LACROIX, COURTNEY	4,763.00	0.00	4,763.00
ASSIGN BLD	LAIDLER, MAURA	11,250.00	0.00	11,250.00
ASSIGN BLD	LEVITZ, DEBORAH L	540.00	0.00	540.00
ASSIGN BLD	LEVY, DOUGLAS	4,860.00	0.00	4,860.00
ASSIGN BLD	LOCURTO, MARY E	495.00	1,644.50	2,139.50
ASSIGN BLD	LOFTIS, DON A	4,290.00	0.00	4,290.00
ASSIGN BLD	LOMBARD, DONALD E	4,650.00	0.00	4,650.00
ASSIGN BLD	LUCIE, ANTHONY J	0.00	5,717.00	5,717.00
ASSIGN BLD	LYNN, ASHLIE	1,650.00	0.00	1,650.00
ASSIGN BLD	MAJOR, JOSEPH F	11,768.00	2,230.00	13,998.00
ASSIGN BLD	MANDELL, ERIK	810.00	0.00	810.00
ASSIGN BLD	MARKOWITZ, JULIE	3,333.75	0.00	3,333.75
ASSIGN BLD	MAY, DEBRA	270.00	0.00	270.00
ASSIGN BLD	MCDONALD, PATRICIA	2,220.00	0.00	2,220.00
ASSIGN BLD	MCGRATH, KATHLEEN	1,112.94	0.00	1,112.94
ASSIGN BLD	MCLAUGHLIN, LAUREN M	157.50	0.00	157.50
ASSIGN BLD	MENDILLO, BERNARD	540.00	0.00	540.00
ASSIGN BLD	MESSIER, DAVID H	2,220.00	0.00	2,220.00
ASSIGN BLD	MIRANDA, BARBARA A	315.00	0.00	315.00
ASSIGN BLD	MOLINDA, SUSAN A	180.00	0.00	180.00
ASSIGN BLD	MORLEY, STACEY A	218.09	0.00	218.09
ASSIGN BLD	MUISE, ANN F	1,980.00	0.00	1,980.00
ASSIGN BLD	NAGER, AMANDA A	90.00	0.00	90.00
ASSIGN BLD	O'LOUGHLIN, THOMAS J	540.00	0.00	540.00
ASSIGN BLD	PIRRELLO, PATRICIA	1,065.00	0.00	1,065.00
ASSIGN BLD	RAPPOLD, ROSEMARIE	8,775.00	0.00	8,775.00
ASSIGN BLD	RING, TYLER S	90.00	0.00	90.00
ASSIGN BLD	RINTALA, CHERYL	25.50	0.00	25.50
ASSIGN BLD	RIPLEY, RICHARD W	270.00	0.00	270.00

Location	Employee Name	Salary	Other	Total
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ASSIGN BLD	SANAN, SUNITA	855.00	0.00	855.00
ASSIGN BLD	SANBORN, LORI E	990.00	0.00	990.00
ASSIGN BLD	SAVAGE, LILLIAN D	3,067.50	0.00	3,067.50
ASSIGN BLD	SEGELIN, LAWRENCE P	450.00	0.00	450.00
ASSIGN BLD	SHAPIRO, ELLEN	10,335.00	0.00	10,335.00
ASSIGN BLD	SHARMA, SEEMA	180.00	0.00	180.00
ASSIGN BLD	SHERMAN, TOBY S	3,150.00	0.00	3,150.00
ASSIGN BLD	SMITH, JUDITH N	3,060.00	0.00	3,060.00
ASSIGN BLD	SPECTOR, DEBRA L	1,125.00	0.00	1,125.00
ASSIGN BLD	SPILLBERG, BARRY J	3,750.00	0.00	3,750.00
ASSIGN BLD	ST. MARTIN, NANCY A	364.95	0.00	364.95
ASSIGN BLD	STONE, EVELYN I	562.24	0.00	562.24
ASSIGN BLD	STRAUSS, LAURA	5,860.00	90.00	5,950.00
ASSIGN BLD	SULLIVAN, CAROL L	2,250.00	0.00	2,250.00
ASSIGN BLD	THOMPSON, PHILIP N	1,140.00	0.00	1,140.00
ASSIGN BLD	VANDENBERGHE, GAIL	6,920.00	0.00	6,920.00
ASSIGN BLD	WACKS, MAURINE B	2,070.00	0.00	2,070.00
ASSIGN BLD	WALD, KAREN	960.00	0.00	960.00
ASSIGN BLD	WEINSTEIN, JANET L	7,983.00	0.00	7,983.00
ASSIGN BLD	WERDEN, GARY L	0.00	4,732.50	4,732.50
ASSIGN BLD	WILENSKY, STEVEN J	1,800.00	0.00	1,800.00
ASSIGN BLD	WOLFF, LISA	4,511.25	0.00	4,511.25
ASSIGN BLD	ZAMBELLO, LOIS	2,220.00	0.00	2,220.00
ASSIGN BLD	ZENACK, LES D	0.00	1,080.00	1,080.00
ASSIGN BLD	ZYSK, LAUREN P	5,160.00	0.00	5,160.00
COMM ED	ALDEN, ANGELINA	17,080.99	0.00	17,080.99
COMM ED	ALTIERI, RITA	442.46	0.00	442.46
COMM ED	ANTILUS, RALPH V	9,627.53	3,100.55	12,728.08
COMM ED	APPEL, DOROTHY	441.20	0.00	441.20
COMM ED	BIBBY, KENNETH	3,250.30	45.65	3,295.95
COMM ED	BLODGETT, EDWIN M	21,309.70	4,541.26	25,850.96
COMM ED	BOLDEN, RACHAEL O	915.21	0.00	915.21
COMM ED	BRAUNSTEIN, S N	101.82	0.00	101.82
COMM ED	CALLANAN, KEVIN J	13,061.79	2,215.11	15,276.90
COMM ED	CANAVAN, MARY J	7,562.49	68.25	7,630.74
COMM ED	CARDONE, MICHAEL K	0.00	0.00	0.00
COMM ED	CHRISTIANSON, SARAH B	0.00	1,827.00	1,827.00
COMM ED	COHEN, IRWIN M	11,231.63	182.40	11,414.03
COMM ED	COOLIDGE, MICHAEL A	7,986.00	4,428.95	12,414.95
COMM ED	COSGROVE, JILL A	8,999.96	3,679.35	12,679.31
COMM ED	CROWELL, ALLYSON B	5,734.39	17.88	5,752.27
COMM ED	CUNNINGHAM, JENNIFER	0.00	6,488.10	6,488.10

Location	Employee Name	Salary	Other	Total
COMM ED	CURRAN, JESSICA E	0.00	2,037.00	2,037.00
COMM ED	DUSSAULT, MEAGAN A	0.00	6,174.01	6,174.01
COMM ED	ELLIS, BARBARA J	45,361.26	919.09	46,280.35
COMM ED	ENGLAND, MAUREEN T	10,674.33	343.43	11,017.76
COMM ED	FITZGERALD, PETER	0.00	1,859.00	1,859.00
COMM ED	FORMICHELLI, CARL J	479.76	0.00	479.76
COMM ED	GERMAINE, KELLY M	2,140.16	126.75	2,266.91
COMM ED	GETZ, TIZIANI G	640.40	0.00	640.40
COMM ED	GONZALEZ, VANESSA R	1,984.50	109.35	2,093.85
COMM ED	GREENWALD, KELLEY	0.00	3,255.22	3,255.22
COMM ED	HALEY, MEGHAN	0.00	3,939.15	3,939.15
COMM ED	HOLT, RONALD H	515.48	134.76	650.24
COMM ED	HURLEY, ERIN	0.00	1,833.00	1,833.00
COMM ED	MALLET, LINDSAY A	114.41	0.00	114.41
COMM ED	MANNING, SARA J	911.63	0.00	911.63
COMM ED	MARIANI, PAULA J	4,068.88	79.00	4,147.88
COMM ED	MATTHEWS, EARL J	491.76	0.00	491.76
COMM ED	MERCURE, BRENDA E	47,698.81	182.75	47,881.56
COMM ED	MILLER, FAYE L	1,477.13	6,463.19	7,940.32
COMM ED	MURPHY, AMANDA J	1,712.78	1,141.25	2,854.03
COMM ED	POWELL, ROBIN	420.00	45.00	465.00
COMM ED	RAVECH, SAMANTHA	0.00	1,339.20	1,339.20
COMM ED	ROCKWOOD, EMILY C	350.35	0.00	350.35
COMM ED	ROSENSPAN, LAURA D	199.90	0.00	199.90
COMM ED	ROSS, CAROL A	13,821.15	47.73	13,868.88
COMM ED	RUGGIERO, DAVID	0.00	567.00	567.00
COMM ED	RYDER, ADAM W	3,456.00	83.70	3,539.70
COMM ED	SHOVELTON, MARK E	2,314.56	0.00	2,314.56
COMM ED	SHUSTERMAN, RACHEL	0.00	640.15	640.15
COMM ED	SHUSTERMAN, SHAINA F	0.00	3,816.28	3,816.28
COMM ED	SINRICH, PHILIP J	88,123.36	1,874.99	89,998.34
COMM ED	SRINIVASA, SHAILA	1,008.64	0.00	1,008.64
COMM ED	SWARTZ, JOSEPH	5,448.50	0.00	5,448.50
COMM ED	TAUBE, SHLOMIT A	1,370.34	0.00	1,370.34
COMM ED	TOCCI, MEREDITH N	4,233.14	0.00	4,233.14
COMM ED	TONG, DAVID T	264.72	0.00	264.72
COMM ED	TRACEY, SANDRA	0.00	2,125.36	2,125.36
COMM ED	TURBITT, JEFFREY M	970.14	0.00	970.14
COMM ED	TURNER, NATHANIEL G	4,660.02	0.00	4,660.02
COMM ED	WHITE, LESLIE G	30,460.68	180.76	30,641.44
COMM ED	WILSON, GRAHAM M	3,173.34	41.50	3,214.84
COMM ED	ZEID, ELIZA H	56.70	502.20	558.90

Employee Name

Salary

Other

Total

Location				
COTTAGE	ABRAMSON, FRAYDA A	4,162.50	0.00	4,162.50
COTTAGE	ADELSTEIN, HELAYNE M	18,532.34	8,055.66	26,588.00
COTTAGE	AHERN, JOSEPH W	70,411.30	1,102.51	71,513.81
COTTAGE	ALBERTON, JUDITH M	4,142.90	0.00	4,142.90
COTTAGE	ALISANDRATOS, CHANTELL A	8,587.46	172.16	8,759.62
COTTAGE	ANDREWS, DARREN S	40,768.95	10,541.65	51,310.60
COTTAGE	ARGUIMBAU, ELIZABETH G	41,560.68	7,024.10	48,584.78
COTTAGE	ASACKER, NICOLE C	59,697.38	818.00	60,515.38
COTTAGE	BARD, CAROL A	26,626.95	0.00	26,626.95
COTTAGE	BIDDLE, JENNIFER C	54,992.31	350.00	55,342.31
COTTAGE	BOGGS, ELANE M	935.00	0.00	935.00
COTTAGE	BOYLE, VERONICA M	59,697.38	4,010.00	63,707.38
COTTAGE	BUDD, MARLENE	10,793.09	1,406.46	12,199.55
COTTAGE	BURR, KARA	19,386.33	237.45	19,623.78
COTTAGE	CALLAN, JOHN M	44,125.80	12,497.30	56,623.10
COTTAGE	CHU, TERESA	78,549.59	2,654.00	81,203.59
COTTAGE	CLANCY, GARRETT	10,881.81	682.50	11,564.31
COTTAGE	CLOUGH, MARC H	20,871.68	175.00	21,046.68
COTTAGE	CORMIER, VICTORIA L	16,022.80	175.00	16,197.80
COTTAGE	DAVIS, MARY L	21,728.16	100.00	21,828.16
COTTAGE	DEFUSCO, GINA M	7,302.04	0.00	7,302.04
COTTAGE	DELANEY, DIANE Z	12,126.53	0.00	12,126.53
COTTAGE	DENNENO, STEVEN F	71,883.17	23,432.19	95,315.36
COTTAGE	DESROCHERS, NANCY	20,098.22	247.50	20,345.72
COTTAGE	DEVER-DAVID, SHEILA M	6,796.40	2,813.75	9,610.15
COTTAGE	DIXON, LINDSAY E	6,891.44	999.35	7,890.79
COTTAGE	DONATELLE, MICHAEL	9,664.43	0.00	9,664.43
COTTAGE	FORD, ANN M	71,727.00	1,349.96	73,076.96
COTTAGE	FOWLER, LINDA E	79,917.73	1,073.12	80,990.85
COTTAGE	FRANK, ELLEN L	24,398.72	6,403.60	30,802.32
COTTAGE	FRERS, LAURA G	32,520.79	1,636.48	34,157.27
COTTAGE	GALANIS, NICHOLAS P	1,632.00	0.00	1,632.00
COTTAGE	GALFORD, JUDY L	10,473.07	5,233.47	15,706.54
COTTAGE	GAYDAR, ELSIE	64,026.20	1,294.00	65,320.20
COTTAGE	GETCHELL, CHRISTOPHER J	84,273.22	5,022.08	89,295.30
COTTAGE	GILMAN, LISA K	73,880.04	1,305.50	75,185.54
COTTAGE	GIORGIO, JEANNE T	40,216.39	1,928.51	42,144.90
COTTAGE	GOLDBERG, ELLEN M	55,058.59	5,745.89	60,804.48
COTTAGE	GORMAN, PHYLLIS	12,970.00	0.00	12,970.00
COTTAGE	GREENFIELD, JUDITH L	7,113.11	72.00	7,185.11
COTTAGE	GREGORY, HEATHER M	64,595.16	2,162.00	66,757.16
COTTAGE	HICHENS, CATHERINE A	19,319.58	263.95	19,583.53

Location	Employee Name	Salary	Other	Total
COTTAGE	HOUSTON, SHIRLEY M	76,096.00	1,022.08	77,118.08
COTTAGE	HUGGINS, JULIE A	486.13	0.00	486.13
COTTAGE	HURWITZ, GLORIANN C	73,880.04	422.00	74,302.04
COTTAGE	JENSEN, KRAIG M	24,495.50	8,321.51	32,817.01
COTTAGE	KAUFFMAN, JEAN M	59,126.58	850.00	59,976.58
COTTAGE	KINNEY, DIANA S	76,096.00	1,562.00	77,658.00
COTTAGE	KYED, DONNA M	13,379.60	100.00	13,479.60
COTTAGE	LIBERFARB, JANE C	59,126.58	890.00	60,016.58
COTTAGE	LOPEZ, ROSEMARIE L	19,733.47	243.60	19,977.07
COTTAGE	MACHADO, HEATHER A	33,485.94	450.00	33,935.94
COTTAGE	MARANGOS, STELLA	5,321.59	72.36	5,393.95
COTTAGE	MARCUS, JOHN M	104,913.38	1,899.93	106,813.31
COTTAGE	MORRIS, DEBORAH	38,537.44	245.00	38,782.44
COTTAGE	MULKERN, ANN MARIE	19,228.77	2,297.48	21,526.25
COTTAGE	NORTMAN, ERIC D	8,201.08	0.00	8,201.08
COTTAGE	PALTER, ANN	78,378.96	2,450.08	80,829.04
COTTAGE	PANDELIDIS, JODY A	4,890.00	0.00	4,890.00
COTTAGE	PARKER, SARA E	42,692.65	175.00	42,867.65
COTTAGE	PUGATCH, CHERI L	53,389.72	2,618.00	56,007.72
COTTAGE	REYES, ALEXANDRA V	19,386.33	33.32	19,419.65
COTTAGE	ROCHA, KATHRYN A	40,400.98	3,393.80	43,794.78
COTTAGE	RYDER, OLGA M	58,341.10	8,506.28	66,847.38
COTTAGE	SHAPIRO, LESLIE	77,252.96	1,866.50	79,119.46
COTTAGE	SHEA, PATRICIA L	63,273.42	350.00	63,623.42
COTTAGE	SIMPSON, MEGAN T	55,859.20	2,306.00	58,165.20
COTTAGE	SMITH, FLORENCE M	71,727.00	422.00	72,149.00
COTTAGE	SULLIVAN, CHERYL A	26,495.28	175.00	26,670.28
COTTAGE	TOOMEY, RICHARD J	40,768.95	4,115.27	44,884.22
COTTAGE	VALLELY, CAROL E	73,880.04	2,089.15	75,969.19
COTTAGE	VERRET, MARGARET S	62,995.98	1,815.80	64,811.78
COTTAGE	WALLEN, JOYCE	17,898.77	75.00	17,973.77
COTTAGE	WARRINER, JON D	33,817.14	1,675.00	35,492.14
COTTAGE	WEDGE, SHARYN	51,584.36	1,329.60	52,913.96
COTTAGE	WERNICK, JOAN S	78,549.59	2,350.04	80,899.63
COTTAGE	WOLF, CATHEE	57,316.62	6,218.00	63,534.62
COTTAGE	ZALEZNICK, SUSAN A	13,082.21	484.44	13,566.65
DISTR WIDE	BERNSTEIN, JOSEPH	1,000.00	0.00	1,000.00
DISTR WIDE	BERRY, PATRICIA	0.00	1,800.00	1,800.00
DISTR WIDE	BISESTI, VINCENT O	50,547.31	4,220.18	54,767.49
DISTR WIDE	BOTAISH, MICHELE	9,507.73	100.00	9,607.73
DISTR WIDE	BREHM, LEO	91,603.51	4,499.82	96,103.33
DISTR WIDE	CAVALLARO, CHRISTINE S	1,815.00	0.00	1,815.00

Location	Employee Name	Salary	Other	Total
DISTR WIDE	CHADOS, SELENE S	39,170.01	2,641.78	41,811.79
DISTR WIDE	CHASE, KENNETH B	18,518.61	2,001.39	20,520.00
DISTR WIDE	COGSWELL, DAVID A	44,125.80	1,794.40	45,920.20
DISTR WIDE	CONSTANT, LAURIE A	48,686.33	702.32	49,388.65
DISTR WIDE	DERRY, BARBARA	1,844.50	0.00	1,844.50
DISTR WIDE	DILL, MARVIN H	14,242.22	992.96	15,235.18
DISTR WIDE	DOUGLAS, LYNNE A	12,856.48	936.00	13,792.48
DISTR WIDE	DUBROVSKY, KATHERINE R	68,564.08	7,679.29	76,243.37
DISTR WIDE	ENG, SUSAN D	1,234.92	0.00	1,234.92
DISTR WIDE	FARRER, ANDREW	48,452.78	323.95	48,776.73
DISTR WIDE	FIFIELD, PATRICIA A	5,542.50	0.00	5,542.50
DISTR WIDE	FISHER, JOHN	16,029.52	1,080.50	17,110.02
DISTR WIDE	GAFFIN, ESTEANDREA C	11,520.00	0.00	11,520.00
DISTR WIDE	GAGNE, TERESA M	17,427.04	2,067.16	19,494.20
DISTR WIDE	GELINEAU-SMITH, VARLA L	76,096.00	8,696.24	84,792.24
DISTR WIDE	GOPEN, MIRIAM	360.00	0.00	360.00
DISTR WIDE	GOVERMAN, SHELLEY P	53,474.27	1,516.06	54,990.33
DISTR WIDE	GREEN, TEDRA S	23,270.60	1,104.89	24,375.49
DISTR WIDE	HARWOOD, LAUREN J	50,898.44	1,404.88	52,303.32
DISTR WIDE	KAMP, GARY D	16,994.58	356.64	17,351.22
DISTR WIDE	KAPLAN, STEVEN K	50,880.00	1,680.00	52,560.00
DISTR WIDE	KERNER, ROBERTA C	5,108.74	898.17	6,006.91
DISTR WIDE	KUPPERSTEIN, INA	30,043.33	1,162.84	31,206.17
DISTR WIDE	LEONARD, DONALD P	43,631.85	1,728.81	45,360.66
DISTR WIDE	LEVIN-CHARNS, JUDY	69,550.28	6,664.20	76,214.48
DISTR WIDE	LURY, ANDREA	1,144.52	0.00	1,144.52
DISTR WIDE	MCMULLEN, EVELYN	71,727.00	14,632.64	86,359.64
DISTR WIDE	MORRIS, ARIELLE	0.00	4,019.08	4,019.08
DISTR WIDE	MOSCARITOLO, LINDA D	24,120.06	1,788.32	25,908.38
DISTR WIDE	PARKER, ROBERT M	9,351.53	802.38	10,153.91
DISTR WIDE	PEDERSEN, ARLEEN M	35,424.90	250.00	35,674.90
DISTR WIDE	PEDERSEN, DAVID H	43,266.05	2,477.25	45,743.30
DISTR WIDE	PROPHETT-SURETTE, BONNIE L	52,200.00	5,912.28	58,112.28
DISTR WIDE	SALON, LINDA R	14,490.00	6,785.42	21,275.42
DISTR WIDE	SCHERTZ, SCOTT J	57,004.81	9,775.28	66,780.09
DISTR WIDE	SHELTON, BRIAN	0.00	2,085.00	2,085.00
DISTR WIDE	SIGMAN, MICHAEL J	49,562.66	1,943.37	51,506.03
DISTR WIDE	SIMONSON, REBECCA	15,329.53	2,159.50	17,489.03
DISTR WIDE	SNYDER, CHERYL L	9,917.25	1,211.53	11,128.78
DISTR WIDE	TAYLOR, KAREN	10,341.49	1,211.53	11,553.02
DISTR WIDE	WEDGE, MEREDITH	11,241.46	777.14	12,018.60
DISTR WIDE	ZANIEWSKI, KENNETH F	5,896.95	0.00	5,896.95

Location	Employee Name	Salary	Other	Total
EARLYCHILD	BERLINGO, SHERYL R	24,513.34	2,655.96	27,169.30
EARLYCHILD	BOWEN, KIMBERLY	23,851.92	1,302.17	25,154.09
EARLYCHILD	BRINE, RITA	24,407.20	131.60	24,538.80
EARLYCHILD	CARROLL, LORI A	71,727.00	4,123.24	75,850.24
EARLYCHILD	COHEN, DONNA B	73,880.04	926.00	74,806.04
EARLYCHILD	DUBUC, ANGELA K	23,272.35	500.00	23,772.35
EARLYCHILD	EMMI, VENERA R	68,512.31	3,402.57	71,914.88
EARLYCHILD	FINNERTY, FRANCES M	663.12	0.00	663.12
EARLYCHILD	KEOUGH, SARAH E	57,381.60	1,788.84	59,170.44
EARLYCHILD	LEVENSON, MARIE A	18,368.43	390.00	18,758.43
EARLYCHILD	LYNCH, PAULA M	22,524.00	175.00	22,699.00
EARLYCHILD	MARTIN, RICHARD P	24,020.13	259.47	24,279.60
EARLYCHILD	MCGOWAN, JENNA	4,693.84	4,081.00	8,774.84
EARLYCHILD	MOORE, ANGELA K	20,495.70	1,643.35	22,139.05
EARLYCHILD	ODABASHIAN, EILEEN D	76,096.00	2,754.64	78,850.64
EARLYCHILD	ROBBIE, MARY-THRESE	26,118.58	543.48	26,662.06
EARLYCHILD	SAMPERI, CECELIA K	21,395.84	4,014.92	25,410.76
EARLYCHILD	SILBERT, ANDREA P	20,777.72	1,110.00	21,887.72
EARLYCHILD	STEINBERG, AMY S	71,727.00	9,991.54	81,718.54
EARLYCHILD	STOLLMAN, ANAT M	32,192.96	1,734.00	33,926.96
EARLYCHILD	TEBEAU, JANE E	16,775.51	7,259.20	24,034.71
EARLYCHILD	TURNER, BENJAMIN G	16,771.04	7,493.37	24,264.41
EAST	ANDREWS, LISA J	14,512.04	626.69	15,138.73
EAST	BLAQUIERE, KATHERINE J	39,599.78	675.00	40,274.78
EAST	BLUMENTHAL, JUNE	29,197.34	6,845.89	36,043.23
EAST	BOURASSA, ROGER W	25,655.62	1,633.59	27,289.21
EAST	BRADY, MARYLESA	52,875.18	350.00	53,225.18
EAST	BROOKS, DONALD M	64,026.20	386.00	64,412.20
EAST	BRUHA, STACEY L	13,702.34	360.00	14,062.34
EAST	BUCKLEY, NANCY E	71,727.00	6,763.00	78,490.00
EAST	BURKE, SUZANNE M	60,844.79	3,266.00	64,110.79
EAST	CALLAN, BRIAN	1,760.00	0.00	1,760.00
EAST	CARDOZA, CHRISTINE	55,859.20	3,123.36	58,982.56
EAST	CHAISSON, MAUREEN H	16,006.47	180.00	16,186.47
EAST	CIRI, EMILY M	4,725.00	225.00	4,950.00
EAST	CONWAY, KATIE A	53,711.62	2,011.66	55,723.28
EAST	CONWAY, MEGHAN P	57,261.66	2,150.00	59,411.66
EAST	CORSO, ANN E	65,803.86	350.00	66,153.86
EAST	DALLAIRE, REGINA M	21,133.00	2,701.33	23,834.33
EAST	DANAHY, AMY M	13,054.32	0.00	13,054.32
EAST	DAVENPORT, JUDITH M	9,509.12	1,875.16	11,384.28
EAST	DEMARTIN, ANGELA T	9,769.32	1,762.40	11,531.72

Location	Employee Name	Salary	Other	Total
EAST	DIAMOND, RACHEL G	53,389.72	5,470.00	58,859.72
EAST	DOUGLAS, JOANNE M	78,378.96	2,069.96	80,448.92
EAST	FINER-BERMAN, RONNA D	78,549.59	2,538.02	81,087.61
EAST	FIREMAN, LISA	78,378.96	1,073.12	79,452.08
EAST	FOLSOM, SHERI N	37,800.86	890.00	38,690.86
EAST	FREEDBERG, JUDITH W	108,036.63	1,999.92	110,036.55
EAST	FRIEDMAN, JOAN H	78,378.96	1,589.96	79,968.92
EAST	GALLAGHER, AMY N	61,196.10	350.00	61,546.10
EAST	GARON, SUSAN	22,998.70	100.00	23,098.70
EAST	GILLIS, EILEEN T	6,586.64	3,640.00	10,226.64
EAST	GLEASON, ELLEN	76,096.00	2,105.96	78,201.96
EAST	GREENE, JAIME E	10,526.72	12.50	10,539.22
EAST	GROSSMAN, JENNIFER	51,220.94	780.00	52,000.94
EAST	GUIDABONI, STEPHEN P	40,768.95	7,935.75	48,704.70
EAST	HARTSTONE, ARLENE S	10,473.07	51.70	10,524.77
EAST	HENRY, BETH A	40,434.72	577.50	41,012.22
EAST	HORWITZ, NANCY D	49,203.00	8,207.28	57,410.28
EAST	JENSEN, LINDA	13,399.76	12,041.88	25,441.64
EAST	KAMINSKY, REBECCA B	78,378.96	2,719.78	81,098.74
EAST	KELLEY, JOHN J	39,962.88	11,036.90	50,999.78
EAST	KELLY, EDWARD J	44,125.80	12,439.14	56,564.94
EAST	KRIMSKY, JULIE A	47,638.74	1,036.00	48,674.74
EAST	LEE, JEANINE F	16,289.22	636.64	16,925.86
EAST	LEVINE, JANE K	76,096.00	950.08	77,046.08
EAST	LEVISON, ELAINE N	39,799.19	2,159.11	41,958.30
EAST	LIBERATORE, KAREN L	5,874.16	1,194.38	7,068.54
EAST	LIETEAU, HALLENE M	18,775.05	234.15	19,009.20
EAST	MARKMAN, JANIS N	64,609.80	1,430.00	66,039.80
EAST	MAYER, BETTE S	61,196.10	1,390.00	62,586.10
EAST	MCCABE, ERIN F	20,127.09	7,215.95	27,343.04
EAST	MCCANN, JEANNEMARIE N	17,699.76	0.00	17,699.76
EAST	MCHATTON, MARTHA P	6,010.20	87.50	6,097.70
EAST	MILLER, BONNIE A	19,765.85	0.00	19,765.85
EAST	MOLDOFF, MARILYN B	28,351.54	275.00	28,626.54
EAST	MROCZKA, KAREN L	57,261.66	950.08	58,211.74
EAST	MULLALEY, ELLEN	842.08	0.00	842.08
EAST	MURPHY, ELIZABETH A	62,550.88	999.96	63,550.84
EAST	MURPHY, MICHAEL J	18,314.90	225.00	18,539.90
EAST	MYERSON, KAYLA	43,901.92	3,827.00	47,728.92
EAST	NARDONE, SUSAN	47,289.36	350.00	47,639.36
EAST	PHINNEY, KRISTEN	59,126.58	1,178.00	60,304.58
EAST	PRUELL, DEBORAH E	51,584.36	4,450.00	56,034.36

Location	Employee Name	Salary	Other	Total
EAST	SHUMAN, JANE H	15,445.04	1,200.00	16,645.04
EAST	SMALL, STACEY H	57,729.74	1,406.00	59,135.74
EAST	SONTHEIMER, JANE	51,584.36	662.00	52,246.36
EAST	WADLEIGH, ELISA B	5,566.16	50.00	5,616.16
EAST	WADLEIGH, PATRICIA A	73,880.04	350.00	74,230.04
EAST	WOODS, KAREN C	16,022.80	175.00	16,197.80
EAST	XU, JIAN	26,789.82	175.00	26,964.82
EAST	YECIES, CAROL	7,811.56	194.71	8,006.27
EAST	ZISA, KIMBERLY L	27,881.29	17,822.11	45,703.40
ELEMENTARY	COFFEY, JOHN	71,727.00	350.00	72,077.00
ELEMENTARY	COHN, LINDA J	59,103.98	280.00	59,383.98
ELEMENTARY	FINE, STEPHANIE R	74,040.86	410.00	74,450.86
ELEMENTARY	GRUBERT, ARLENE B	52,294.95	749.97	53,044.92
ELEMENTARY	KEMP, CHRISTINA L	38,115.90	1,318.74	39,434.64
ELEMENTARY	LAURIE, MAUREEN A	74,227.88	8,530.34	82,758.22
ELEMENTARY	LEIGH, IRIS G	29,008.16	2,636.28	31,644.44
ELEMENTARY	WINER, MICHELLE	28,870.43	1,601.02	30,471.45
HEIGHTS	ABELSON, ELLEN W	32,901.84	391.00	33,292.84
HEIGHTS	ALVES, LISA B	61,123.81	2,150.00	63,273.81
HEIGHTS	ARCAND, ANNE M	65,803.86	950.08	66,753.94
HEIGHTS	ARGUIMBAU, MARGARET D	64,041.96	13,471.50	77,513.46
HEIGHTS	ASNES, RICHELLE L	16,566.20	62.50	16,628.70
HEIGHTS	BASHEIN, GAIL A	25,104.80	187.50	25,292.30
HEIGHTS	BENNETT, RHONDA F	78,378.96	2,349.92	80,728.88
HEIGHTS	BERRY, ROBERTA	19,092.78	87.50	19,180.28
HEIGHTS	BOSS, JOHN W	40,768.95	6,927.98	47,696.93
HEIGHTS	BRATT, CAROL A	68,508.42	525.00	69,033.42
HEIGHTS	BRENNER, RUTH J	40,588.86	1,443.85	42,032.71
HEIGHTS	BRINZO, KRISTEN C	16,093.20	175.00	16,268.20
HEIGHTS	BROWN, HAROLD W	33,187.93	3,268.13	36,456.06
HEIGHTS	BROWNE, KATHLEEN M	27,644.31	0.00	27,644.31
HEIGHTS	CALLAWAY, PAMELA F	64,595.16	4,659.44	69,254.60
HEIGHTS	CHELLEL, JOHN	83,940.64	1,142.30	85,082.94
HEIGHTS	CLOSSON, ROSEANN	9,618.96	1,289.08	10,908.04
HEIGHTS	CONLON, ARTHUR J	44,125.80	11,620.32	55,746.12
HEIGHTS	CUMMINGS, THERESA A	64,026.20	2,150.00	66,176.20
HEIGHTS	CUNNINGHAM, HEATHER E	52,459.75	762.50	53,222.25
HEIGHTS	CUNNINGHAM, MAECI L	60,901.22	2,150.00	63,051.22
HEIGHTS	DUCASSE, REBEKAH	5,341.16	0.00	5,341.16
HEIGHTS	DUNHAM, BRITTANEY N	240.00	0.00	240.00
HEIGHTS	DUTRA, CAROLYN S	27,321.36	8,388.71	35,710.07
HEIGHTS	DWYER, SUSAN M	1,590.00	0.00	1,590.00

Location	Employee Name	Salary	Other	Total
HEIGHTS	EGAN, JULIE A	49,839.94	694.40	50,534.34
HEIGHTS	EHRENBERG, DAVID A	125.00	0.00	125.00
HEIGHTS	ELGART, MARCIA D	9,440.28	610.56	10,050.84
HEIGHTS	FISHMAN, MICHAEL	205.00	0.00	205.00
HEIGHTS	FITZGERALD, SUZANNE C	1,709.64	0.00	1,709.64
HEIGHTS	FOLAN, KIMBERLY A	73,880.04	1,286.00	75,166.04
HEIGHTS	FREEDMAN, ADAM B	265.00	0.00	265.00
HEIGHTS	FRIEDMAN, CATHRYN C	55,412.84	890.00	56,302.84
HEIGHTS	FULLER, SUSANNE M	78,378.96	2,652.58	81,031.54
HEIGHTS	GAUGHAN, SHAUNA E	30,006.71	4,249.88	34,256.59
HEIGHTS	GEIGER, HOLLY R	19,673.52	175.00	19,848.52
HEIGHTS	GILL, CHRISTINA N	63,032.72	2,150.00	65,182.72
HEIGHTS	HANLEY, BETH	64,490.48	850.00	65,340.48
HEIGHTS	HAPPNIE, LORI B	39,053.70	2,858.00	41,911.70
HEIGHTS	HIRSCH, MARJORIE M	20,059.73	644.00	20,703.73
HEIGHTS	JACOBS, BEVERLY	30,823.98	1,823.00	32,646.98
HEIGHTS	JACOBSON, MARJORIE R	34,730.74	100.00	34,830.74
HEIGHTS	JOHNSON, HEATHER C	76,096.00	799.85	76,895.85
HEIGHTS	JONES, THERESA E	66,403.55	4,533.25	70,936.80
HEIGHTS	JOYCE, KATHLEEN K	9,669.04	658.39	10,327.43
HEIGHTS	KANE, DAVID C	960.00	0.00	960.00
HEIGHTS	KEANE, JAMES F	24,368.68	220.00	24,588.68
HEIGHTS	KEARNEY, SHEILA M	56,702.21	760.06	57,462.27
HEIGHTS	KUPPERSMITH, DIANE	71,727.00	1,466.00	73,193.00
HEIGHTS	LAMORE, LISA K	99,657.09	2,250.04	101,907.13
HEIGHTS	LEARY, CYNTHIA F	57,535.64	1,802.00	59,337.64
HEIGHTS	LECLERC, TAMMY M	71,883.17	2,306.56	74,189.73
HEIGHTS	LEMANSKI, KARA M	53,913.69	442.85	54,356.54
HEIGHTS	LEVITTS, LINDSAY R	260.00	0.00	260.00
HEIGHTS	LICCIARDI, BARBARA A	28,393.25	5,593.85	33,987.10
HEIGHTS	MACDONALD, SARAH M	22,992.30	87.50	23,079.80
HEIGHTS	MARTIN, ELAINE M	73,967.00	958.72	74,925.72
HEIGHTS	MCCABE, SEAN M	12,366.77	3,801.82	16,168.59
HEIGHTS	MCCORMICK, MELISSA M	11,667.00	0.00	11,667.00
HEIGHTS	MCLAUGHLIN-SPENCE, JENNIFER M	59,126.58	350.00	59,476.58
HEIGHTS	MEISNER, EILEEN	64,041.96	1,750.00	65,791.96
HEIGHTS	MELLMAN, ALEXANDRA T	66,075.52	350.00	66,425.52
HEIGHTS	NIKOPOULOS, THEODORA A	61,196.10	1,670.00	62,866.10
HEIGHTS	O'BRIEN, JULIA A	64,026.20	422.00	64,448.20
HEIGHTS	O'NEIL, PAMELA H	28,024.94	187.50	28,212.44
HEIGHTS	PEDRO, ELIZABETH	71,727.00	350.00	72,077.00
HEIGHTS	PIMENTAL, CATHERINE F	17,443.01	1,200.00	18,643.01

Location	Employee Name	Salary	Other	Total
HEIGHTS	RAIFMAN, WENDY	12,029.25	85.00	12,114.25
HEIGHTS	ROBERTS, ALYSON	19,948.28	0.00	19,948.28
HEIGHTS	RODMAN, BONNIE	9,068.39	134.28	9,202.67
HEIGHTS	ROSS, DEANNE J	29,105.62	292.00	29,397.62
HEIGHTS	SACCO, DENISE T	10,465.70	5,163.13	15,628.83
HEIGHTS	SAUNDERS, CAROLYN M	45,139.86	6,559.56	51,699.42
HEIGHTS	SCHWARTZ, ZOE	0.00	2,369.00	2,369.00
HEIGHTS	SHAFIROFF, JOAN M	25,898.99	1,124.88	27,023.87
HEIGHTS	SHAPIRO, MADELINE	76,261.76	2,316.00	78,577.76
HEIGHTS	SHAW, DEBORAH M	71,727.00	1,421.96	73,148.96
HEIGHTS	SHUMAN, MATTHEW A	65.00	0.00	65.00
HEIGHTS	SIDMAN, LAUREN J	8,478.75	495.00	8,973.75
HEIGHTS	SILVA, ELAINE K	39,189.48	715.00	39,904.48
HEIGHTS	SILVER-SCHWARTZ, SUSAN	76,096.00	1,200.08	77,296.08
HEIGHTS	STARR, ANDREA M	76,096.00	850.00	76,946.00
HEIGHTS	STAULA, ROBERTA	7,547.52	114.60	7,662.12
HEIGHTS	STEWART, ROBIN	78,378.96	350.00	78,728.96
HEIGHTS	STOWELL, KATHERINE	8,960.00	0.00	8,960.00
HEIGHTS	SULLIVAN, ANDREA L	12,022.32	496.53	12,518.85
HEIGHTS	SYMES, JANINE C	30,598.00	2,207.72	32,805.72
HEIGHTS	TARANTINO, SCOTT D	71,746.50	1,461.99	73,208.49
HEIGHTS	TOWNE, MICHELLE M	27,106.15	0.00	27,106.15
HEIGHTS	TRACEY-WAPLE, KATHLEEN	13,082.21	125.16	13,207.37
HEIGHTS	TRUFAN, SHANNA R	14,140.57	212.50	14,353.07
HEIGHTS	TRYKOWSKI, GAIL R	71,727.00	1,849.96	73,576.96
HEIGHTS	VIGORITO, TIMOTHY L	76,096.00	5,690.82	81,786.82
HEIGHTS	VIOLANTO, JUDITH E	13,082.21	7,161.36	20,243.57
HEIGHTS	VITULLI, BETH M	20,127.09	0.00	20,127.09
HEIGHTS	WARD, PAMELA C	71,727.00	350.00	72,077.00
HEIGHTS	WRIGHT, DONNA	20,145.00	3,414.96	23,559.96
HEIGHTS	YOUNG, LESLIE	28,635.93	1,834.32	30,470.25
HEIGHTS	ZABROWSKI, ROBERT J	21,681.27	0.00	21,681.27
HEIGHTS	ZHAO, HAILING	59,126.58	1,862.00	60,988.58
HIGH	ABDELAHAD, KATHLEEN M	36,551.84	4,927.99	41,479.83
HIGH	ACHESON, STEPHANIE	33,817.14	1,576.00	35,393.14
HIGH	ALBERICO, EILEEN A	78,378.96	800.00	79,178.96
HIGH	ALSON, MEGHAN E	19,484.00	489.00	19,973.00
HIGH	ANDREWS, JOHN A	35,873.24	175.00	36,048.24
HIGH	ARGUIMBAU, JAMES	19,319.58	3,087.00	22,406.58
HIGH	ARMOUR, CHRISTOPHER J	0.00	4,907.00	4,907.00
HIGH	AXON, MICHELLE J	17,081.20	200.00	17,281.20
HIGH	AYOTTE, LORI	47,334.76	953.50	48,288.26

Location	Employee Name	Salary	Other	Total
HIGH	BAILEY, ALICIA J	53,438.26	400.40	53,838.66
HIGH	BANNO, STEPHEN A	64,026.20	1,467.00	65,493.20
HIGH	BARRY, KATHERINE C	9,801.24	1,793.30	11,594.54
HIGH	BAUM, KATHRYN M	0.00	2,668.00	2,668.00
HIGH	BEEBE, JEAN M	66,904.44	5,542.16	72,446.60
HIGH	BELL, ROBERT M	0.00	2,382.00	2,382.00
HIGH	BIERY, JULIA A	40,966.92	3,043.93	44,010.85
HIGH	BLANCHET, DANIEL	51,584.36	4,820.80	56,405.16
HIGH	BLOCK, ROBIN S	78,378.96	950.08	79,329.04
HIGH	BLOOM, COURTNEY R	0.00	250.00	250.00
HIGH	BRANCH, TERRY W	25,401.43	4,399.80	29,801.23
HIGH	BRANDE, JOHN	71,727.00	2,585.40	74,312.40
HIGH	BRILLANT, CHRISTOPHER M	63,032.72	1,050.80	64,083.52
HIGH	BRUNS, ERIC W	48,076.47	11,820.58	59,897.05
HIGH	BUCKLEY, PETER J	10,266.34	208.60	10,474.94
HIGH	BUFFARDI, JOSEPH N	76,096.00	350.00	76,446.00
HIGH	CASTONGUAY, PAULA A	28,438.94	4,461.76	32,900.70
HIGH	CATALDO, MATTHEW A	13,290.48	175.00	13,465.48
HIGH	CHAKHSI, MOUNIR	0.00	2,355.00	2,355.00
HIGH	CHAMBERLAIN, BRIAN	0.00	9,323.00	9,323.00
HIGH	CHANDRASEKARAN, NIREDITA D	16,068.65	1,123.15	17,191.80
HIGH	CHO, TAE	83,081.98	1,615.80	84,697.78
HIGH	CHRISTIANSEN, DAVID H	59,126.58	634.80	59,761.38
HIGH	CHURCHILL, JOHN G	30,484.44	208.60	30,693.04
HIGH	CIMENO, TIMOTHY J	7,889.00	4,063.00	11,952.00
HIGH	CINELLI, ERIN M	3,738.40	394.20	4,132.60
HIGH	CIOFFI, MARIE L	65,803.86	3,688.40	69,492.26
HIGH	CLARK, JACQUELINE	66,870.98	508.60	67,379.58
HIGH	CLARK, LORI L	0.00	5,240.00	5,240.00
HIGH	COHEN, ARTHUR	0.00	4,907.00	4,907.00
HIGH	COHEN, BRETT G	2,240.00	0.00	2,240.00
HIGH	COLE, JANET S	64,181.27	350.00	64,531.27
HIGH	COLLINS, JOHN C	1,170.00	0.00	1,170.00
HIGH	CONLEY, JEAN L	78,378.96	3,551.00	81,929.96
HIGH	CONWAY, ALAN H	0.00	11,647.00	11,647.00
HIGH	COPELAND, DEBRA L	14,271.00	566.83	14,837.83
HIGH	CRONIN, TERRANCE S	40,768.95	8,021.20	48,790.15
HIGH	CROSBY, LEAH C	45,080.24	7,794.40	52,874.64
HIGH	CROWLEY, KATHLEEN M	5,760.00	0.00	5,760.00
HIGH	CRUZAN, JEFFERY D	52,375.74	1,550.60	53,926.34
HIGH	CURRAN, MATTHEW P	0.00	4,907.00	4,907.00
HIGH	DEMAREST, CYNTHIA H	2,538.25	0.00	2,538.25

Location	Employee Name	Salary	Other	Total
HIGH	DENNIS, SANDRA L	72,403.32	13,046.68	85,450.00
HIGH	D'ENTREMONT, ANDREA J	71,989.03	1,178.00	73,167.03
HIGH	DICKERSON, RONALD	36,185.95	10,193.44	46,379.39
HIGH	DIXON, JAMES M	78,378.96	2,866.32	81,245.28
HIGH	DUQUETTE, JOSHUA M	0.00	3,925.00	3,925.00
HIGH	ELLSTON, KAREN M	20,871.68	175.00	21,046.68
HIGH	ELSON, DAVID B	40,768.95	12,490.10	53,259.05
HIGH	FAZZIO, CHARLES M	65,803.86	2,355.08	68,158.94
HIGH	FERRARA, BARBARA A	21,635.00	200.00	21,835.00
HIGH	FISH, WILLIAM	78,783.41	1,749.93	80,533.34
HIGH	FISHER, CHERYL B	114,279.66	1,165.51	115,445.17
HIGH	FLASHER, MICHAEL P	20,525.48	112.50	20,637.98
HIGH	FOLEY, ROBERT F	64,467.88	3,060.40	67,528.28
HIGH	FREEMAN, MATTHEW M	0.00	4,821.00	4,821.00
HIGH	FRYE, LAURA J	9,058.40	229.25	9,287.65
HIGH	GABRIEL, JESSICA	18,966.11	0.00	18,966.11
HIGH	GAFFNEY, ROBERT L	0.00	3,513.36	3,513.36
HIGH	GARNEAU, STEVEN J	76,096.00	3,091.72	79,187.72
HIGH	GASSMAN, RONDE L	65,803.86	8,166.36	73,970.22
HIGH	GEORGES, NINA J	68,508.42	1,081.80	69,590.22
HIGH	GEORGI, MARA C	41,502.16	715.00	42,217.16
HIGH	GILBERT-SEXTON, SUSAN F	38,676.35	2,072.87	40,749.22
HIGH	GLYNN, MICHELLE C	12,293.37	0.00	12,293.37
HIGH	GOODMAN, ELEANOR	78,549.59	1,566.49	80,116.08
HIGH	GUNDLAH, VALERIE A	43,221.71	513.70	43,735.41
HIGH	HALLETT, JENNIFER A	0.00	3,297.00	3,297.00
HIGH	HARRIS, CHERYL L	77,769.96	2,936.44	80,706.40
HIGH	HARTMAN, MATTHEW D	26,383.86	225.40	26,609.26
HIGH	HASKELL, KAREN M	18,266.75	62.93	18,329.68
HIGH	HAVEN, JOSEPH C	44,125.80	10,403.21	54,529.01
HIGH	HECK, KRISTINE E	64,041.96	13,183.00	77,224.96
HIGH	HOFFMAN, MARK A	68,486.90	4,179.70	72,666.60
HIGH	HORSMANN, CATHERINE D	0.00	8,575.00	8,575.00
HIGH	HU, YAFEI	67,734.46	8,077.32	75,811.78
HIGH	HUGHES, MICHELLE A	40,294.55	7,615.38	47,909.93
HIGH	INNES, DANIEL K	71,727.00	3,081.52	74,808.52
HIGH	IVERSON, G. ERIK	0.00	5,031.00	5,031.00
HIGH	JACKMAN, BRUCE	0.00	12,991.00	12,991.00
HIGH	JANOSKO, MARY A	76,096.00	1,547.20	77,643.20
HIGH	JENNINGS, PATRICIA R	12,308.33	2,555.72	14,864.05
HIGH	JOHNSON, JENNIFER L	0.00	4,383.00	4,383.00
HIGH	JOLICOEUR, LISA A	66,870.98	1,170.60	68,041.58

Location	Employee Name	Salary	Other	Total
HIGH	JONES, ALLISON	12,335.69	135.00	12,470.69
HIGH	KALLIN, KELLEY E	50,772.18	1,793.80	52,565.98
HIGH	KAY, LINDA N	78,378.96	391.80	78,770.76
HIGH	KAYE, BARRY	0.00	5,888.00	5,888.00
HIGH	KAYE, JACQUELINE A	54,546.76	3,032.00	57,578.76
HIGH	KEATING LEONARD, JENNIFER	4,745.53	67.34	4,812.87
HIGH	KEEFE, JOHN E	43,429.14	175.00	43,604.14
HIGH	KEENEY, TANYA K	13,978.80	1,093.00	15,071.80
HIGH	KELLEHER, MAUREEN A	7,200.00	0.00	7,200.00
HIGH	KELLEY, PATRICIA	59,844.14	790.28	60,634.42
HIGH	KELLEY, PATRICK F	45,004.28	717.20	45,721.48
HIGH	KENNER, SHAWN E	79,929.39	4,136.20	84,065.59
HIGH	KNIAGER, JOAN S	7,004.90	177.81	7,182.71
HIGH	KNIPP, ERICA C	15,480.96	661.60	16,142.56
HIGH	KOLTOV, JENNIFER A	45,004.28	1,648.40	46,652.68
HIGH	KUEHN, JUDITH	29,779.81	659.91	30,439.72
HIGH	LACROIX, JOAN B	76,812.96	8,931.28	85,744.24
HIGH	LAMPERT, SHERYL L	64,041.96	3,666.76	67,708.72
HIGH	LAZZARO, JEANNINE H	70,471.42	934.00	71,405.42
HIGH	LEE, KYOUNGMI K	15,668.44	4,904.25	20,572.69
HIGH	LENGAS, BRADLEY J	76,096.00	1,875.60	77,971.60
HIGH	LEONARD, GERTRUDE A	12,857.89	190.85	13,048.74
HIGH	LEVITTS, RACHELLE F	24,666.63	240.24	24,906.87
HIGH	LIBANO, JOSE A	110,440.98	5,250.05	115,691.03
HIGH	LU, MIN	8,665.00	0.00	8,665.00
HIGH	LUCIANI, SUSAN E	66,517.51	4,964.87	71,482.38
HIGH	LYONS, SCOTT	2,287.00	0.00	2,287.00
HIGH	MACORITTO, DOROTHY B	59,406.92	1,014.80	60,421.72
HIGH	MAHONEY, MEREDITH	187.50	150.00	337.50
HIGH	MALCOLM, COURTNEY M	51,452.02	6,014.80	57,466.82
HIGH	MARBENAS, DIMITRIOS S	40,768.95	10,454.99	51,223.94
HIGH	MCGEE, TIMOTHY P	71,336.50	6,777.10	78,113.60
HIGH	MCGONAGLE, MAUREEN	38,075.12	1,363.00	39,438.12
HIGH	MCLAUGHLIN, MATTHEW	0.00	4,764.00	4,764.00
HIGH	MENDES, VIANA S	10,265.92	146.30	10,412.22
HIGH	MITLIN, MARJORIE D	73,880.04	2,426.00	76,306.04
HIGH	MULKERN, JOHN	17,211.62	0.00	17,211.62
HIGH	MUNDEN, BARBARA J	64,041.96	2,153.40	66,195.36
HIGH	MURPHY, BERNADETTE T	72,065.16	704.96	72,770.12
HIGH	MUSIAL, CHRISTINE E	22,258.50	12,957.00	35,215.50
HIGH	MYATT, LARRY	0.00	5,716.50	5,716.50
HIGH	MYERSON, SHELLEY J	59,921.76	1,144.00	61,065.76

Location	Employee Name	Salary	Other	Total
HIGH	NASON, WENDY Z	71,727.00	694.76	72,421.76
HIGH	NEILSEN, LESLIE A	4,020.00	0.00	4,020.00
HIGH	NEUNDORF, FREDERICK J	3,217.71	0.00	3,217.71
HIGH	NEWCOMB, ELIZABETH	0.00	2,668.00	2,668.00
HIGH	NEWCOMB, JILL	0.00	2,668.00	2,668.00
HIGH	OLEM, JENNA M	0.00	2,355.00	2,355.00
HIGH	OLSEN, MAUREEN M	31,513.91	475.41	31,989.32
HIGH	O'REILLY, SEAN	55,859.20	942.20	56,801.40
HIGH	ORTHMAN, JENNIFER M	13,506.16	3,551.56	17,057.72
HIGH	PARKER, DEBRA M	0.00	6,574.00	6,574.00
HIGH	PECKHAM, JOEL B	0.00	13,815.00	13,815.00
HIGH	PERKINS, TANYA A	73,128.96	7,664.66	80,793.62
HIGH	PERRON, MICHAEL P	66,870.98	7,257.20	74,128.18
HIGH	PICHENY, JANET L	78,378.96	9,187.84	87,566.80
HIGH	PIGEON, ADAM F	41,006.80	489.80	41,496.60
HIGH	POMBO, JOSE	36,185.95	7,874.46	44,060.41
HIGH	PRIEST, JOANN E	49,839.94	400.40	50,240.34
HIGH	QUINTAL, STEPHANIE	20,905.50	0.00	20,905.50
HIGH	RADLER, BARBARA A	78,378.96	875.00	79,253.96
HIGH	RAGONA, JAMES	78,378.96	1,482.20	79,861.16
HIGH	REARDON, LESLIE	78,378.96	8,187.88	86,566.84
HIGH	REGAN, ERIN T	53,132.50	1,826.00	54,958.50
HIGH	REMY, SHAWN M	51,584.36	666.80	52,251.16
HIGH	RENKE, ELIZABETH G	71,727.00	8,291.04	80,018.04
HIGH	RICHESON, MELANIE R	15,550.20	2,620.00	18,170.20
HIGH	ROBERTO, JANINE	52,086.40	350.00	52,436.40
HIGH	ROHM, CHARISE D	30,536.28	1,707.00	32,243.28
HIGH	RONCO, LAWRENCE S	65,803.86	2,200.40	68,004.26
HIGH	ROSENBLUM, DANA L	35,863.50	259.00	36,122.50
HIGH	ROZELLE, LINDA	1,411.57	0.00	1,411.57
HIGH	RYALL-MCAVOY, SUSAN E	73,880.04	1,691.19	75,571.23
HIGH	RYAN, JOSEPH	0.00	3,811.00	3,811.00
HIGH	SACCO, JESSICA R	0.00	800.00	800.00
HIGH	SANFORD, JAMES V	65,803.86	1,330.90	67,134.76
HIGH	SCHNEIDERMAN, ESTHER D	19,315.59	5,415.53	24,731.12
HIGH	SCHOONMAKER, PETER M	74,227.88	5,298.64	79,526.52
HIGH	SCIPIONE, NANCY L	6,426.00	0.00	6,426.00
HIGH	SCOTT, DAVID J	29,966.82	3,493.20	33,460.02
HIGH	SELBY, RACHEL E	47,086.26	8,012.40	55,098.66
HIGH	SELLERS, SARAH L	9,033.07	569.40	9,602.47
HIGH	SHIEBLER, GLENN R	71,727.00	4,445.90	76,172.90
HIGH	SMITH, TRACEY A	61,264.36	408.60	61,672.96

Location	Employee Name	Salary	Other	Total
HIGH	SNYDER, TRINKA	5,120.52	23.80	5,144.32
HIGH	SODBINOW, EMMANUEL S	65,948.62	3,754.40	69,703.02
HIGH	SONDHEIM, ROBERT E	80,103.66	2,129.97	82,233.63
HIGH	SONIS, JEFFREY S	47,577.03	12,582.18	60,159.21
HIGH	SPENCER, ERIC J	385.00	6,083.00	6,468.00
HIGH	STEPANSKY, HILARY R	224.00	0.00	224.00
HIGH	STRASNICK, AMY E	53,389.72	900.40	54,290.12
HIGH	STRUNIN, JEFFREY N	45,811.60	638.00	46,449.60
HIGH	TEAHAN, JENNIFER E	0.00	240.00	240.00
HIGH	TOMPKINS, KEITH W	0.00	2,748.00	2,748.00
HIGH	TORBIN, JACQUELINE	64,041.96	366.80	64,408.76
HIGH	TRAHAN, MARY T	93,178.02	1,499.94	94,677.96
HIGH	TURNER, KATHLEEN M	74,575.72	4,881.00	79,456.72
HIGH	VAN VAERENEWYCK, THOR V	63,273.42	5,918.72	69,192.14
HIGH	WALLACE, WILLIAM F	0.00	5,181.00	5,181.00
HIGH	WATSON, KENNETH C	25,986.27	0.00	25,986.27
HIGH	WATTERS, MICHAEL A	0.00	4,907.00	4,907.00
HIGH	WHALL, ELIZABETH A	76,096.00	991.88	77,087.88
HIGH	WINER, ILIANA	7,603.20	1,427.72	9,030.92
HIGH	YOUNG, LAURA J	0.00	1,963.00	1,963.00
HIGH	YOUNG, SUSAN K	78,378.96	460.50	78,839.46
MIDDLE	ADAMS, ELAINE G	17,205.25	1,620.00	18,825.25
MIDDLE	AIKMAN, DEBORAH B	6,441.44	0.00	6,441.44
MIDDLE	AMBROSE, MARE	64,026.20	674.00	64,700.20
MIDDLE	ARNO, JOHN J	20,463.52	175.00	20,638.52
MIDDLE	BELCHER, JULIANNE	73,880.04	2,730.08	76,610.12
MIDDLE	BOURNE, FRANCINE B	71,727.00	2,499.80	74,226.80
MIDDLE	BURKE, EMILY L	40,966.92	2,930.00	43,896.92
MIDDLE	CAMARA, CHRISTINA M	15,333.78	502.02	15,835.80
MIDDLE	CASTANO, MEREDITH L	58,447.72	2,282.00	60,729.72
MIDDLE	CATALANO, BRIAN	13,293.90	3,267.50	16,561.40
MIDDLE	CLARK, STEPHEN S	40,768.95	7,681.32	48,450.27
MIDDLE	COCO, DIANNE	71,727.00	1,909.00	73,636.00
MIDDLE	COHEN, RACHEL N	19,484.00	2,123.40	21,607.40
MIDDLE	COHEN, SHEILA S	16,989.63	0.00	16,989.63
MIDDLE	CONDON, CYNTHIA	3,591.08	150.00	3,741.08
MIDDLE	CONDURAGIS, GAIL I	71,883.17	949.97	72,833.14
MIDDLE	CONNOLLY, JOSEPH J	51,395.64	530.00	51,925.64
MIDDLE	COURTEMANCHE, ASHLEY J	47,550.82	1,990.00	49,540.82
MIDDLE	D'ALLESANDRO, DAVID N	33,838.73	3,098.19	36,936.92
MIDDLE	DAVIDSON, ANITA L	2,711.52	0.00	2,711.52
MIDDLE	DEBROT, RUTH A	73,880.04	10,061.84	83,941.88

Location	Employee Name	Salary	Other	Total
MIDDLE	DERDERIAN, KATHLEEN B	73,880.04	3,358.00	77,238.04
MIDDLE	DESCHENE, ELIZABETH A	29,792.01	2,427.28	32,219.29
MIDDLE	DEYULUS, LESLIE C	5,046.94	155.12	5,202.06
MIDDLE	DUSSAULT, MICHAEL A	16,881.84	175.00	17,056.84
MIDDLE	FABRIZIO, JENNIFER E	57,229.14	2,968.00	60,197.14
MIDDLE	FERGUSON, ANDREW R	5,566.16	0.00	5,566.16
MIDDLE	FINE, WILLIAM B	49,953.54	710.00	50,663.54
MIDDLE	FLAHERTY, SHAWN A	14,624.96	1,568.60	16,193.56
MIDDLE	FULLER, REBECCA A	62,036.02	5,132.66	67,168.68
MIDDLE	GARNETT, ERRYN M	9,688.47	0.00	9,688.47
MIDDLE	GOLDER, SETH	11,293.80	3,567.80	14,861.60
MIDDLE	GREELY, WILLIAM T	64,041.96	8,208.00	72,249.96
MIDDLE	GREFE, NANCY E	76,096.00	3,274.64	79,370.64
MIDDLE	GULLEY, KAREN S	76,096.00	1,370.00	77,466.00
MIDDLE	HALPERN, DIANE J	45,657.60	2,244.97	47,902.57
MIDDLE	HARDY, ANNMARIE	5,566.16	0.00	5,566.16
MIDDLE	HIRSCHORN, MONA	5,660.62	4,827.94	10,488.56
MIDDLE	HOEY, KELLY J	56,264.27	8,548.76	64,813.03
MIDDLE	HORIGAN, RICHARD M	12,752.10	4,292.72	17,044.82
MIDDLE	HORVITZ, LISA K	60,901.22	3,496.00	64,397.22
MIDDLE	IRR, BRIAN D	9,100.04	0.00	9,100.04
MIDDLE	JAILLET, DEBORAH P	18,735.00	2,557.50	21,292.50
MIDDLE	JAIN, SUREKHA	17,454.97	5,399.94	22,854.91
MIDDLE	JARLIS, SUSAN	11,321.88	2,317.75	13,639.63
MIDDLE	JOHNSON, ELIZABETH C	55,198.42	1,577.92	56,776.34
MIDDLE	KAISER, JAMES F	8,864.48	0.00	8,864.48
MIDDLE	KAPLAN, KATHLEEN A	49,606.50	2,032.00	51,638.50
MIDDLE	KILEY, LINDA L	72,680.86	350.00	73,030.86
MIDDLE	KIRSCH, CHARNAY A	48,076.47	11,293.12	59,369.59
MIDDLE	KOPP, KRISTIN L	32,013.06	1,143.80	33,156.86
MIDDLE	KOVAT, MARTHA R	21,364.34	100.00	21,464.34
MIDDLE	KOWALSKI, RICHARD	43,688.33	782.00	44,470.33
MIDDLE	KRAFT, STEPHANIE J	49,839.94	2,138.00	51,977.94
MIDDLE	LANZEL, MATHILDE A	71,883.17	566.00	72,449.17
MIDDLE	LAREAU, DONALD A	51,055.01	4,096.18	55,151.19
MIDDLE	LECHTER, SUSAN C	76,096.00	350.00	76,446.00
MIDDLE	LEHR, SALLY E	59,406.92	1,330.00	60,736.92
MIDDLE	LENART, KATIE M	27,676.44	2,176.00	29,852.44
MIDDLE	LEWENBERG, CAROL C	22,777.62	597.70	23,375.32
MIDDLE	LITTLE, SUSAN G	40,639.22	3,026.70	43,665.92
MIDDLE	LOGAN, GAYLE F	94,112.98	1,999.92	96,112.90
MIDDLE	LYNCH, CHRISTINE M	73,880.04	410.00	74,290.04

Location	Employee Name	Salary	Other	Total
MIDDLE	MANN, JACQUELINE M	51,584.36	4,712.90	56,297.26
MIDDLE	MATHEWS, CHRISTINE J	5,458.86	0.00	5,458.86
MIDDLE	MCCLUSKEY, LAUREN P	76,723.34	439.62	77,162.96
MIDDLE	MERRIGAN, MEAGHAN F	16,916.32	1,352.60	18,268.92
MIDDLE	MILLER, ANDREW D	41,682.24	550.00	42,232.24
MIDDLE	MILLER, RUTH G	73,313.74	2,098.08	75,411.82
MIDDLE	MOORE, CHRISTINE M	71,727.00	1,714.00	73,441.00
MIDDLE	MORGENWECK, STEVEN E	30,458.80	5,431.80	35,890.60
MIDDLE	NAGAMATSU, REGINA	25,865.13	1,370.00	27,235.13
MIDDLE	NAUGHTON, JANET L	53,389.72	1,130.00	54,519.72
MIDDLE	NICKERSON, REBECCA P	70,564.62	998.00	71,562.62
MIDDLE	O'CONNELL, PHILIP	78,378.96	1,238.00	79,616.96
MIDDLE	ORDWAY, VALERIE A	59,126.58	2,992.00	62,118.58
MIDDLE	O'ROURKE, KEVIN M	105,142.31	4,500.08	109,642.39
MIDDLE	O'TOOLE, BARBARA M	57,261.66	950.08	58,211.74
MIDDLE	PEARCE, KAREN E	56,264.27	566.00	56,830.27
MIDDLE	PEARLSTEIN, NANCY D	71,727.00	350.00	72,077.00
MIDDLE	PHILIPS, DAVID M	71,727.00	6,256.96	77,983.96
MIDDLE	PIASECZNY, CAROL A	31,935.77	250.00	32,185.77
MIDDLE	PORTER, KRISTEN A	39,777.30	175.00	39,952.30
MIDDLE	PRITCHARD, LISA A	51,336.38	5,870.00	57,206.38
MIDDLE	RAMOCKI, KATIE L	20,921.12	175.00	21,096.12
MIDDLE	RAPOZA, ROBIN L	27,703.44	175.00	27,878.44
MIDDLE	REEVES, ELISA B	74,040.86	850.00	74,890.86
MIDDLE	RICHARDS, BRYAN G	29,503.44	931.00	30,434.44
MIDDLE	RINTONE, VINCENZA	1,756.08	0.00	1,756.08
MIDDLE	ROTHBERG, WENDY	18,938.24	0.00	18,938.24
MIDDLE	ROTHSCHILD, LOAN	2,788.72	17.50	2,806.22
MIDDLE	RUBINO, JOYCE	12,804.53	1,954.82	14,759.35
MIDDLE	RUGGERI, CELESTE	8,334.47	194.32	8,528.79
MIDDLE	SAMMONS, ESME J	45,811.60	3,856.00	49,667.60
MIDDLE	SCHENKLER, JILLIAN C	52,352.56	1,490.00	53,842.56
MIDDLE	SCHERTZ, SCOTT J	7,370.00	360.00	7,730.00
MIDDLE	SELCHAN, NANCY C	73,880.04	710.00	74,590.04
MIDDLE	SEXTON, JOSEPH G	9,483.45	668.00	10,151.45
MIDDLE	SEXTON, WILLIAM G	2,080.00	0.00	2,080.00
MIDDLE	SHAPIRO, HOWARD G	19,213.28	0.00	19,213.28
MIDDLE	SHEA, ALLISON B	18,179.90	832.50	19,012.40
MIDDLE	SHINNEY, MARYBETH	61,196.10	1,934.00	63,130.10
MIDDLE	SHORES, ROSEMARY	49,839.94	1,310.00	51,149.94
MIDDLE	SHUSTER, WHITNEY E	42,974.40	1,710.00	44,684.40
MIDDLE	SIMPSON, DAVID B	40,768.95	7,396.29	48,165.24

Location	Employee Name	Salary	Other	Total
MIDDLE	SINGER, INA D	1,941.12	0.00	1,941.12
MIDDLE	SINISCALCHI, SARA L	43,482.24	1,850.00	45,332.24
MIDDLE	SPAK, NANCY A	49,839.94	4,006.00	53,845.94
MIDDLE	STEIN, RHONDA L	21,781.92	100.00	21,881.92
MIDDLE	STUKA, ELIZABETH A	36,261.72	1,178.00	37,439.72
MIDDLE	SZCZEPANSKI, CRAIG J	71,727.00	7,972.10	79,699.10
MIDDLE	TALBOT, JOYCE G	65,468.11	2,999.45	68,467.56
MIDDLE	TATELMAN, AUDREY B	26,499.40	1,083.27	27,582.67
MIDDLE	TERRELL, PATRICIA A	78,378.96	1,646.64	80,025.60
MIDDLE	THERIAULT, MARC	27,164.48	243.00	27,407.48
MIDDLE	THIBAUT, LAURIE B	62,727.56	3,164.00	65,891.56
MIDDLE	THIBODEAU, MICHAEL D	44,125.80	8,389.48	52,515.28
MIDDLE	TRAIL, LAURA	52,899.10	2,220.70	55,119.80
MIDDLE	TRIPP, CAROLYN	9,275.11	663.81	9,938.92
MIDDLE	VAN DAM, CARYN B	20,027.70	1,650.00	21,677.70
MIDDLE	VANDENABEELE, ROBERT	61,196.10	350.00	61,546.10
MIDDLE	WALKER, GWENDOLYN K	64,041.96	1,739.96	65,781.92
MIDDLE	WALSH, CHRISTOPHER M	13,506.16	1,946.60	15,452.76
MIDDLE	WARREN, GREGORY D	52,336.66	4,840.00	57,176.66
MIDDLE	WHITESIDE, KATHLEEN L	16,022.80	175.00	16,197.80
MIDDLE	WHITHAM, DANIEL	39,902.19	350.00	40,252.19
MIDDLE	WISNIESKI, SUSAN K	3,690.00	0.00	3,690.00
MIDDLE	YOUNG, YVONNE Z	43,482.24	566.00	44,048.24
MIDDLE	ZENACK, DARON H	26,538.20	350.00	26,888.20
SCH ADMIN	ANTHONY, GEORGE S	55,250.00	2,000.00	57,250.00
SCH ADMIN	CAMPANARIO, HELEN A	61,338.59	4,181.50	65,520.09
SCH ADMIN	DERRY, FRANCES C	31,046.67	0.00	31,046.67
SCH ADMIN	DOLAN, DIANNE J	52,478.49	8,014.07	60,492.56
SCH ADMIN	DUMICAN, NANCY A	36,983.51	6,500.00	43,483.51
SCH ADMIN	DUNHAM, BARBARA J	136,023.42	25,030.12	161,053.54
SCH ADMIN	FARMER, TIMOTHY J	43,767.45	2,410.74	46,178.19
SCH ADMIN	GRAY, REBECCA A	36,392.52	487.50	36,880.02
SCH ADMIN	GREEN, JANICE E	50,360.12	792.33	51,152.45
SCH ADMIN	HALFREY, MARC D	22,879.53	1,817.37	24,696.90
SCH ADMIN	HANDLER, GAIL	50,352.34	992.26	51,344.60
SCH ADMIN	KENDALL, DAWN S	50,024.90	3,784.00	53,808.90
SCH ADMIN	MCCARTHY, JENNIFER L	12,683.80	0.00	12,683.80
SCH ADMIN	OWEN, SUSAN	71,268.75	11,540.40	82,809.15
SCH ADMIN	TOWNSEND, JUDY	36,535.55	961.50	37,497.05
SCH ADMIN	WERTZ, KENNETH C	89,106.03	1,499.94	90,605.97
SCH ADMIN	WESTBERG, ROBIN L	9,600.00	0.00	9,600.00
SECONDARY	MULCAHY, PATRICIA	78,378.96	9,884.52	88,263.48

Location	Employee Name	Salary	Other	Total
SECONDARY	SMOLCHA, LAURA C	61,196.10	6,469.60	67,665.70
SECONDARY	WHITTEMORE, JUDITH H	78,378.96	8,517.88	86,896.84

School Salary Codes:

SCHOOL REGULAR PAY
SCHOOL REG PAY MID YEAR - SAL
SCHOOL REG PAY MID YR - HOURLY
SCHOOL REG PAY MID YEAR - TCHR
SCHOOL REG PAY MID YEAR - TCHR

All Other Codes:

SCHOOL OVERTIME
SCHOOL DOUBLE TIME
SCHOOL FLSA OT 1.5
SCHOOL FLSA DOUBLETIME
SCHOOL VACATION LUMP SUM
SCHOOL VACATION
SCHOOL BUY BACK SICK
SCHOOL SICK
SCHOOL BUY BACK EARNED DAYS
SCHOOL EARNED DAYS
SCHOOL PERFECT ATTENDANCE
SCHOOL PERSONAL
SCHOOL BUY BACK PERSONAL
SCHOOL LONGEVITY LUMP SUM
SCHOOL LONGEVITY PAYROLL
SCHOOL FACILITATOR SUMMER
SCHOOL COORDINATOR STIPEND
SCHOOL FACILITATOR
SCHOOL NURSE STIPEND
SCHOOL MISCELLANEOUS STIPEND
SCHOOL SECRETARY STIPEND
SCHOOL 403B ADMIN PENSION
SCHOOL LTD ADMIN PENSION
SCHOOL CAFETERIA PAY TEACHERS
SCHOOL COACH & EXTRACURRICULAR
SCHOOL EXTRA CURRICULAR
SCHOOL EXTRA WORK
SCHOOL SUBSTITUTE CALLING
SCHOOL EXTRA WORK
SCHOOL TRAVEL BETWEEN SCHOOLS
SCHOOL RETIREMENT BONUS
SCHOOL TRAVEL STIPEND
SCHOOL TRAVEL EXPENSE/MILEAGE
SCHOOL CLOTHING ALLOWANCE
SCHOOL NIGHT DIFFERENTIAL
SCHOOL WEEKEND DIFFERENTIAL
SCHOOL HEADMAN DIFFERENTIAL
SCHOOL RETROACTIVE PAY

Town Salaries

Location	Employee Name	Salary	Other	Detail	Total
ACCOUNTING	DOHERTY, CYNTHIA J	27,298.82	0.00	0.00	27,298.82
ACCOUNTING	GENERAZZO, EILEEN M	37,486.39	16,288.12	0.00	53,774.51
ACCOUNTING	MACDOUGALL, PATRICIA A	43,185.19	3,145.92	0.00	46,331.11
ACCOUNTING	TOMASELLO, CAROL A	2,635.69	0.00	0.00	2,635.69
ACCOUNTING	WALKER, PATRICIA A	27,704.26	2,467.59	0.00	30,171.85
ANIMAL CON	LENNON, SARA	1,437.68	0.00	0.00	1,437.68
ANIMAL CON	MALCOLMSON, DIANE A	37,798.00	2,729.37	0.00	40,527.37
ANIMAL CON	PECK, WAYNE H	517.96	590.85	0.00	1,108.81
ANIMAL CON	SAWELSKY, CHRISTINA M	474.57	1,597.18	0.00	2,071.75
ANIMAL CON	SAWELSKY, ELIZABETH S	985.36	0.68	0.00	986.04
ANIMAL CON	SPENDER, PAUL A	1,227.30	2,679.25	0.00	3,906.55
ANIML INSP	LITTLE, EDWIN S	3,426.50	0.00	0.00	3,426.50
ASSESSOR	ABELSON, ELLEN W	2,199.96	0.00	0.00	2,199.96
ASSESSOR	GORDEN, RICHARD B	2,299.98	0.00	0.00	2,299.98
ASSESSOR	HALL, MARY A	48,326.74	3,089.01	0.00	51,415.75
ASSESSOR	KEEFE, PAULA B	2,299.98	0.00	0.00	2,299.98
ASSESSOR	LURIE, MARTHA	42,817.28	3,138.77	0.00	45,956.05
ASSESSOR	MAZUR, MARK J	70,721.01	2,180.43	0.00	72,901.44
CALL FIRE	HUGHES, GORDON H	2,363.00	1,890.00	0.00	4,253.00
CALL FIRE	KAMP, GARY D	2,958.00	1,850.00	0.00	4,808.00
CALL FIRE	LINDBERG, JAMES R	2,346.00	1,890.00	0.00	4,236.00
CALL FIRE	SPENDER, PAUL A	0.00	2,807.00	0.00	2,807.00
CHART COMM	CAMPANARIO, HELEN	225.75	0.00	0.00	225.75
COA	BOOKS, MARSHA	24,716.25	1,652.57	0.00	26,368.82
COA	EDINGER, SUSAN	39,123.07	3,500.97	0.00	42,624.04
COA	FITZGERALD, NORMA S	63,426.84	2,296.21	0.00	65,723.05
COA	LAURIE, D SCOTT	55.93	3.60	0.00	59.53
COA	MCDUFF, BRUCE	19,186.56	1,754.64	0.00	20,941.20
COA	PIERCE, MICHAEL D	450.01	20.52	0.00	470.53
COA	SUTTON, CLINTON E	19,808.98	821.27	0.00	20,630.25
COA	THERRIALT, ARNOLD J	65.84	0.00	0.00	65.84
COA	WEINER, NANCY E	46,470.26	3,201.46	0.00	49,671.72
CONSERVAT	MEISTER, GREGORY E	68,804.40	4,230.52	0.00	73,034.92
CONSERVAT	NASUTI, IRENE K	11,091.96	328.32	0.00	11,420.28
DPW	ANDERSON, GARY J	33,155.20	3,783.82	0.00	36,939.02
DPW	ANDREWS, JAMES R	66,247.64	7,664.57	0.00	73,912.21
DPW	BENNETT, EDWIN A	45,764.76	11,051.74	0.00	56,816.50
DPW	BINKEWICZ, MICHAEL	45,131.32	9,191.64	0.00	54,322.96
DPW	BONITO, ERIC J	29,454.24	2,129.93	0.00	31,584.17

Location	Employee Name	Salary	Other	Detail	Total
DPW	CAMPBELL, ROSE	379.20	0.00	0.00	379.20
DPW	CASTELO, DANIEL F	2,169.60	1,062.20	0.00	3,231.80
DPW	CERUTI, STEVEN J	50,955.28	12,337.82	0.00	63,293.10
DPW	CHANDLER, TIMOTHY J	32,527.04	4,235.82	0.00	36,762.86
DPW	CONNOLLY, FRANCIS J	46,891.30	10,243.08	0.00	57,134.38
DPW	CUNEO, MARIE E	50,232.92	18,840.43	0.00	69,073.35
DPW	CURLEY, ELIZABETH A	15,427.12	18.31	0.00	15,445.43
DPW	DELANEY, JAMES B	15,853.80	0.00	0.00	15,853.80
DPW	FIFIELD, ROBERT A	48,612.92	10,611.35	0.00	59,224.27
DPW	GIGGEY, BRUCE	61,734.84	6,772.94	0.00	68,507.78
DPW	GIGGEY, JORDAN M	37,416.00	5,756.29	0.00	43,172.29
DPW	HOOPER, ERIC R	103,195.60	3,023.21	0.00	106,218.81
DPW	JACKSON, GARY C	6,873.95	201.71	0.00	7,075.66
DPW	JACOBS, JOSEPH C	14,353.95	0.00	0.00	14,353.95
DPW	KENT, JOSEPH X	72,820.19	4,897.18	0.00	77,717.37
DPW	MADDEN, CHARLES R	4,144.16	0.00	0.00	4,144.16
DPW	MADDEN, JASON W	3,380.16	0.00	0.00	3,380.16
DPW	MANTON, NELSON F	52,824.40	11,879.98	0.00	64,704.38
DPW	MATHERS, RICHARD W	45,600.00	11,955.05	0.00	57,555.05
DPW	MCKINNON, ROBERT	2,969.10	0.00	0.00	2,969.10
DPW	OCAIN, PETER M	79,432.24	6,051.89	0.00	85,484.13
DPW	ONYSKOW, OLIVER D	976.64	0.00	0.00	976.64
DPW	O'REILLY, EVELYN R	42,817.27	4,447.17	0.00	47,264.44
DPW	PECK, GLENN H	44,813.36	11,408.01	0.00	56,221.37
DPW	PETIPAS, WILLIAM H	67,087.20	10,208.23	0.00	77,295.43
DPW	PIETAL, STEPHANIE L	2,952.87	0.00	0.00	2,952.87
DPW	RHODES, ARTHUR A	49,465.68	8,700.37	0.00	58,166.05
DPW	RHODES, CYNTHIA E	42,649.87	5,567.07	0.00	48,216.94
DPW	SEGGER, CHRISTOPHER K	44,249.08	7,763.99	0.00	52,013.07
DPW	SPENDER, PAUL A	44,328.80	16,697.78	0.00	61,026.58
DPW	STARUSKI, MICHAEL K	37,785.44	5,679.72	0.00	43,465.16
DPW	TEIXEIRA, MICHAEL J	56,673.76	18,220.26	0.00	74,894.02
DPW	TERPSTRA, ROBERT L	38,151.20	8,750.99	0.00	46,902.19
DPW	WALKER, ANDREW N	46,153.12	26,658.97	0.00	72,812.09
DPW	WATTERSON, JEFFREY A	38,988.44	8,235.36	0.00	47,223.80
DPW	WEBER, KEVIN M	68,804.40	6,737.24	0.00	75,541.64
DPW	WHITTEMORE, BRUCE G	14,486.77	281.65	0.00	14,768.42
DPW	WILCOX, JAMES W	48,277.76	4,202.92	0.00	52,480.68
DPW	WOLF, JAMES C	55,202.04	7,140.00	0.00	62,342.04
FIRE	BINNALL, KEVIN B	45,585.57	43,405.71	798.70	89,789.98
FIRE	CIRILLO, CHRISTOPHER	43,802.26	14,816.43	0.00	58,618.69
FIRE	CUMMINGS, BERTON C	56,614.24	53,933.99	332.04	110,880.27

Location	Employee Name	Salary	Other	Detail	Total
FIRE	CUMMINGS, STEVEN O	76,321.40	25,905.96	0.00	102,227.36
FIRE	DAVENPORT, JAMES P	44,260.43	30,027.66	239.87	74,527.96
FIRE	EARLEY, TIMOTHY P	41,334.39	38,233.54	0.00	79,567.93
FIRE	GREENFIELD, DANIEL M	45,566.70	31,998.21	0.00	77,564.91
FIRE	GREENFIELD, MICHAEL A	30,697.04	37,563.78	0.00	68,260.82
FIRE	GUERTIN, PETER F	6,994.26	1,503.92	0.00	8,498.18
FIRE	GUIOD, JOHN M	48,782.05	37,810.35	72.06	86,664.46
FIRE	KENVIN, THOMAS	46,907.52	14,519.97	0.00	61,427.49
FIRE	LACHAPELLE, ANN T	47,815.76	4,255.59	0.00	52,071.35
FIRE	LAMBERT, TED J	20,038.20	8,185.17	0.00	28,223.37
FIRE	MAGEE, JOHN L	25,158.58	21,056.38	69.09	46,284.05
FIRE	MANN, DENNIS F	109,560.83	14,454.40	0.00	124,015.23
FIRE	MARTIN, DAVID A	50,135.22	65,250.76	73.14	115,459.12
FIRE	MCLEAN, JOHN P	58,666.36	32,026.79	0.00	90,693.14
FIRE	MEDEIROS, DENNIS J	8,681.40	2,586.65	87.75	11,355.80
FIRE	MORRISSEY, WILLIAM M	45,861.02	52,040.94	499.52	98,401.48
FIRE	MURPHY, RICHARD G	47,921.42	36,124.08	72.84	84,118.34
FIRE	RICKER, JEFFREY M	42,172.40	19,018.41	163.60	61,354.41
FIRE	RUDIK, PAUL S	49,052.25	37,865.15	121.43	87,038.83
FIRE	RYCHLIK, MICHAEL F	41,866.62	51,051.81	414.55	93,332.98
FIRE	SIMPSON, BRYANT R	58,358.51	72,840.05	365.45	131,564.01
FIRE	SIMPSON, KURT W	47,643.09	38,520.62	0.00	86,163.71
FIRE	WILLIS, DANIEL D	31,708.76	36,658.20	10.00	68,376.96
HEALTH	ALPER, ELYSE N	367.50	0.00	0.00	367.50
HEALTH	AUERBACH, ANDREA	105.00	0.00	0.00	105.00
HEALTH	BEADLE, LINDA	1,853.12	56.24	0.00	1,909.36
HEALTH	CALLAN, LINDA W	4,497.68	3,172.22	0.00	7,669.90
HEALTH	FORD, VIRGINIA F	147.00	0.00	0.00	147.00
HEALTH	GILMORE, JANE L	1,459.50	0.00	0.00	1,459.50
HEALTH	HECK, KRISTINE E	178.50	0.00	0.00	178.50
HEALTH	MILLER, SHEILA A	57,689.83	3,307.60	0.00	60,997.43
HEALTH	OBERLANDER, KATHRYN A	514.50	0.00	0.00	514.50
HEALTH	ROSEN, LINDA F	57,044.77	3,897.74	0.00	60,942.51
LIBRARY	APFEL, ELLEN	2,942.40	245.34	0.00	3,187.74
LIBRARY	BANNA, DEBRA A	24,987.69	2,562.14	0.00	27,549.83
LIBRARY	BASS, LORRAINE	4,636.50	410.02	0.00	5,046.52
LIBRARY	CLAYMAN, GAIL L	0.00	431.08	0.00	431.08
LIBRARY	COHEN, SUSAN	4,278.29	378.17	0.00	4,656.46
LIBRARY	DONOVAN, ANN M	26,580.18	2,956.67	0.00	29,536.85
LIBRARY	EARDLEY, KRISTIN J	33,401.59	3,858.49	0.00	37,260.08
LIBRARY	EDWARDS, BETHANIE R	1,744.12	2,598.76	0.00	4,342.88
LIBRARY	FERREIRA, NICOLAS	12,920.40	490.20	0.00	13,410.60

Location	Employee Name	Salary	Other	Detail	Total
LIBRARY	FOLK-ESKENAS, AMANDA L	0.00	1,207.70	0.00	1,207.70
LIBRARY	GLYNN, NANCY C	0.00	1,630.82	0.00	1,630.82
LIBRARY	HAGAN, KARIN S	39,523.49	6,120.85	0.00	45,644.34
LIBRARY	HART, LANETTE E	53,416.65	2,002.50	0.00	55,419.15
LIBRARY	JACOB, SANDRA J	613.50	37.50	0.00	651.00
LIBRARY	LA BINE, SUZANNE M	20,231.15	770.35	0.00	21,001.50
LIBRARY	MACEIRA, TERESA E	32,314.94	2,950.96	0.00	35,265.90
LIBRARY	MAFERA, KAREN	39,172.20	4,657.27	0.00	43,829.47
LIBRARY	MARGARIDA, DANIELLE M	37,262.86	5,413.31	0.00	42,676.17
LIBRARY	MOFFORD, KARI N	5,761.18	558.78	0.00	6,319.96
LIBRARY	MOLLOY, SUSAN C	17,991.64	1,139.32	0.00	19,130.96
LIBRARY	NADLER, BARBRA G	72,226.42	1,196.44	0.00	73,422.86
LIBRARY	PAPINEAU, JOSEPHINE A	18,400.23	1,605.16	0.00	20,005.39
LIBRARY	PEDERSEN, MEGAN C	20,566.67	1,983.07	0.00	22,549.74
LIBRARY	RADTKE, RICHARD	0.00	120.44	0.00	120.44
LIBRARY	ROTMAN, LESLEE K	7,077.38	544.95	0.00	7,622.33
LIBRARY	RUVICH, CATHERINE E	18,163.03	1,279.04	0.00	19,442.07
LIBRARY	WORTHLEY, MILDRED	3,525.87	308.10	0.00	3,833.97
PERSONNEL	DELANEY, KATHLEEN E	3,620.11	194.06	0.00	3,814.17
PERSONNEL	WEISS, REBECCA	2,084.11	66.15	0.00	2,150.26
POLICE	ALLMAN, DANIEL J	36,838.84	10,621.92	35,297.02	82,757.78
POLICE	BALESTRA, MICHAEL J	44,759.31	18,476.47	27,009.22	90,245.00
POLICE	BARNETT, JENNA L	6,820.64	1,444.03	0.00	8,264.67
POLICE	BERNSTEIN, JOSEPH S	142,491.00	11,740.08	0.00	154,231.08
POLICE	BISHOP, KEVIN C	58,425.79	42,076.77	4,429.74	104,932.30
POLICE	BLACKLER, BEVERLY A	7,245.77	2,092.13	0.00	9,337.90
POLICE	BLOOM, MARCIA J	7,323.48	77.70	0.00	7,401.18
POLICE	BREWER, DONALD B	38,707.43	17,567.63	15,935.92	72,210.98
POLICE	CAMERON, HUGH J	61,460.51	34,669.92	24,141.39	120,271.82
POLICE	CANAVAN, LAURA J	7,997.63	1,322.84	154.88	9,475.35
POLICE	COFFEY, STEPHEN M	61,887.00	44,746.92	26,165.52	132,799.44
POLICE	DAVIS, MOLLY E	6,667.56	0.00	0.00	6,667.56
POLICE	DEBERADINIS, JOSEPH P	43,587.09	12,956.88	168.00	56,711.97
POLICE	DEMPSEY, DEBORAH A	40,913.28	14,233.54	0.00	55,146.82
POLICE	DERRY, RICHARD W	43,812.16	17,860.12	29,063.38	90,735.66
POLICE	ELLIS, SCOTT D	0.00	1,483.32	0.00	1,483.32
POLICE	FITZHENRY, BRADLEY S	57,196.96	22,894.48	23,864.46	103,955.90
POLICE	FOLEY, MARY J	435.36	43.08	0.00	478.44
POLICE	FONTES, STEVEN M	49,906.46	29,011.08	34,703.00	113,620.54
POLICE	FORD, JOHN E	62,544.39	49,332.81	13,519.68	125,396.88
POLICE	GREENFIELD, ALLAN W	51,734.06	19,811.98	38,957.51	110,503.55
POLICE	GRIFFIN-GOODE, ADAM G	40,768.19	14,438.64	9,005.31	64,212.14

Location	Employee Name	Salary	Other	Detail	Total
POLICE	GUREVICH, LAWRENCE J	19,951.36	2,180.97	0.00	22,132.33
POLICE	HERTZBERG, PAUL A	55,540.91	16,829.65	22,654.37	95,024.93
POLICE	HOCKING, MICHAEL J	59,435.34	25,370.81	9,614.46	94,420.61
POLICE	JOYCE, SHEILA K	15,537.27	3,789.30	6,504.61	25,831.18
POLICE	KAMP, DIANE S	48,326.75	4,517.42	0.00	52,844.17
POLICE	KAUFMAN, TILDEN M	107,326.57	30,035.89	0.00	137,362.46
POLICE	KEATING, JAMES M	0.00	0.00	13,042.50	13,042.50
POLICE	KRAUS, STEVEN D	42,907.90	18,973.23	2,372.91	64,254.04
POLICE	LEAVITT, ADAM S	50,152.85	20,427.76	8,082.17	78,662.78
POLICE	LEAVITT, JENNIFER L	30,170.97	4,922.47	0.00	35,093.44
POLICE	LEONARD, LEO SCOTT	57,315.15	30,241.17	18,710.08	106,266.40
POLICE	LUCIE, ANTHONY J	60,155.92	32,186.84	4,063.97	96,406.73
POLICE	LURIE, JEFFREY	28.73	0.00	5,222.17	5,250.90
POLICE	MANN, RUSSELL S	0.00	0.00	18,069.35	18,069.35
POLICE	MANNETTA, BRIAN J	43,771.68	22,618.43	18,708.23	85,098.34
POLICE	MCENANY, PHILIP	13,748.17	3,104.16	15,363.20	32,215.53
POLICE	MCGRATH, JOHN J	110,727.55	42,867.76	480.10	154,075.41
POLICE	MORRISON, BARBARA L	7,046.52	2,438.85	0.00	9,485.37
POLICE	PACINO, ANDREW	7,408.40	3,704.20	0.00	11,112.60
POLICE	PATINO, AUGUSTO	46,517.94	24,665.20	21,976.19	93,159.33
POLICE	PENDERS, JEFFREY D	55,946.03	27,349.34	35,712.05	119,007.42
POLICE	POWELL, MARGARET M	44,527.40	16,964.20	6,723.96	68,215.56
POLICE	REICHERT, HARRIET C	55,997.58	19,686.41	0.00	75,683.99
POLICE	RINTALA, CHERYL A	7,401.18	597.72	0.00	7,998.90
POLICE	RUDINSKY, SIMONE H	9,238.46	74.02	0.00	9,312.48
POLICE	SIMPSON, GALE A	0.00	627.52	2,594.76	3,222.28
POLICE	SKULSKY, DAVID	39.51	0.00	0.00	39.51
POLICE	STELLA, LEAH A	3,545.95	5,185.00	0.00	8,730.95
POLICE	TOWNSEND, JUDY M	382.80	0.00	0.00	382.80
POLICE	TRASK, DEBORAH A	1,671.91	0.00	10,242.17	11,914.08
POLICE	TROY, KELLY A	40,237.44	8,208.54	0.00	48,445.98
POLICE	WILLIAMS, DONALD D	23,295.19	19,546.38	9,429.21	52,270.78
RECREATION	BENNETT, ERIC B	1,440.00	0.00	0.00	1,440.00
RECREATION	BRADSTREET, MARSHALL J	13,475.00	5,167.80	0.00	18,642.80
RECREATION	BRICHTA, JACOB S	1,921.50	0.00	0.00	1,921.50
RECREATION	CITTADINO, NICHOLAS A	2,700.00	20.25	0.00	2,720.25
RECREATION	COLLINS, PAUL D	1,602.00	0.00	0.00	1,602.00
RECREATION	COSTELLO, LAUREN E	3,940.50	111.00	0.00	4,051.50
RECREATION	DENI, AMANDA M	14,463.00	439.38	0.00	14,902.38
RECREATION	DICKERMAN, BRANDON S	3,350.78	0.00	0.00	3,350.78
RECREATION	DUFFY, KEVIN M	1,566.00	0.00	0.00	1,566.00
RECREATION	FOSTER, MARY E	2,044.52	0.00	0.00	2,044.52

Location	Employee Name	Salary	Other	Detail	Total
RECREATION	GOLDSTEIN, SARAH L	2,555.28	0.00	0.00	2,555.28
RECREATION	GROSSMAN, ZACHARY M	4,340.05	191.21	0.00	4,531.26
RECREATION	HOLZINGER, CHLOE R	3,204.24	0.00	0.00	3,204.24
RECREATION	HUGGINS, LUCAS M	1,746.00	0.00	0.00	1,746.00
RECREATION	KESSELMAN, LEAH E	509.11	0.00	0.00	509.11
RECREATION	KOZOL, ADAM B	2,878.04	0.00	0.00	2,878.04
RECREATION	KRASKO, RACHEL A	2,105.46	0.00	0.00	2,105.46
RECREATION	LIAO, JEFFREY E	2,543.75	0.00	0.00	2,543.75
RECREATION	LOTHROP, MELISSA J	26,196.85	5,175.99	0.00	31,372.84
RECREATION	MACGOWAN, BRETT R	36,183.50	0.00	0.00	36,183.50
RECREATION	MAIDMAN, ADAM B	1,719.00	0.00	0.00	1,719.00
RECREATION	ONEIL, CAMERON Y	2,470.50	0.00	0.00	2,470.50
RECREATION	PALM, MAURA J	40,693.82	3,824.43	0.00	44,518.25
RECREATION	REID, JAMES W	2,245.50	0.00	0.00	2,245.50
RECREATION	RODMAN, ASHLEY L	4,510.45	34.17	0.00	4,544.62
RECREATION	RUSSELL, MATTHEW J	2,691.03	38.96	0.00	2,729.99
RECREATION	SCHINDELAR, JOE T	2,052.00	0.00	0.00	2,052.00
RECREATION	SCHINDELAR, LILI E	3,135.91	0.00	0.00	3,135.91
RECREATION	SOLOMON, SARAH E	6,488.41	0.00	0.00	6,488.41
RECREATION	WEIFFENBACH, ALLISON L	3,247.31	41.78	0.00	3,289.09
RECREATION	WERDEN, RYAN	5,032.74	43.89	0.00	5,076.63
RECREATION	ZANDROW, GREG A	2,271.36	136.89	0.00	2,408.25
RECREATION	ZANDROW, JASON	2,742.97	0.00	0.00	2,742.97
RECREATION	ZISBLATT, YITZCHAK	3,179.35	0.00	0.00	3,179.35
SEALER	HEALY, CHARLES F	2,740.00	895.50	0.00	3,635.50
SELECTMAN	HEITIN, WILLIAM A	400.00	0.00	0.00	400.00
SELECTMAN	MORSE, LINDA V	38,108.29	1,672.46	0.00	39,780.75
SELECTMAN	POWELL, RICHARD A	450.00	0.00	0.00	450.00
SELECTMAN	PURITZ, BENJAMIN E	145,215.97	6,460.60	0.00	151,676.57
SELECTMAN	ROACH, WALTER B	450.00	0.00	0.00	450.00
SELECTMAN	THALER, RONI	53,554.47	5,824.72	0.00	59,379.19
STNDNG BLD	CAPLAN, BRYAN J	562.78	0.00	0.00	562.78
STNDNG BLD	DOHERTY, MAUREEN R	0.00	13.64	0.00	13.64
TOWN CLERK	CALLANAN, LYNNE M	40,483.83	4,274.82	0.00	44,758.65
TOWN CLERK	CHUSED, MARLENE B	64,705.96	841.36	0.00	65,547.32
TOWN CLERK	KOURAFAS, BETH A	47,189.17	3,708.70	0.00	50,897.87
TOWN HALL	BOUTON, PAUL E	50.00	0.00	0.00	50.00
TREASURER	ANTONIO, CARYL D	26,048.54	2,057.86	0.00	28,106.40
TREASURER	COLLINS, SHARON W	45,200.51	3,172.33	0.00	48,372.84
TREASURER	DOO, JUDITH K	51,371.44	4,618.86	0.00	55,990.30
TREASURER	FOWLER, WILLIAM H	86,727.04	341.79	0.00	87,068.83
TREASURER	HILLEGASS, DONALD P	81,939.85	1,599.01	0.00	83,538.86

Location	Employee Name	Salary	Other	Detail	Total
TREASURER	LESCO, PATRICIA T	22,823.92	1,976.19	0.00	24,800.11
TREASURER	MORRISON, PATRICIA A	41,860.11	2,711.14	0.00	44,571.25
TREASURER	SIEMIATKASKA, ELIZABETH A	52,931.11	3,801.38	0.00	56,732.49
TREASURER	ZLOTIN, BARRY R	31,713.91	1,647.48	0.00	33,361.39
VETERANS	BERGERON, PAUL R	12,674.66	0.00	0.00	12,674.66
WARR COMM	HAMILTON, MARLENE F	3,944.92	112.28	0.00	4,057.20
WATER	ACKERMAN, ANTONETTA M	41,181.49	4,760.66	0.00	45,942.15
WATER	BLAU, SCOTT M	7,120.10	653.77	0.00	7,773.87
WATER	COOK, JONATHAN S	35,677.36	2,414.98	0.00	38,092.34
WATER	DESALLIERS, PETER C	13,455.36	1,436.48	0.00	14,891.84
WATER	FISHER, ROBERT E	45,148.70	18,790.63	0.00	63,939.33
WATER	FORSMAN, APRIL D	60,107.57	5,124.22	0.00	65,231.79
WATER	FOWLER, WILLIAM J	49,493.60	21,366.23	0.00	70,859.83
WATER	GILLEN, THOMAS	3,646.40	0.00	0.00	3,646.40
WATER	LAVOIE, KENNETH L	62,308.50	23,343.42	0.00	85,651.92
WATER	MASCIARELLI, DAVID M	73,581.20	23,843.31	0.00	97,424.51
WATER	WALKER, WAYNE D	50,859.64	22,441.87	0.00	73,301.51
WILBURDEVL	LEVITTS, RACHELLE	12,369.01	381.73	0.00	12,750.74

Town Salary Codes:

SALARY FULL TIME
ELECTION & REGISTRATION
HRLY
VACATION
SICK

Town Detail Codes:

POLICE OFF DUTY
FIRE OFF DUTY

Town Other Codes:

RETIREE PART TIME
FIRE FILL IN ET
TOWN EARN TIME
EARN TIME PREVIOUS YEAR
HRLY PAY
TOWN EXTRA WORK
TOWN EXTRA PAY
TOWN SUBSTITUTION PAY
CONTRACT REIMBURSEMENT
TOWN CLOTHING ALLOWANCE
ANIMAL CONTROL FILLIN
POLICE STIPEND
POLICE OVERTIME TRAINING
TN FLSA
POLICE TRAINING OT
POLICE OT EARNED TIME
POLICE DISPA STIPEND
POLICE PARKING

POLICE NITE DIFFERENTIAL
POLICE SERGEANT DIFFERENTIAL
POLICE DISPATCH DIFFERENTIAL
POLICE TRAINING
POLICE SPEC 22.54
POLICE SPECIAL 40.00
POLICE INCENTIVE 25%
POLICE INCENTIVE 20%
POLICE INCENTIVE 10%
POLICE OVERTIME
POLICE VACATION
POLICE SICK
POLICE EARNED TIME
TOWN OVERTIME
TOWN DOUBLE TIME
EXTRA OVERTIME CODE
STANDBY
TOWN STIPEND
TOWN INCENTIVE
BUYBACK VACATION
HAZ MAT STIPEND
FIRE HAZMAT
FIRE AMBULANCE
FIRE EMT STIPEND
FIRE PARAMEDIC STIPEND
FIRE EDUCATION
FIRE DRILL
FIRE SPECIALITY STIPENDS
FIRE OVERTIME
FIRE VACATION
FIRE SICK
FIRE ET
FIRE RETRO DRILL
FIRE RETRO STIPEND
BUYBACK SICKTIME
BUY BACK EARN TIME
NONPENBBET
JURY DUTY
UNION LEAVE
DISABILITY
BEREAVEMENT
CONTRACT COMPLETION BONUS
ADDITIONAL DUTY PAY
LONGEVITY
CAFET AUTO
ELECTION STIPEND
REGISTRAR
ELECTION
PROFESSIONAL DEVELOP STIPEND
TOWN CLOTHING ALLOWANCE
REIMBURSEMENT
INSURANCE INCENTIVE
REFUND OVERAGE OF PENSION
REFUND OVERAGE TAX SHELTER
TN DPW DIFFERENTIAL
AUTO EXTRA BENEFIT

TERM LIFE FRINGE BENEFIT
 TN RETRO REGULAR
 TOWN RETRO OVERTIME
 TN RETRO EARNTIME
 TOWN RETRO BUBACK EARNTIME
 TN RETRO LONGEVITY

In addition to the above listed salaries for School and Town employees, the Town of Sharon pays approximately \$7,800,000 in premiums for health, life and disability insurance on behalf of all employees and retirees.

INDEX

Accountant	100
Animal Control	132
Assessors	103
Board of Health	120
Borderland State Park	135
Building Inspection and Code Enforcement Division	118
Canoe River Aquifer Advisory Committee	136
Civil Defense	134
Commission on Disabilities	137
Community Preservation Committee	138
Conservation Commission	140
Council on Aging	127
Economic Development Committee	142
Elections: Presidential Primary February 5, 2008	1
Annual Town Election May 20, 2008	39
State Primary September 16, 2008	42
Presidential Election November 4, 2008	50
Employee Salaries	182
Energy Advisory Committee –	141
Engineering Division	119
Fire Department	112
Forestry and Grounds	116
Health Agent for Engineering	126
Historical Commission	144
Horizons for Youth Reuse Committee	145
Housing Authority	146
Housing Partnership	147
Lake Management Committee	149
Library and Library Trustees	131
Local Emergency Planning Committee	149
Metropolitan Area Planning Council	150
Norfolk County Mosquito Control	155
Operations Division	116
Planning Board	156
Police Department	108
Public Health Nursing	123
Public Works Department	115
Recreation Department	126
School Department	104
Sealer of Weights and Measures	168
Selectmen	95
Sharon Cultural Council	142
South Norfolk County Association for Retarded Citizens	157
Southeastern Regional School District	159
Southeastern Regional Services Group	162
Standing Building Committee	163
Table of Fixed Debt	102
Town Clerk	98
Town Meetings: Annual Town Meeting May 5, 2008	8
Special Fall Town Meeting November 17, 2008	55
Town Officials	171
Treasurer/Collector/Data Processing	101
Veterans' Graves/Veterans Services	164
Voter Registration	99
Water Division	117
Water Management Advisory Committee	166
Zoning Board of Appeals	169

